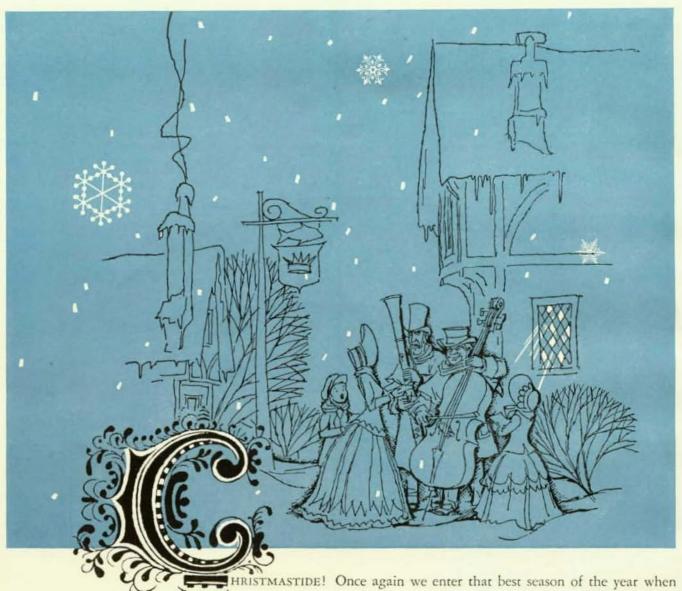


MADONNA OF THE CHAIR
by
BAPHAEL



goodness and brotherhood come nearest to the earth. This year it comes to a tired old world, rent with dissention and bitterness, greed and poverty. But it comes! Yes, through 20 centuries of war and privation and disaster, the miracle of the Birth of Christ returns year after year. And so men in every nation again find faith and hope and comfort and peace, in the clear soft light of the Christmas story. And they find charity, one for the other, at least in the few brief hours every year which men call Christmas. May you, the members of our Brotherhood and each member of your family, find much peace and joy this Christmastide. And may the faith and the hope and the love of the Christ Child fill your hearts and give you strength and courage in the New Year and in all the years ahead.

Very sincerely,

International President

p.W. Lacy

International Secretary

### Tas ELETTICAL WIREIS Jananal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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DECEMBER, 1953

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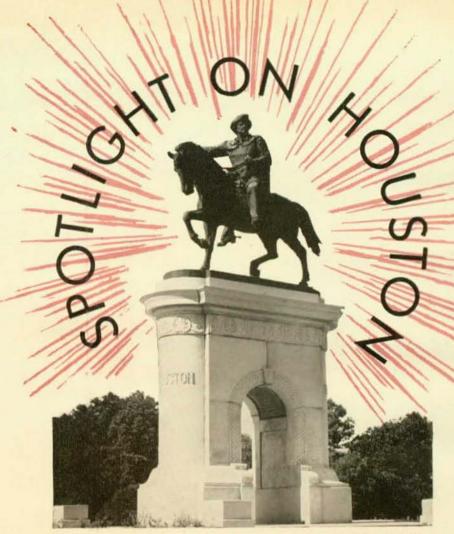
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I T'S difficult to write a story about Houston. It's difficult, because it's so big, and beautiful, and interesting, that it's almost impossible to know where to begin and where to end. In the first place it's in Texas and that in itself is a most impressive fact. So suppose we start with fabulous Texas and go on from there.

Well, to begin with, Texas' size is legendary. There are so many stories about its being bigger and better than any other place—and being "furstest with the mostest," that it almost defies description in a few short pages in our Journal. And the strange part of it all, is that when you get right down to it, most of the wonderful stories they tell about Texas and Texans are true.

First of all, just how big is Texas? John Gunther once said that it's so big "it could wear Rhode Island for a watchfob" and that everything else about it is big too—for example "its grapefruit are so big, nine of them make a dozen."

But all joking aside, how big is it? Well its area is 267,339 square miles, but only by comparisons can one really understand how big that is. Its size is equal to the combined areas of all New England, New York, New Jersey, Pennsylvania, Ohio and Illinois. One of its cities, Dalhart, is nearer to the State Capitals of New Mexico, Oklahoma, Kansas, Colorado, Nebraska and Wyoming than it is to the Texas State Capital in Austin. Texas occupies one-twelfth of the



The statue of General Sam Houston in San Jacinto Battlefield.

area of the continental United States.

Texas was the twenty-eighth state to join the union and when it came in it brought more records than just the one for size. It was a free and independent republic—the only full-fledged nation in

our history that ever chose to throw in its lot with Uncle Sam. It is the only state in the Union, that without consent of Congress, can split itself into five different states at any time. Not that there is the slightest chance that this will ever happen—Texans would lose



G. F. Robertson and M. Christian in Southern Pacific shops band armature.



W. P. Peltus and T. J. Atkinson, Jr., repair motor on Missouri Pacific car.



J. C. Lilly and E. Escopito overl cold water pump on Southern Pac

their biggest brag. There are literally thousands of wonderful jokes about the enormousness of Texas. One of the best of them is one quoted in the book "Inside U.S.A." It goes like this:

A young girl was sent East to school, Asked where she came from, she said, "Nucces County, Texas," and when asked where that might be, she replied, "It's the northwest corner of my grandpappy's cow pasture."

Texans talk a lot about Texas firsts. Listeners may laugh but when you get right down to it, the most of them are true. Here are some of the "firsts" Texans brag about—they wear the biggest hats in the world, there are more pretty girls per square inch than any other place on earth. Militarily it has the nation's largest naval air station-this at Corpus Christi; the biggest permanent military post in the nation (at San Antonio) and also the largest military school in the country-(Texas A. and M.). Why Texas even has the deepest hole in the world-an oil well which goes down over 15,000 feet.

It's the number one state in the union when it comes to production of oil, natural gas, beef cattle, cotton, sheep and goats, as well as helium and sulphur.

And here are a couple of points which will be of especial interest to Electrical Workers. It was in Houston, our spotlight city that the world's first automatic traffic signal lights were installed and



E. M. Barrett bends a Carnation Milk sign at Texas Neon shop.



Dempsey Tucker assembles a panel board at Wilson Electric.



In L.U. 1814 apprentice school, instructor L. F. Walzem tells of diesel operation. Apprentices John Vaughan, Bill Little, Carl Fain.

city engineers came from as far away as England to see if the "darned contraptions would work." And another point of interest to us and to our members in Houston—Houston is the world's "most air-conditioned city."

So much for Texas firsts for the present. Today it has a population of eight million. When it started statehood it had 125,000. And that brings up the story of Texas' great and gallant history. No story about Texas and Houston would be complete without at least a summary of its past.

To begin with, Texas derives its name from the Indian word tejas which means "friend." It was well-named, for if ever there was a friendly state with friendly people, it is Texas.

The coast of Texas was first explored by Alvarez de Pineda in 1519. Between that time and 1845 when Texas became a state, the flags of four nations floated over her soil—Spain, France, Mexico and the Republic of Texas. Two other banners were to be added—that of the United States and that of the Confederacy.



ank St. Clair checks over circuits KNUZ-TV with station engineers.



H. A. McDougall and K. S. Pengally, threading Houston Terminal conduit.

H. A. Attebury installs an adjustable floodlight in new TV studio ceiling.

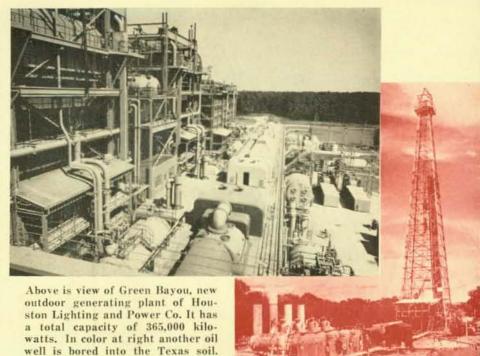




J. Marino and Sam Vaughan use chain hoist to take batteries from diesel.



G. L. Morris and C. H. Pierson connect panel at Houston Medical Center.



Spanish missions were established in Texas as early as 1659. In 1685, part of the French fleet of Robert Cavelier, Sieur de La-Salle was wrecked in Matagorda Bay, with supplies for a French colony aboard. The French established Fort St. Louis on Garcitas Creek and this French threat spurred Spanish colonization. In 1691, Texas became a Spanish province.

So it remained until 1821 when Mexico won its independence from Spain and Texas became a state of the Mexican Republic.

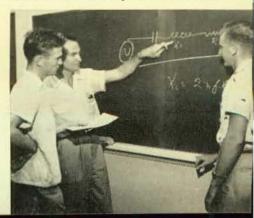
The next chapter in Texas history is one of the most interesting and glorious ever recorded. Life under Mexican rule had become unbearable to the liberty-loving Texans and so in June 1832, the Texas Revolution was started.

In 1836 came the famed Battle of the Alamo. Some 180 Texans were gathered in the Alamo, the old mission at Bexar which had become a fort. Leaders in the battle were William Barret Travis and James Bowie (the Bowie knife takes its name from him). As Santa Anna, leader of the Mexican troops neared the Alamo with some 5000 men, Travis and Bowie sent out an appeal for more help. David Crockett and 15 volunteers from his State of Tennes.

see answered the call, as did 32 brave men from Gonzales who dashed through the Mexican lines knowing as they entered the Alamo, that they rode to their deaths. The story of the men in the Alamo is one of the finest examples of heroism in all our history. The men could have fled—they remained of their own choice—and they died—to a man.

At daybreak on March 6, 1836, the final attack was ordered by Santa Anna, the Mexican dictator. As he sent 3000 of his more than 5000 troops against the exhausted Texans, Santa Anna ordered the bugles to play El Deguello, which meant "no quarter." The Texans fought to the bitter end. As Colonel Travis fell, he managed to slay the Mexican officer who had wounded him. James Bowie dying of pneumonia, was slain in bed

At L.U. 716 apprentice classes circuits are explained to J. O. Fisher and Don Moorhead by R. McClanahan.



but he was still fighting. Davy Crockett fought valiantly. When his ammunition gave out, he fought to the death with his broken gun for a cudgel.

Santa Anna moved swiftly to complete the conquest of Texas. The entire command of Colonel James W. Fannin, Jr. was forced by necessity to surrender on March 20 at the Coleto, to Mexicans under General Urrea. They were taken to Goliad and about 330 men, including Fannin, were shot at Santa Anna's bidding. Colonel Ward's force, captured at Victoria, March 24 was also massacred with Fannin's command.

If the Texan army had needed any further inspiration to defeat the Mexicans, the Alamo and Goliad most certainly provided it.

Under Sam Houston, for whom our spotlight city is named, the Texas army maneuvered until it and Santa Anna's troops were both in the bayou country near the present city of Houston and far away from their line of supply. There at San Jacinto was fought a battle which has been listed among the decisive battles of the world.

Taking the enemy unawares, Sam Houston waved his old eampaign hat. That was the signal and the Texans, shouting "Remember the Alamo! Remember Goliad!" stormed through the Mexican barricade. The Mexican army was slaughtered and Santa Anna himself taken prisoner. He readily agreed to Houston's peace demands.

Thus Texas won her independence from Mexico and remained an independent republic until February 16, 1846 when at her own appeal she became the 28th State in the Union.



A view of a portion of the skyline of Houston, which claims with some justification to be the fastest-growing city in the world.



Officers of L.U. 66. Front row: D. B. Dean, Executive Board Chairman; J. X. Barkley, Treasurer; J. C. Epperson, B.M.; E. L. Kubosh, President; G. E. Ingram, R.S.; C. J. Brazier, Vice-President; H. R. Braun, chairman, Examining Board. Second row: Executive Board Members A. B. Deal, E. Austin, Jr., D. G. Gilmore, L. C. Matson, Exam. Bd. members M. Behrens, C. Bristow, S. Calvin.

When the Civil War came, Texas threw in her lot with the Confederacy. In February 1861 by popular vote Texas seceded from the Union, The state was readmitted to the Union, March 30, 1870.

So much for early Texas history. Her agricultural and industrial growth since Civil War days has been phenomenal.

Now what about Houston? Houston is the largest city in the South and 14th largest in the nation. The population of metropolitan Houston is over 806,000. As everyone knows, it is the oil capital of the world, the greatest center for the production, refining and distribution of petroleum and petroleum products in the universe and it has more recently become the hub for the rapidly growing chemical industry which has risen on the Gulf Coast plains.

In 1915, Buffalo Bayou was widened and deepened to become the first of the "Seven Wonders" of Houston, the Houston Ship Channel. This opened an entirely

P. Blackstone and L. P. Sandusky service dispatch board of modern agnolia Park Substation of H.L.&P.



E. W. Mixon, L.U. 716, city electrical inspector, looks over installation of central heating plant in attic.



S. W. Morris, at Southern Pacific passenger depot, makes repairs to table lamp in ultra-modern observation car.





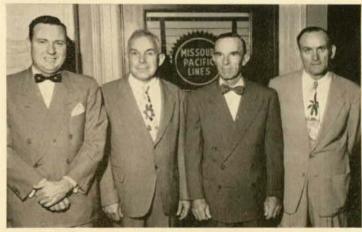
Officers of L.U. 716. In front row are Cecil Wray, V.P.; R. T. Noack, Pres.; B. B. Morgan, B.M.; Maurice Hanks, R.S.; Eddie Wood, Treas. In rear: Executive Board Members W. H. Foster, J. McKenna, E. Jensen, W. Graham.

Below: Officers of rail local 1814: Harry Owens, Vice President; T. Earl Hickey, President; H. A. McDougall, R.S.; A. Kelly Mack, Financial Sec'y.

new frontier and today the port is the second deep sea port in the nation, tonnage-wise, second only to New York. Houston is a center for agricultural products. It is a big cotton shipping port and its warehouses can store 2,250,000 bales. Unknown to many, Houston is also a sizable rice center-87 percent of Texas' rice is grown in the Houston area, and the milling of rice and flour has become a large industry. Yes industrially, Houston is really "Big Business," and there are more millionaires there per square foot than in any other city in the world. As one Scottish newspaper man put it, "Houston is the one place in the world where a man with only one or two million dollars is not considered noticeable wealthy."

The City of Houston has a colorful history that parallels that of the state itself. It was founded in 1836 and named after the flamboyant General Sam Houston, first president of the Republic of Texas and hero of the Battle of San Jacinto which freed Texas from Mexico.

The smoke had hardly cleared from the battleground at San Jacinto when two young New York real estate men, Augustus C. and John K. Allen, conceived a great promotional project. They bought land at the headwaters of Buffalo Bayou and paid one dollar an acre for it. (It is interesting to note that some of this same land in downtown Houston was recently



sold to Woolworth's for a store site for \$2,000 a front inch.)

To help promote their project, the Allens sought to have the first capital of the Republic located in the new city and the Texas Congress did select Houston for its temporary capital, to serve until 1840. It was a blow to the city when the capital was moved to Austin. If the city had not been well peopled with aggressive citizens, Houston might have become a ghost town. Instead Houston continued to forge ahead and from its very inception was Texas' leading commercial city.

The Civil War and its aftermath had its serious repercussions in Houston. Since the basic economy of Texas was agriculture, with slavery an established usage, naturally Texas and Houston were on the side of the South.

Following the War, in 1867



L.U. 66 officers who were not present when group photograph was made are Executive Board Members George A. Benn, G. C. Fitzgerald, Luke Randall.

Houston was virtually decimated by the worst yellow fever epidemic in her history. But war and disease did not stop Houston. She continued to build and progress. In that year dredging began in Buffalo Bayou, to enable large ships to turn around and also, the first street car appeared on Houston's streets.

By 1877 rail traffic into Houston was very well developed and a high point in the city's growth was the opening of the new Union Station in 1880.

At the turn of the century, Houston had been transformed from a pioneer village to an upand-coming town but no one dreamed of the prosperity and expansion that lay ahead. The oil fields of Harris County lay undiscovered and the Port of Houston was still some years away.

In 1901, oil was discovered and overnight Houston was on its way —riding the "black gold" train toward becoming one of the greatest and most prosperous industrial cities in the world. In 1915 the Houston Ship Channel brought the sea 50 miles inland to landlocked Houston's door, and it was also on its way to becoming one of the greatest sea ports in the world.

The decade following World War I established Houston as a city of skyscrapers and big industrial plants. In 1928, her municipal airport was opened.

During the sad economic days following the crash of '29, Houston became known as "the City the Depression Forgot." While the depression closed down entire plants elsewhere, Houston began the period of the '30's as the leading industrial city in Texas, and construction which came to a standstill throughout the rest of the country, merely slowed down a little in Houston.

Houston has truly come a long way in its comparatively short span of life. It has grown fast, industrially and population-wise and the experts say, particularly from the market area standpoint, this is only the beginning.

This will give our readers a brief outline of the history of Houston and where it stands to-

The I.B.E.W. union label is put on a fixture at Wright Light, Inc. by Phil Costello before it is shipped to contractor.



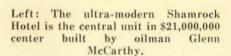




Left: Lee Porter works on a system map for Houston Lighting and Power Company, Lost forearm in industrial accident.

Left below: Control room of Deepwater generating plant. J. D. Parks, A. W. Pruitt, R. P. Luck and R. D. Mahaffey.

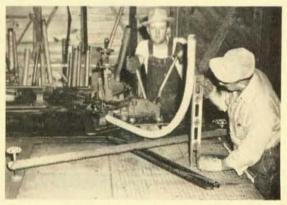
Right below: John Cochran, A. C. Crawford, L.U. 716, working on C&B table which they invented for heavy bending.



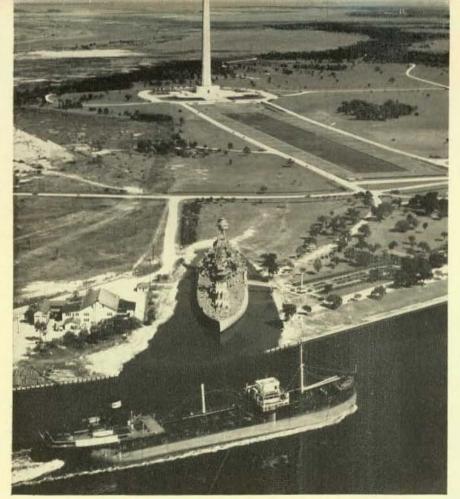
Below: In residential building, H. S. Mann of Hirsh Electric drills for a romex cable line in a new dwelling.







Journal for December, 1953



An aerial view of the San Jacinto monument and battlefield. In the foreground is the battleship Texas which has become museum.

day but the visitor must come and see, and hear, and feel, for himself what Houston is. However, we can give you pointers. Here are "musts" for the sightseers in Houston:

Its Civic Center, including the Sam Houston Coliseum (built for the 1928 Democratic Convention), a modern City Hall and the Public Library's central building which contains some extremely valuable collections.

The Museum of Fine Arts with its two million dollar permanent collection.

Hermann Park and Zoo which are beautiful, well equipped and stocked.

Rice Institute (founded by William March Rice) regarded as one of the nation's most advanced educational institutions. Its many structures include a 70,000-seat stadium.

Texas Medical Center. On this 163-acre tract is arising one of the greatest concentrations of medical institutions for education, research, training and treatment.

This crew from Local 716 is at present constructing a new steam generating plant in Houston. For names please turn to page 43.



The University of Houston and the Houston Ship Channel and Turning Basin will be of interest to all visitors, and of course no one would want to miss the San Jacinto Battlegrounds, near Houston which attracts visitors from all over the world. On this site is erected the tallest stone monument in the world, 570 feet high (15 feet higher than the Washington Monument). In the five large rooms at the base of this monument is housed the San Ja-



G. V. Shirmacher and Jack Wood at work on new underground transformer vault of HL&P. Both are members of L.U. 66.



F. J. Feyrer operates a lathe at the Deepwater plant on the ship channel.



More than 100 apprentices are under training by L.U. 716. This group is most of them. See page 43 for names.

Right: The turbine room at the Deepwater generating plant as seen from vantage point of the traveling crane.

cinto Museum of History, one of the nation's outstanding historical collections.

Now we've covered the major sightseeing points which the visitor to Houston will find recommended by historians and the city fathers, but there is one point of interest which tops all these though it's not listed in any guide book. Every person who comes to Texas wants to see the "Shamrock," the most dazzling attention-getter in all Houston and one of the most beautiful and fabulous hotels in the world. This is the hotel which its owner Glenn McCarthy built, to make the Waldorf-Astoria look like a lodging house. While it doesn't do that, it really is a lush palace. The hotel is McCarthy's monument to the beloved land of his ancestry. Sixty-three shades of green have been used to decorate the Shamrock. The top talent in the United States play the Shamrock's gorgeous Emerald Room.

Right along with Texas tradition, its bath towels are the largest in the world. It has a 165-foot fan-shaped swimming pool. Even its garbage disposal is different. It is frozen solid before it is carted away. It's expensive. One penthouse suite rents for \$100 a day. One wag said he'd heard that the Shamrock had an oil well in every

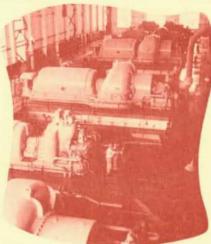
long we'd have sure needed one!" Houston abounds in famous sons and daughters. Some of them still

room. "This wasn't true," he said, "but if we had stayed very

live there-some have migrated to Hollywood, Washington and other points, bearing the flavor of Texas and Houston with them. Jesse Jones, one-time presidential aspirant and former Secretary of Commerce, is one of them. He's the richest Jones in recorded history. Anyone who "keeps up" with him is going some! He owns a sizable chunk of Houston including its Rice Hotel, Glenn McCarthy and II. Roy Cullen are two more. Listed among the richest men in the world, these two are known in industrial circles the world over. Howard Hughes leads from Houston. And, Admiral Nimitz, "Cactus Jack'' Garner, Tom Connally and Will Clayton are other Texas names which have added to history.

Texans have always liked to brag about their beautiful women.

(Continued on page 42)



Line crews of the Houston Lighting and Power Co. All names on page 43.





### Keepers of the Inn

(A Christmas Editorial)

As the Christmas season has come and gone in our lives, we have many times called to mind the details of the Christmas story. We recall how an unfeeling innkeeper turned away the Mother who was with Child, and how that Child came to be born in a stable with only the breath of the stable beasts to keep Him warm. And how often have we thought that the innkeeper of Bethlehem missed his golden opportunity—that had he been a more charitable man, the Son of God would have been born under his very roof. Perhaps we have many times condemned the keeper of the inn for his failure to be kind.

But there is another aspect to the Christmas story—one we are all prone to forget. By the very nature of Christmas—by the doctrine that the Christ Child came to teach, each of us is a "Keeper of the Inn." And every day there are those who come to our inn seeking something from us, even as those travelers

came 2000 years ago. Perhaps these new travelers are the poor among us who seek food and shelter, perhaps they only seek counsel, or understanding, or a kind word. And how often do we turn them away, empty, unwanted, discouraged. When daily, we fail our families, our co-workers, our friends, our fellow men—when day after day we are too callous, or unfeeling or busy or preoccupied or worried with our own affairs, to be bothered with another who needs our help—we are far worse than the keeper of the inn in faraway, long-ago Bethlehem. For we have had the benefit of the teaching of the Child that lay in the straw of the oxen manger some 20 centuries ago—the teaching that goes like this, "Do unto others as you would have others do unto you."

We have been given another Christmas, this December 25, 1953. We have another chance, another opportunity, to become real "Keepers of the Inn."

### Our Council on Industrial Relations

There are many accomplishments in our history as a union, that the International Brotherhood of Electrical Workers has cause to be proud of-our growth, the steady advances we have made in wages and hours, our apprenticeship program, our pension plan. But there is one feature of our organization that is unique. No other union has it and no other union has enjoyed so much stability and peace. We refer to our Council on Industrial Relations which has virtually made the construction branch of our trade, "a strikeless industry." For more than 30 years whenever a dispute has arisen between a local union of our Brotherhood and an electrical contractor, representatives have met, thrashed over the pros and cons, given here and taken there and come up with a decision—a unanimous decision, since this is a rule of the organ. And mark this fact well-because while no newspaper in the land has proclaimed it-it is most certainly a "man bites dog" item. In over 30 years, we've never had a decision violated. Of course both parties aren't always completely satisfied. How could they be? Sometimes the contractors are disappointed; sometimes the union is displeased. But a bargain is a bargain and responsible employers and responsible employes live up to it.

You know that's pretty wonderful. And if more industries had a "Supreme Court" like ours, there would never be any question of a need for a vicious law like Taft-Hartley.

People say it can't be done. It can be done! It has been done! It works for us, it has worked for 30 years and we, employer and employe, are both prospering.

A student writing a dissertation called at our office the other day and asked us to tell him about the Council on Industrial Relations. He was impressed and he said he was surprised that more organizations had not followed our example. And then he said something else, something that prompted us to think. He said, "Have you told people about it?"

"By George!" We haven't told enough people about it. We haven't tried to sell it by simple education methods to our sister unions in the A. F. of L. or to well-disposed employers with whom we've come in contact.

We've done a pretty poor job of publicizing a pretty wonderful thing.

Well "it's never too late to mend," to quote an old proverb. And so we start here and now to spread the word about our Council—what it has done for us, what it can do for other employers and employes. We ask you, our Brothers and Sisters, to help us. When you are proud of something, you talk about it. We have cause to be proud of our Council on Industrial Relations. If we can help others to discover this means to prosperity and industrial peace, we shall have performed a real public service. Let's start to tell the story today.

### Look at the Record

Dr. Gallup has made another nationwide survey. Recently the American Institute of Public Opinion—better known as the Gallup poll—asked voters all over the country, this question: "In general, do you approve or disapprove of labor unions?"

The answers proved that three out of every four American voters questioned, favored the principle of labor unionism, and this, Dr. Gallup pointed out, represents a decided upward trend over the past 10 years. Some people who read the results of the poll, wondered why. Well any union member can give the reason, and a look at the record can tell any citizen why.

There are more than 63 million people in the American working force. Every single one of these workers, non-union as well as union, has certain protections—minimum wage standards, workmen's compensation laws, factory inspection, benefits like that. And where did they get these things? George Meany pointed out in a speech which he made recently—that they didn't come from big business—they didn't come from the politicians. They came directly out of the trade union movement. They came about because a small minority of workers organized themselves into unions and they fought, and they worked, and they sacrificed present for future, and they got those protective measures passed in state legislatures and in the Congress of our Country.

A look at the record proves one salient point—organized labor has a one-sided account. Every issue it has ever supported, right on down the line, has benefitted the working man of America, whether he was one of us or not, and his wife and his children.

A look at the record proves other points too. We are not alone in having a perfect one-sided record. The National Association of Manufacturers has one too—the only difference is that there hasn't been a single measure proposed for the good of the working people of this country in the past 50 years that has not been opposed by the N.A.M.

Thinking people know how the land lies. The American people are not stupid. They may be fooled from time to time, but basically they think, and study, and look at the record. It isn't surprising that

their opinion of organized labor is rising year after year.

### We Must Make It Work

We read an account the other day, of an event that occurred in the life of the elder Senator Bob LaFollette. Shortly before his death he said to a friend: "I believe in democracy, but do you think it will ever work?"

That question coming from the lips of a man who had worked all his life for the cause of the people, for the cause of democracy, was a rather frightening one. And yet it can probably be charged off to a moment of discouragement.

Democracy will work all right. It has had to work to survive. And it has survived—two horrible World Wars and every kind of totalitarian ideology aimed against it. It will continue to work in the futurebut only if the people who believe in democracy have the intelligence and the integrity to make it work. That's what Bob LaFollette's friend told him. That's what we tell our readers here today. We who believe in democracy, who know that it has got to work, if freedom and peace and the best things in life which Americans enjoy, are to survive and spread to others, have got to realize the responsibility that democracy places on each of us and live up to it. What is that responsibility? The responsibility to know and understand what is right and democratic in our country-what is right and democratic for everybody, and to stand up for those things and fight for them. This responsibility means being informed, serving on committees, voting in every election.

Sure democracy will work, but we, every last citizen of us, have got to care enough to make it work!

### Paging Mr. Pegler

For years the vitriolic pen of one Mr. Westbrook Pegler has vilified the trade unions of the United States and their leaders. It was interesting and somewhat gratifying the other day to note a list of newspapers throughout the country which have carried Pegler's rabid writings for years, which have finally dropped him from their columns. That old saying, "the mills of the gods grind slowly, but they grind exceeding fine," might apply here. At long last the reading public just couldn't take any more. As the *Peoria* (Illinois) *Journal* put it, "There was just too much bitter diatribe on the same old subjects."

There's an ironic note to all this, however. At the same time that many American newspapers were finally rejecting Westbrook, the Moscow newspaper Trud was approvingly quoting him, praising him as the "noted American journalist." With all the "guilt by association" theories so acceptable today in the circles of Pegler and his ilk, we wonder how he feels about this. By his standards he must now be a suspected Red or fellow traveler. It's ironic to say the least, and quite amusing.

ONCE more the beautiful city by the Golden Gate was the scene of a successful Ninth District Progress Meeting. There were speeches and reports of progress and discussion of problems and through it all there were hundreds of questions. Progress Meetings were designed to educate. Our members in the Ninth District know this and therefore they are the original "Why" Brothers and Sisters.

The meeting got underway at the Sir Francis Drake Hotel at 9:30 on Thursday October 22. As has been the regular procedure this year, the first day's sessions were given over to a discussion of the problems of financial secretaries and a thorough explanation of the routine circulars. These sessions were conducted by International Secretary J. Scott Milne and Research Director William W. Robbins.



Financial secretaries follow text of routine circulars during meet held on first day of the conclave.

# NINTH DISTRICT MEET IN

TRICT CHANGES OF THE STATE OF T

Youngest 'delegate' attending was Debbie, held by her proud grandfather C. J. Foehn, International Executive Council member.



The delegation from Oregon at the Ninth District Progress Meeting held in the Sir Francis Drake Hotel, San Francisco, October 22, 23, 24. Their identifications will be found printed on page 94.



Ed Buttner, NECA vice president, with sample advertisement designed to promote good in electrical industry.



International Secretary Milne helps Vice President Harbak adjust placement of balky microphone at rostrum.

The Electrical Workers'

The Progress Meeting proper convened at 9:30 on the following Friday morning with Vice President Osear Harbak in the chair. Mr. Harbak opened the meeting with a brief summary of the progress made in District Nine since the last meeting and reviewed also some of the problems current in the district today. He issued a warning to all locals in these words: "Sometimes we attain agreements with fantastic condi-

strong support for Labor's League for Political Education.

He was followed by Executive Council Member Charles Foehn who added his words of support to the topic covered by Brother Robbins.

The next speaker called upon by Brother Harbak was Mr. Ed Buttner, Sixth District NECA vice president, and longtime friend of the IBEW.

Mr. Buttner paid high tribute

to our organization calling it "the outstanding trade union—it is better organized, has better leadership and better trained members." He went on to give a report on the NECA with particular emphasis on the advertising campaign being conducted with an eye toward getting more business—thus benefiting employer and employe alike. He asked IBEW cooperation in building up this



The Northern California group attending the conclave. Identifications will be found on page 94.



tions-but if nobody is working, it doesn't help much."

A matter of importance to all local union business managers and one which has provoked numerous inquiries, concerns work opportunities in Alaska. Vice President Harbak called upon International Representative Newcomb to outline conditions there.

Representative Newcomb said that while wage rates are high (\$3.92½ for journeymen), conditions of living are bad and living costs are terrific. (Milk—60 cents a quart; eggs—\$1.20 a dozen; one bedroom apartments start at \$150 a month.) Representative Newcomb said that job opportunities are not expanding at this time and he would discourage Brother members from coming to Alaska.

Next on the program, Vice President Harbak introduced Research Director William W. Robbins of the International Office who made a real appeal for



Progress and problems were freely discussed in serious private confabs such as this as well as in formal meet.



These delegates missed regular photo. They are George Quinn, 892; Harry Harvey, 11; Geo. O'Brien, 11; Hugo Zunino, 892 and Jack Bell, also of L.U. 11.

program—giving qualified service and cutting costs.

International President Tracy addressed the meeting next. He began by reviewing the economic and political situation as he sees it. He outlined some of the things that organized labor has done to benefit all the people of our country.

### T-H Reviewed

President Tracy reviewed the current status of the Taft-Hartley law and explained the reasons for Martin Durkin's resignation as Secretary of Labor.

Mr. Tracy gave a warning to all that the tide has changed. He

Ninth District Staff

Front: Wm. Myers, I.Sec. J. S. Milne, I.Pres. D. W. Tracy, I.Vice-Pres. Oscar Harbak, Otto Rieman. Second row: W. A. Smith, W. W. Robbins, L. R. Drew, C. P. Hughes, L. B. Morrell, V. R. Johnson, Third row: Geo. Mulkey, Gene Heis, W. E. Creveling, W. K. Eli. Rear: M. L. Larsen, V. L. Breuillot, W. J. Barrett, H. W. Newcomb.



briner, labor attorney. He made a most instructive and informative address on the Taft-Hartley law and its ramifications. He went over in detail the now famous 19 amendments, controversy over which, caused Sercetary of Labor Durkin to resign.

### Q & A Period

A long question-and-answer period followed Mr. Tobriner's address—evidence of the keen interest of the entire group for the subject under discussion.

Following Mr. Tobriner, International Representative Bill Smith reported on the recent



Hawaiian delegates at the Ninth District Progress Meeting. Identifications will be found printed on page 94.

cautioned the delegates to heed this change which bodes no good for them and act accordingly in the next election.

Next Mr. Tracy reviewed the situation as it exists within our Brotherhood. He announced that our membership figure has passed the 600,000 mark. He stated that wages in every branch of our trade have improved and that in addition welfare plans have been started in many locals. Mr. Tracy stressed the point that the IBEW was not founded just to take in more and more members. It was created to help to improve the conditions of these members. He stressed the fact that the IBEW is a service organization and urged all officers to give service. Mr. Tracy reviewed our apprentice training program, and also the Council on Industrial Rela-

tions. He said it would be well if a Council on Industrial Relations could be set up in our utility field.

He also made a strong appeal to the local unions for support for the Silver Jubilee Pension Plan, whereby locals loan money to our Pension Fund,

The first speaker for the afternoon session was Mr. Mathew ToLeft: The delegation from Southern California. For names refer to page 94.

Below: Identification badge is handed to delegate as last act of registration.



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The Electrical Workers'



Representative Frank Graham talks on the one percent pension collection.



Jack Carney, L.U. 477, tells of particular problems in his local's area.



President Tracy stressed the IBEW as a service organization in speech,

Progress Meeting held for radio and TV locals in Kansas City. He stressed the rapid growth of this branch of our industry and quickly reviewed its progress and its problems.

Next International Representative Frank Graham from the International Office addressed the group on the collection of the payroll one percent from the contractors for our Pension Fund. He spoke of the good record made by District Nine in this regard giving special praise to L.U. 465, San Diego, which has a perfect record and to Locals 569, 11, 18, 6 and 340, whose records are all extremely good. He commented on the fact that L.U. 11 is collecting from 779 contractors, the most seen on a record so far.

Brother Graham explained the



Al Flaherty, L.U. 112, makes second point in reporting local's progress.

set-up of local benefit boards and stressed the importance of enforcement of the weekly collection. "It is the union's duty to enforce the one percent rule, not the NECA Chapter manager's," he emphasized, "and when the contractors will not pay, the method of enforcement is to take the men off the job,"

A pleasant interlude to the heavy business of the Progress Meeting was dinner at Bimbo's 365 Club, "Home of the Girl in the Fishbowl." This affair was well attended by the delegates and their wives.

The evening's entertainment did not interfere with prompt attendance by the delegates on the following morning at the reconvening of the Progress Meeting.

Int'l. Rep. Otto Rieman was the first to address the group his topic, jurisdictional problems. His summary of the jurisdictional situation in each branch of the trade provoked numerous questions from delegates all over the district.

Main speaker for the morning

The Financial Secretaries at Ninth District meeting. For the identifications of those shown, please turn to list on page 94.



Journal for December, 1953



Left: Washington State delegates to the meeting. For names see page 94.

Left center: George E. O'Brien, L.U. 11, brings up point on card numbers.

Right center: Alaskan delegates. For identifications please see page 94.

Below: The Nevada State Group at Progress meeting. Names on page 94.

session was International Secretary Milne, speaking on what he terms his "favorite topic," the Pension Fund.

Secretary Milne reviewed briefly the history of our Pension Fund. He brought out the interesting and encouraging fact that the average pension member lives 13½ years after going on pension. While this is wonderful news, it does pose problems for us, since there are 5094 members on pension at the present time and the number is increasing monthly.

### Pension Fund

Mr. Milne explained how increased collections and investments over the past six years have raised our pension fund from the sum of \$1,800,000 in 1947 to a total of \$34,321,611.59 today. Our fund is becoming more stable daily but we need the help of all our locals to make it completely sound. This is what our Silver Jubilee plan of loans to the Pension Fund is doing. By this plan of loaning money to the fund our locals are helping the International to keep faith with all the old timers who built this Brotherhood.

At the afternoon session, International Representatives assigned to the Ninth District staff, reviewed various phases of our activity which was their particular concern. Representative Walters Eli reported on conditions in Hawaii. Representative W. J.





Barrett outlined health and welfare plans as they exist in the district.

Representative L. R. Drew covered the manufacturing field and Representative Charles Hughes spoke on electronic installation. Representative V. L. Breuillot covered special agreements in the district.

This was an excellent meeting, well attended by some 200 delegates from the States of California, Oregon and Washington and the Territories of Alaska and Hawaii.

### Forging Ahead

The sincere interest manifested, the quiet attention and the numerous intelligent questions posed by the delegates prove that the Ninth District, to use the slang phrase, is really "on the ball" and forging ahead.



# DOLL and TOY MAKERS'

\*\*B LESSED are they that bring joy to the heart of a child."

This is not one of the original eight beatitudes, but by its nature it surely could be. Nothing brings such joy to the faces of little children as a longed-for plaything—the little girl with her goldenhaired doll, the small boy with his treasured cowboy gun, the baby peacefully asleep with his teddy bear clutched to his breast—these are the scenes that touch men's hearts.

The psychologists say that a child's need for playthings is as important as his need for food, and more important to his mental and emotional growth and development.

Who are the men and women who create the fascinating toys our youngsters love so much? The artisans who contribute so much to the joy of the Christmas season and the wonderful illusion of Santa Claus? They are the members of the sister union we salute this month. This is their story.

We think of the doll and toy industry as a comparatively new one because of its tremendously rapid advance over the past century, but toys themselves are not new—they are old as the world iself.

S. Baring Gould in a book called "Strange Survivals" writes of the finding of an ivory doll in the excavation of deposits some 40 feet below the surface, on the banks of the Yezeri River in Dordogne, France. It was a relic of primitive man just after the glacial period, when mammoths and cave lions and giant reindeer still roamed the earth in that region. This early race had few tools and knew nothing of the art of making pottery as



Sturdy bodies for dolls which will delight little girls on Christmas morning take form from his machine.



With wire and pliers this toy worker works from two boxes of heads and of bodies, speedily connecting the two.

men of the next ages did, but even so, some caveman of thousands of years ago had managed to fashion a rude doll for his little girl.

Delving into the ancient tombs of Greece and Egypt, many toys have been found. More than 5000 years ago Egyptian children played with dolls-and jointed dolls at that. In addition to dolls, the ancient tombs revealed doll furniture and utensils for cooking and keeping shop, balls and erocodiles with jaws that moved. What is even more surprising and interesting from the antiquarian point of view, is the fact that articles used by the priests in making sacrifices, cleverly duplicated in miniature, were also found, indicating that the children of ancient times played at having religious exercises for the benefit of their dolls.

Passing from ancient times to the period of the Renaissance, we find the literature of that day making mention of such toys as drums, marbles and wooden horses. A man named John Wells patented the first English toy, a little horse, in 1672. Since about the year 1852, toys have been made in profusion throughout the world, but as late as 100 years ago, types of toys were few and they were costly.

In the early days of our country, toys for American children

The girl on the right puts doll body fronts and rears in a heat-clamp to set glue.

Below: In some instances an air blast is needed to take molded parts from the forms.



came from Europe, chiefly from Germany and Switzerland. The cutting off of trade during World War I was the impetus that started the United States toward becoming by far and away the largest producer of toys in the world.

However, we did have firms turning out quantities of tin toys (animals on wheels, sand molds, doll's pots and pans, boats, engines and trains) as early as 1840.

The first doll factories arose in the United States about the time of the Civil War. These turned out rubber, rawhide and painted wooden dolls.

Iron toys—banks, cap pistols, cannons — were developed very early in this country, but iron trains and horse drawn iron toys came later. Between 1865 and 1900 American manufacturers came forth with quality clockwork toys (dancing bears, fiddlers, Negro dancers, banjo players—our readers know the type) which far surpassed any yet produced in Europe. These toys are collector's items today.

It will be interesting to Electrical Workers to note that the earliest electrical toys appeared on the market about the year 1870. The first types largely made use of the principles of magnetism and static electricity. Electric trains were first made in the United States in the mid 1890's.

So much for the toys of yesteryear. What about the toys of today—the ones made by our Brothers and Sisters in the Doll and Toy Workers Union? Today, toys are turned out on the assembly line by the thousand—\$400,-000,000 worth of them each year, and in one factory alone, Ideal





The Electrical Workers'

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"Check the color shade" advises the sign in the rear so the operator of extrusion molding machine checks shade of doll body.



'Magic skin' dolls are stuffed with shredded bits of foam rubber to get 'live skin touch' that children like.



Toy and Novelty Company of New York City, which we visited to get pictures for this story, 2000 different toys were being manufactured.

It used to be that all little girls demanded in a doll was that it be reasonably pretty and nicely dressed. When "Mama" dolls came on the market some 30 or 35 years ago, they were a spectacular development in the toy world. True, dolls with some type of voice mechanism, like the "Edison" doll, had been invented years before, but they were too expensive for popular consumption.

Today, the first question a little girl asks about her new doll is "What can it do?" And they do all sorts of things—walk and talk, recite and sing, and cry real tears, drink water, burp and wet their diapers. They have hearts that beat, hair that takes a permanent wave, magic skin and a beauty kit to make it up. They have every conceivable type of costume from ballerina to skiing outfit.

At the Ideal plant where some 3000 members of L. U. 223 of the Doll and Toy Workers Union are employed, we saw this year's doll sensation, "Saucy Walker," de-

scribed as the "walking, flirting doll that does everything" being created by the thousands. Eye setters (one of the highest paid professions in the toy industry), painters, wig setters, dressers, were working like mad to assure the future mothers of America the dolls of their choice. Toni dolls, Miss



These workers at the Ideal plant are carefully checking the movable eyes of dolls. The plant specializes in realistic toys and to achieve it more than three thousand members of the Doll and Toy Workers Union are employed.

Fashion dolls, Joan Palooka and Bonny Braids (of comic strip fame), the Harriet Hubbard Ayer Beauty doll and many, many more were coming off of the assembly line.

And speaking of assembly lines—no auto factory in Detroit has a more specialized assembly line than Ideal's, where we watched 22 employes, step by step turning out Buick sport convertibles. This smart little plastic car has a hood that may be lifted to reveal a simu-

lated motor with a plastic battery which can be filled with water. Its radiator and gas tank may also be filled with water. It has lights that turn on and a horn that blows. All this plus a luggage compartment which contains jack, emergency gas can, spare tire, fourway tire wrench, die-cast hammer, and screw driver. Thus the young mechanic who receives this toy for Christmas can remove all four tires and replace them in the manner of a genuine automobile.

Curity Nurse dolls, Betsy McCall

These are just samples of this year's fascinating line of toys. Fire-fighting tug boats that squirt water, trucks with air hammers and drills that really work, miniature power mowers for grass with snow plow attachment, even a dentist's kit with miniature plastic jaw, teeth with cavities and a drill that buzzes realistically, are some of the items dreamed up by toy manufacturers for little Miss and Master America of 1953.

Today's toys appeal to all the senses, even the sense of smell. Baby dolls have heads impregnated with Johnson's Baby Powder so they "smell like freshly washed and powdered real infants," while a new stuffed skunk has built-in fragrance, billed as "rose-like."

Speaking of stuffed toys, Smokey Bear is 1953's most popular model, With the advent of Smokey, as a stuffed toy to be sold complete with Junior Forest Ranger Badge, Smokey stickers and an enrollment card, is inaugurated the first enterprise in the toy world whereby commercial interests and public service have been combined. Our United States Forest Service is hopeful that this attractive stuffed animal, a replica of their own Smokey, will train youngsters early to help stamp out forest fires.

Ideal Toy Corporation which we visited, is the largest plastic toy manufacturing corporation in the world. Under David Rosenstein, its president, and A. M. Katz, treasurer and production manager, with the cooperation of the union, a fine employer-employe relationship has been built up.

In addition to this plant, we visited several other factories manned by the union which we salute this month.

In the Eugene Doll Company, we saw workers knee-deep in cotton batting. With experienced hand they inserted the "ery" mechanism and stuffed small doll bodies all at the same time. Batteries of sewing machines were turning out literally mountains of pastel colored dresses with which other workers deftly clothed completed dolls.

At the Merit Toy Company, manufacturers of all sorts of de-

lightful stuffed toys, we became acquainted with a number of crafts common to the Doll and Toy Workers. "Cutters" with jig knives were busy turning out ears or paws or tails by the hundred, in soft velvets and bright ginghams and calicos for myriad quantities of Peter Rabbits, Gingham dogs and Calico cats,

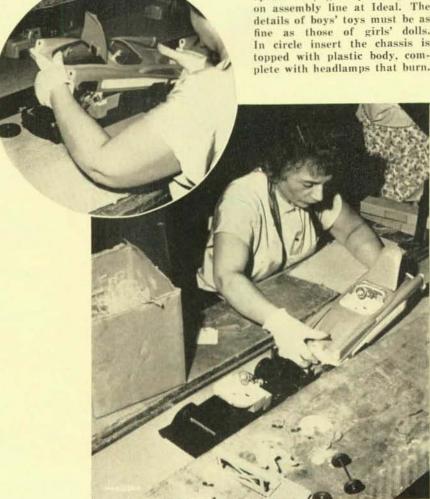
"Sewers" assembled the parts and stitched them on sewing machines. Then tables full of "stuffers," one of the most expert of the toy crafts, filled the bodies with just the right amount of batting



Working with a pile of fuzzy fabric, this union member is cutting parts of what will finally be a stuffed bunny.



Below: A realistic copy of the 'LeSabre,' Buick's experimental sports car, gets put together on assembly line at Ideal. The details of boys' toys must be as fine as those of girls' dolls. In circle insert the chassis is topped with plastic body, complete with headlamps that burn.



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Below: Workers at the Eugene Doll plant are surrounded by gaily-colored dresses complete right to every flounce and bow.





and "finishers" sewed by hand the "incisions." Then "trimmers" added eyes and ribbon bows and clothes if required. The pictures on these pages will show results of their labors.

The Doll and Toy Workers, while essentially employed in producing playthings, have also under their jurisdiction, and have had for years, manufacture of certain types of novelties. We visited one plant, the Mele Manufacturing Company, where members of this union were making attractive jewel boxes of all kinds, including a musical one with a ballerina which dances each time the case is opened.

Space will not permit a more detailed account of these union members and the products they produce. They work in clean, well-kept plants. They are well paid and working conditions are good. It has not always been thus. The early days for workers in the toy and novelty crafts were pretty sad ones for the workers, and that is why the union was born, the union that has helped to bring security and stability to the toy industry.

The Doll and Toy Workers International Union is the second youngest in the A. F. of L., as a body chartered by it as an international. However, its efforts for the



This assembly line is, believe it or not, turning out air compressor trucks for junior engineers to find under the Christmas Tree on Christmas morning.



Right: This toy worker places a music box into position as a novelty jewelry box takes form in the Mele Co. plant. Lifting the lid starts 'Stardust' tune.



Left: Final touches go on deluxe box featuring ballerina figure that whirls to music before a mirror.

working men and women engaged in the manufacture of toys dates a long way back before its charter date in September, 1952.

For more than 40 years the doll and toy workers have been waging a fight against inhuman and miserable conditions of work. In 1910 the workers held their first strike, followed four years after by a general strike. The strikes brought little gains for the workers. Each time they tried to bring about more humane conditions in their work, their organization was crushed and workers became more and more depressed. Workers who led in organizing were black-listed and many hundreds of them were driven out of the industry.

In 1932, at the very height of the depression, after a period of a long strike, a union was established. However, a factional battle within the union split it into two organizations and the employers quickly took advantage of this disunity to defeat the workers. Once again the workers were forced to work 50 hours a week for pitiful wages.

Then came the National Recovery Administration which was such a godsend to so many downtrodden working people. Under N.R.A. the minimum wage in the doll and toy industry was set at \$12 per week for the workers, and the work week was shortened to 40 hours. En-

Completed "Smokey Bear" animals get dusting with compressed air

eouraged, the workers began to unite again and in August, 1933, the New York Doll Workers again went on strike for higher wages. After a bitter struggle, a new union was born, Doll and Toy Workers Union, Local 18230, affiliated with the American Federation of Labor.

It was then that many of the toy employers started to fight the union in earnest, and it is a sad commentary that the production of toys, surely one of the items which have caused the most pleasure in the world, should have been the cause of bitter strife and sorrow for so many people.

But the workers fought on, making gains little by little, and winning the respect of other labor unions everywhere.

The nucleus for the Doll and Toy Workers International Union as we know it today, was an outgrowth of L. U. 223, Toy and Novelty Workers of America. It was this local union which we visited in New York when seeking pictures for our story. It has contracts with some 400 firms covering more than 10,000 members.

This local was affiliated with the



This worker is sewing together sections of a body of a stuffed toy at Merit Toy Co., New York plant which specializes wholly in stuffed toys.





This Merit worker is putting the eyes on a stuffed bunny. A bright blue bow s next and he hops on a toy counter.

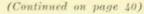


Playthings, Jewelry and Novelty Workers (CIO) for 14 years. Less than two years ago, discouraged by unfair demands made on their treasury and other incidents which they considered to be unjust, the Executive Board of L. U. 223 voted unanimously to secede from the Playthings, Jewelry and Novelty Workers International, and accompanying this action, Brother Anthony Esposito resigned as international president of the CIO union and Harry Damino resigned as vice president. Immediately after, L. U. 223 officers applied to the American Federation of Labor for a charter, and in September, 1952, President William Green chartered the International Doll

and Toy Workers of the United States and Canada (AFL).

Once the new AFL union was launched, a number of other local unions immediately resigned from the CIO International and applied for membership in the new AFL union. The International now has locals established in New York, Chicago, various cities throughout New Jersey, Los Angeles, Detroit, and Cromwell, Connecticut. At its first convention last May, it was announced that in the eight months since it was chartered, the union had increased its membership by more than 5,000 members.

Anthony Esposito, manager of L. U. 223, became first president of the Doll and Toy Workers International Union, with Harry Damino, assistant manager, as vice president and Milton Gordon, of







Stuffers work around a large table loaded with material and stuff toys with aid of steel rods before them.

## New England Progress Meet IN MANCHESTER

Delegates from 90 Locals Review Progress, Outline Plans; Hear Distinguished Speakers and Reports on Legislative Measures

THE Carpenter Hotel was the scene of the Second District Progress Meeting, held October 2, 3 and 4 in Manchester, New Hampshire. Some 200 delegates representing 90 locals of the Brotherhood, from the States of Connecticut, Maine, Massachusetts. New Hampshire, Rhode Island and Vermont, met during those three days and put in some intensive hours of work—listening and discussing—for the purpose of making the local unions of New England stronger and more progressive.

### Financial Secretaries Meet

As has been the custom with all the Progress Meetings this year, the first day's sessions were given over to the work and problems of financial secretaries. William W. Robbins, Research Director of our Brotherhood conducted these sessions, explaining in detail the routine circulars issued for guidance of financial secretaries. President D. W. Tracy, because of pressing duties, was unable to be present at the meeting. A telegram from President Tracy was read by International Secretary J. Scott Milne, who further expressed the International President's sincere regret at not being able to be present.

### Pension Fund Discussed

At the meeting on Friday, International Secretary Milne, outlined for all delegates, the condition of our Pension Fund and urged support for the Silver Jubilee Plan. He praised the New England District as being the No. 1 District in the Brotherhood in the percentage of locals which had made loans to the fund,

At the first day of the Progress Meeting proper, there were a number of interesting speakers on the

The meeting was opened with a

brief address of welcome by the President of the New Hampshire State Association of Electrical Workers, Fred Bennett. He introduced Mayor Benoit who presented Vice President John Regan with a key to the City of Manchester, which key was turned over to International Secretary Milne for the International Office Archives Collection.

William Riley, Commissioner of Labor for the State of New Hampshire, described the functioning of his department. He emphasized the need of a License Law in the State of New Hampshire.

### NECA Spokesman

He was followed on the program by Henry Tierney of the National Electrical Contractors' Association. A rousing welcome greeted Mr. Tierney who has just recovcred from a serious illness. (Incidentally in the course of that



Entertainment highlight was banquet sponsored by Manchester locals on Saturday evening. Secretary J. Scott Milne was the featured speaker at the gala affair held in the Carpenter Hotel. He told of his recent trip to Europe.



Seated at head table at banquet are, left to right: Mrs. Caffrey and Bro. Charles Caffrey, Executive Council member; International Representative Walter J. Kenefick, International Vice President John J. Regan, International Secretary J. Scott Milne, Director of Research William W. Robbins, Mrs. Bennet and Bro. Fred Bennett, president, New Hampshire State Association of Electrical Workers, who made one of principal welcoming speeches at meet.

sickness, Mr. Tierney received 19 blood transfusions from members of our Local Union 90, New Haven —a sincere brotherly gesture.)

Other speakers at the meeting were Executive Council Member Charles Caffrey, International Representative Frank Graham of the International Office, Philip O'Brien of the United States Department of Health, Education and Welfare, Joseph O'Rourke, Secretary-Treasurer of the Connecticut State Federation of Labor (also a member of L.U. 90). Mr. O'Rourke outlined the terrific fight that organized labor has had in the State of Connecticut to defeat the "Right to Work" bill.

A report was made by a delegate from every local union represented at the meeting. These reports were highly encouraging, for they proved that business as a whole was good and that considerable progress in organizing had taken place since the 1952 Progress Meet.

Of course there were problems to be discussed as well as reports of progress. Henry J. Campbell, business manager of L. U. 1505, a local of some 15,000 members employed by the Raytheon Manufacturing Company of Waltham, Massachusetts told of the severe difficulties experienced by this local as a result of raiding.

A question brought forth by Brother Jack Queeney of L.U. 103 concerning paid vacations for members in the Building Trades, evoked considerable discussion. A number of plans were presented for study.

A most encouraging note evidenced by this meeting was the attendance of delegates from a number of new locals organized since last year's Progress Meeting in Portland, Maine. These represent radio and television, manufacturing wire and cable and insulating plants, and a number of utility plants throughout the Second District.

This is a simple statement of fact. Behind it are many long, hard hours of organizing by International Vice President John Regan and his competent staff. Progress is not made without effort. These men have made the effort.

The Progress Meeting was not without its lighter side and its entertainment program. The host locals of the City of Manchester, 719; 1017, and 1621 arranged a fine program of entertainment climaxed by a banquet on Saturday evening. The guest speaker for that occasion was International Secretary J. Scott Milne. The International Secretary's topic was his recent trip to Europe as Fraternal Delegate to the British Trades Union Congress from the American Federation of Labor. Mr. Milne had many interesting experiences to relate to a most interested audience.

The entire atmosphere of the Second District Meet was one of friendliness and harmony and deep appreciation to Vice President Regan and his staff for their help and support all during the year.

The Journal is grateful to Mr. Samuel J. Donnelly, business manager of L. U. 96, Worcester, Massachusetts for the fine account of the Manchester Progress Meeting from which this article was prepared.



Delegates to Progress Meeting official session heard speakers from industry, government and the International review timely problems. Approximately 200 delegates from 90 local unions in New England attended the busy session.

### LEVELAND

Host to fourth district

Vice President Gordon M. Freeman pictured as he presided at the Cleveland meeting of the Fourth District.



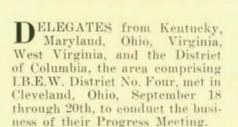
A. D. Hykes, B.M. of L.U. 40 in Canton, Ohio, was among those to discuss activity at the meeting.



Business Manager Hudson of Local 369 looks over registration book with staff on mezzanine of hotel.



William Robbins, Director of Research, at meeting of Financial Secretaries, details how cooperation can bring better results.



Vice President Gordon Freeman presided over all sessions which were well attended—some 250 delegates present. Pictures on these pages were snapped by the Fourth District's roving photographer, International Representative Joe McIntosh.



William Marksberry, Local 1347, arises to tell about progress in his territory.

Below: One of tables at the banquet on Saturday night to entertain the delegates.



J. Porter, L.U. 1182, L. M. Bledsoe, B.M. of the Vepco System Council and R. H. Olson, International Representative, are snapped in a corner of the Carter Hotel between sessions.

J. E. Coyle, L.U. 38, Peter Zicarelli, 1377, and J. C. Masters, 39, are pictured during course of meet.





Not well-suited are Hub Hudson and Curley McMillian who have attempted to swap coats.

Right: The Cleveland Progress Meeting in session at the Carter Hotel. It was one of most instructive meets ever held.



Above: V.P. and Mrs. Freeman, I.R. Frank Graham and Mrs. Graham, W. W. Robbins, Carl Scholtz and others at dinner.

Right: J. T. Robinson, B.M. and A. H. Townley, Assistant B.M. of L.U. 637, Ronoake, Va., hurry to the session.



Left: Fourth District Staff. Front row: Fred Conroy, F. W. Adams, Vice President Freeman, F. A. George, J. S. Knight, S. F. Terry. In rear row are Charles Goidel, Paul Menger, Russell Olson, Earl Dickess, H. R. Blankenship and J. C. McIntosh.



C. M. Quinn, B.M. of L.U. 70, Washington, registers for meeting with Mrs. Masters, Mrs. Brummer.



Business Agents "Whitey" Bremer, L.U. 8, Vincent Wise, L.U. 24, and James O. Blasis, L.U. 696 at meet.



J. R. Poe, F. S. and A. M. Richards, B.M. of 672, Front Royal, with V. P. Freeman.



(Each correct answer from one through 15 counts five points. Score 25 points for correctly answering question 16. The ratings are; above 65, Fair; 80 or more, Very Good; 90-100, Excellent.)

In the story of Christmas which tells of the birth of the King of Kings, we find mentioned many earthly kings and rulers. If you recall their names, you can fill in the blank spaces below.

- 1. Three Magi came out of the East bearing gifts for the new-born King. They were called \_\_\_\_\_\_ and \_\_\_\_\_ and \_\_\_\_\_ and \_\_\_\_\_
- 2. At the particular time in history when Christ was born, \_\_\_\_\_ ruled over the known world.
- A census of the world had been ordered, and the first census took place while \_\_\_\_\_ was governor of Syria.
- And as each had to go to his own town to register, Joseph went to Bethlehem, because he was
  a descendent of the house of \_\_\_\_\_\_.
- At that particular time, King \_\_\_\_\_ ruled the land of Judea.

Joyful Christmas songs known as carols, originated in 13th century Italy, spread to Spain and France and then to all of Europe. The earliest known English carol was written at the beginning of the 15th century. In America, the first mention of caroling was recorded in a report on the state of a Huron mission, dated Quebec, October 1, 1645, and carols have been popular ever since. Can you give the name of the well known carol asked for in each question below?

- 6. Which beloved Christmas carol, Austrian in origin, was, on Christmas Eve, 1818, written by the poet-priest Joseph Mohr and set to music by the composer, Franz Gruber?
- What Civil War poem of Henry Wadsworth Longfellow was put to music and became a fa-

- 8. Though the words and music were not actually written by him, this carol is widely known as "Luther's Cradle Hymn." Can you name it?
- Can you name the lovely Latin Christmas hymn whose origin is still uncertain? The original poem is sometimes ascribed to St. Bonaventure in the 13th century.
- 10. We have Phillips Brooks, one-time Episcopal Bishop of Massachusetts, to thank for one of our most popular Christmas songs which he wrote after visiting the Holy Land. Which carol is this?

Happy feasting has always been a part of the Christmas season, and traditional foods have been handed down from one generation to the next. Can you match each of the Christmas foods listed below with its proper description?

- 11. Mince pie
- a German honey pastry
- 12. Springerle
- at one time in England served in the shape of a manger
- 13. Pfeffernüsse
- baked on Epiphany Day in parts of England and France
- 14. "bread of the angels"
- South German cookies with flowers, figures and Christmas symbols stamped on them
- 15. "Kings' cake"
- named by the Lithuanians, these wafers of white flour are eaten before the main meal on Christmas Eve in Slavic countries

Of all the Christmas stories, perhaps the most famous in the United States is that wonderful poem of Clement C. Moore entitled, "A Visit from St. Nicholas." And there is hardly a person for whom it does not conjure up merry thoughts of past Christmases. For this reason child and adult alike can recite it all the way from "T'was the night before Christmas," to "Happy Christmas to all, and to all a good night!" It should be easy to name Santa's eight reindeer as Clement Moore names them in the poem:

6.	 	

(Answers on page 95)



A Christmas Story for Children

T WAS Christmas Eve. Everybody was happy. Cook was making plum pudding and singing Christmas earols while she worked. The postman brought a package to the door and he smiled when he handed it in and shouted "Merry Christmas' in a big, booming voice. The Craig boys who lived down the block were selling Christmas wreaths on the street corner and were having the most fun. Yes, it was Christmas Eve and everybody was happy. Well, that is, everybody but Margaret. Now you're wondering why Margaret wasn't happy. Well we'll tell you about her.

Margaret is a little girl nine years old. She is a pretty little girl and she used to be very happy, and just full of fun when she lived with her mother and daddy in their house in Plainfield. But then Margaret's mother got sick and went away to heaven and Daddy brought Margaret to live with Grandfather and Grandmother Burke, her mother's parents.

Margaret will never forget the day Daddy brought her to the big brownstone house in Newark. It was just awful. Grandfather and Grandmother Burke talked in a very mean way to Daddy. They said it was his fault that Mommy had died, because he couldn't give her the care that they did. And they said they wanted Margaret to live with them, but only if Daddy would give her up for good and not try to see her.

And Daddy cried and Margaret felt so bad, because even when Mommy went away, Daddy had smiled at Margaret so she'd be brave.

And Daddy took Margaret on his knee and explained things to her

"Meggie, darling," he said—Meggie was his pet name for her and he was the only one who ever called her that—"Meggie darling, Daddy has to go away. He has an important job to do for our country." Then he explained something about his work in atomic energy or something like that, but Margaret was crying so hard she couldn't understand.

Daddy went on explaining. "Grandfather and Grandmother Burke love you. They'll take good care of you. I can't come to see you, but you'll be safe here with them and after a while you'll be happy again."

Then Daddy kissed her very quickly and said "Goodbye Meggie darling" and he was gone.

Life was very different in the big brownstone house from the way it had been in the little house in Plainfield.

It wasn't that Grandfather and Grandmother weren't kind. They were, But the house was so big and lonesome and Grandmother thought children should be very quiet and play by themselves. In Plainfield, they played all sorts of crazy games and made lots of noise. Once Margaret and Daddy pretended to be lions roaring in the kitchen, threatening to eat Mommy up, and they wouldn't go away until she fed them hot cookies just out of the oven.

Oh it was different now and Margaret missed her Daddy, and in spite of the fact that it was Christmas Eve, Margaret just couldn't feel happy.

She was watching the Craig boys selling wreaths out the window when Grandmother came in. Jerry Craig had just sold a whopping big wreath to a smiling lady with a baby in her arms.

"Margaret dear, would you like to go out shopping with me and see the Christmas presents in the stores?" asked Grandmother.

"Oh yes, I would Granny," said Margaret eagerly,

"Well then, put on your hat and coat and come along" said Grandmother.

It was gay going downtown with Granny. The streets were crowded, but everybody seemed to be having such fun. The windows were full of beautiful toys and other gifts and Margaret and Grandmother stopped to look at them. But the window that Margaret liked the best of all was the Pet Shop window. In it were kittens and puppies playing together, and bowls of fish, and cages with canaries in them, and the dearest little lovebirds you ever saw. Margaret wanted one more than she'd ever wanted anything before.

"Oh Granny," she said, "just look at those dear little birds. Oh please, can't I have one?"

"No indeed, Margaret," said Granny. "I don't like pets around the house, and besides Grandfather and I have already helped Santa Claus select your Christmas presents."

So a disappointed Margaret turned away and walked on down the street with her grandmother.

Margaret was pleased to go downtown with Granny for two reasons-one, she liked to get out of the lonesome house and mix with people-Granny didn't encourage little boys and girls to come to see Margaret because she said "They mess things up so, and the noise gives Grandfather a headache." And the second reason was because when she was out on the street, Margaret always looked eagerly at every man going by-because she hoped-oh how she hoped-that some day one of them would be her Daddy.

She told Granny about this one day and Granny was angry.

"You forget all about your fa-

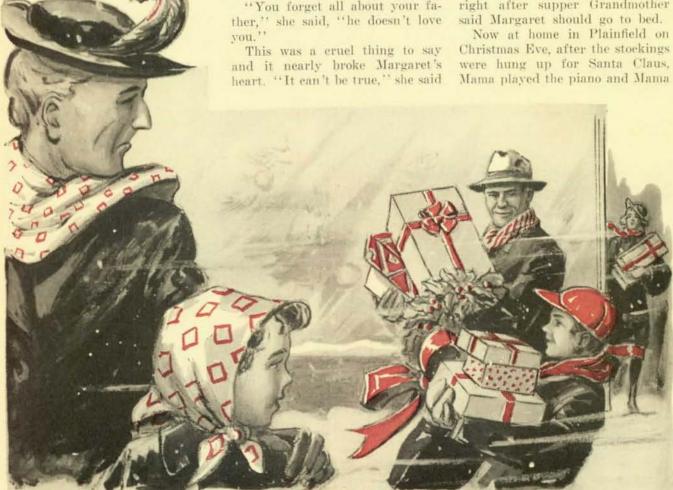
to herself. And yet no letters ever came from Daddy and no picture postcards and no present on her birthday. What Margaret didn't know was that her Daddy did love her and had written, and her grandparents had kept the letters.

"It's better that way," they said, "She'll forget him more quickly and be happier here with us.

But little Margaret didn't forget and she was often very sad.

Margaret saw a man walking down the street. Her heart skipped a beat. For a minute she thought the man was her father. He had the same curly brown hair and an old raincoat, like Daddy used to wear. But it was some other little girl's daddy-a pretty little girl with red hair who ran to eateh up with him and take hold of his hand.

It was time for Margaret and Grandmother to go home. When they got there, Grandfather was waiting and they had supper, and right after supper Grandmother



Margaret saw a man walking down the street. Her heart skipped. For a minute she thought he was her father.



A messenger boy with a big round parcel in his hand said, "Does Miss Margaret Bronson live here?" Margaret was delighted with the tiny lovebird.

and Daddy and Margaret used to sing Christmas earols, and then Daddy would read aloud the Christmas story about how the Little Lord Jesus was born in a stable in Bethlehem.

But they didn't do that in the big brownstone house and so Margaret went quietly to bed and she wondered if Santa Claus knew she had moved from Plainfield and would be able to find her in Newark.

On Christmas morning when Margaret woke up, Grandmother was standing by her bed. "Merry Christmas, Margaret," she said. "Get dressed and then you may open your Christmas presents."

"Oh Granny," cried the now excited little girl. "Can't I put on my robe and come see them now? I always did in Plainfield."

"No child, you must get dressed first," said Grandmother firmly.

So Margaret hurried as best she could and it seemed as if she couldn't get the buttons buttoned and the shoe laces tied. You know how hard it is when you're in a hurry.

Margaret rushed downstairs. Grandfather and Grandmother were waiting in front of the tree. It was a very pretty tree and Margaret was so pleased. She had been afraid there wouldn't be one. She began to open her Christmas presents. There was an umbrella and a wool searf and a pair of galoshes-nice things of course, but Margaret had hoped there would be a doll and games. Somehow Margaret knew that Grandmother and Grandfather had told Santa what to bring-they were their kind of gifts. But she smiled and tried to act pleased so they wouldn't be disappointed, and the last present, was a lovely story book, and that helped a lot.

Then just as they were about to go into breakfast, the doorbell rang. Grandfather went to open the door and Margaret skipped along beside him.

A messenger boy with a big round parcel in his hand said, "Does Miss Margaret Bronson live here?" "Yes," said Grandfather, "But there must be some mistake, We're not expecting a package."

"Oh it belongs here all right," said the boy, so Grandfather took the package and shut the door. He set the package on the hall table and tore away the wrappings. Margaret took one look and then she clapped her hands in joy. For what do you suppose it was? Why the most beautiful little blue lovebird you ever saw, in a golden cage!

"Oh Grandfather, look!" shouted Margaret.

"It's the most wonderful present in the world!"

And just then, the little blue parakect opened his little bill and began to talk—some of them do talk very well, you know, if they are taught. And what do you think he said?

"Merry Christmas Meggie."

And then a moment later he said
"Daddy loves Meggie."

"Oh my Daddy sent him, my Daddy sent him!" shouted Margaret, "He does love me."

It would have been worth the hours of patient effort spent by Margaret's daddy, in teaching the little bird to talk, if he could have seen her happy face at that moment.

Grandfather looked at Grandmother who had come into the hall
to see what the commotion was all
about. They looked at the delighted little girl, so pleased with the
tiny pet, and in the knowledge that
her father had not forgotten her.
They really loved Margaret very
much—they had forgotten in the
grief of losing their little girl,
Margaret's mother—how to be
thoughtful and kind.

"It's Christmas," said Grandfather to Grandmother. "We haven't had much good will toward our son-in-law. Let's let bygones be bygones, Call John (that was Margaret's father) and invite him to Christmas dinner."

And Grandmother did call Margaret's father and they had the most wonderful Christmas dinner ever and the little blue lovebird kept chirping over and over—"Merry Christmas, Meggie!"



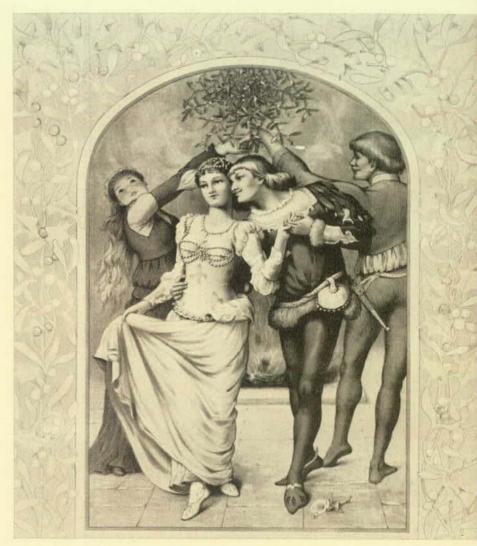
# The State Horld of Books

SHEPHERDS, humble men, guardians of the meekest of animals, were the first to hear the heavenly message of the birth of Christ. And hearing it, they "went with haste, and they found Mary and Joseph, and the Babe lying in the manger. And when they had seen, they understood what had been told them concerning this Child. And all who heard marveled at the things told them by the shepherds."

Since that first Christmas, other shepherds, patient herdsmen of words, have listened to the Christmas message in their hearts and have set it down in story and verse. And all who have read of it there, have wondered at the love that is Christmas and have felt the light and warmth of this love shining through the pages from the manger of the Holy Child.

This year, on the weary earth, where hate continues to grow out of the East like a black malignancy threatening to erupt in war, in a world of greater reality, these shepherds of words are again telling us of love, and bringing us to the manger-throne of the Prince of Peace.

The first of these is St. Luke. In the New Testament in the second chapter of his Divinely-inspired book, he opens a door to the winterland of Judea. Here, in an instant we are crowding down the winding road and into the narrow streets of Bethlehem along with soft-voiced Joseph, caught in the swirling throng of travelers who answer a decree that has penetrated even into this unhappy cor-



Medieval Christmas feasting and sports have been described by Scott in "Christmas in the Olden Time." This period drawing shows young couple under mistletoe, still a favorite greenery.

ner of the Roman Empire. Then we are carried along out of the dark streets into a light-bathed stable; and God is there, a Babe wrapped in swaddling clothes,

Now we are in the open country above Bethlehem where music sounded in eternity, thrills across a hilltop. With shepherds wrapped in their rough cloaks, we hear Glorias sung in gold and with them leave sheep and lamb and hurry across fields of snow to Bethlehem to kneel before the crib.

And through the ages, a whole chorus of poets, giving praises as the first shepherds, have sung of that day which "sees December turned to May" in the winter of men's hearts. As we read their singing words, the fabric of our imagination is filled with beauty as if a Raphael were painting his madonnas there.

An ancient carol strikes up the melody, beginning, "I sing of a maiden that is matchless,..." and continues:

"He came all so still

To His mother's bower.

And chase the trembling shades away.

We saw Thee; and we blest the sight;

We saw Thee by Thine own sweet light."

While a poetess of a later age adds:

"No smoke of spice is ascending There—no roses are piled—

But, choicer than all balms blending,



One of most famous Christmas stories is Dickens' "Christmas Carol." And its most touching characters are the Cratchits, a poor family, who enjoyed a Christmas dinner from miser Scrooge.

As dew in April

That falleth on the flower."

Crashaw adds the note for his century:

"We saw Thee in Thy balmy nest, Young Dawn of our Eternal Day!

We saw Thine eyes break from their east There Mary hath kissed her Child."

In our own day, Chesterton joins the lyric symphony:

"The Christ-child lay on Mary's heart

His hair was like a fire,

(O weary, weary is the world, But here the world's desire.)" As these scenes of Madonna and Child slowly melt and blend into our thoughts of Christmas in the midst of family when "heart calleth unto heart," Louisa May Alcott's "Christmas at Orchard House" reminds us of all Christmases at home. Here is a part of that familiar chapter.

"... The December snow fell quietly without, and the fire erackled cheerfully within. It was a comfortable old room, though the carpet was faded and the furniture very plain; for a good picture or two hung on the walls, books filled the recesses, chrysanthemums and Christmas roses bloomed in the windows, and a pleasant atmosphere of home-peace pervaded it.

"The clock struck six; and, having swept up the hearth, Beth put a pair of slippers down to warm. Somehow the sight of the old shoes had a good effect upon the girls; for mother was coming, and everyone brightened to welcome her. . . .

"They are quite worn out;
Marmee must have a new pair."

"'I thought I'd get her some with my dollar, said Beth.

" 'No, I shall!' eried Amy. . . .

"'I'll tell you what we'll do,' said Beth; 'let's each get her something for Christmas, and not get anything for ourselves.'

"That's like you, dear! What will we get?' exclaimed Jo."

While the Little Women plan their mother's gifts, secure in our own homes on this Christmas night, we can read again the words of poets and storytellers and playwrights of each age, who drew close to the things of Christmas. If we turn to Shakespeare, out of the mists above the rock-piled cliffs where Prince Hamlet's officers watch between dark and dawn, we hear the voice of one speaking of legends surrounding the loveliest of seasons:

"Some (say) that ever 'gainst that season comes

Wherein our Saviour's birth is celebrated,

The bird of dawning singeth all night long;

And then, they say, no spirit can walk abroad;

The nights are wholesome; then no planets strike,

Nativity scene typical of those found in the Bible and religious stories describing the Christmas story.

No fairy (takes), nor witch hath power to charm,

So hallow'd and so gracious is the time."

If we leaf through a volume of Sir Walter Scott, we find ourselves seated before a Medieval Baron's heaping festive table to watch the merry Christmas revels. As the wassail bowl goes round, we hear of "Christmas in the Olden Time," when "the hall was dressed with holly green," and "the fire, with well-dried logs supplied, went roaring up the chimney wide. Then the grim boar's head frowned on high, Then came the merry maskers in. And carols roared with blithesome din."

### Cheered by Stories

From those times when Scott says, "England was merry England' " and "a Christmas gambol oft would cheer the poor man's heart through half the year," to our own day, all men's hearts have been cheered by reading of the spirit of Christmas; and some of these stories have become a very part of our Christmas thoughts. We will always remember Little Women giving their Christmas breakfast to a poor family and spending their last money on presents for their mother. Who could forget Amy exchanging the small bottle of cologne for the large one on Christmas morning, in a last minute burst of unselfishness? We have read over and over, O. Henry's The Gift of the Magi, The Birds' Christmas Carol by Kate Douglas Wiggin, The Little Match Girl from Hans Christian Andersen, and all the other familiar legends and stories until the memory of their reading is a soft and shining dream.

But one of the best loved and most often read of the craftsmen who weave stories, one of those who has brought shepherds' gifts to the world, is Charles Dickens. His stories are as the brightest wool



to pull warmly round us each year at Christmas

"As we listen in the starlight
To the 'bells across the snow'."
One of his favorite creations is
Mr. Pickwick, and if we look in
upon him now we will find him at
his usual Christmas sport of games
and happy feasting.

### 'Kissed on the Chin'

"It was a pleasant thing to see Mr. Pickwick in the centre of the group, now pulled this way and then that, and first kissed on the chin, and then on the nose, and then on the spectacles, and to hear the peals of laughter which were raised on every side; but it was a still more pleasant thing to see Mr. Pickwick, blinded shortly afterwards with a silk handkerchief, falling against the wall, and scrambling into corners, and going through all the mysteries of blindman's buff. . . . When they were

all tired of blind-man's buff, there was a great game at snapdragon; and when fingers enough were burnt with that, and all the raisins were gone, they sat down by the huge fire of blazing logs to a substantial supper, and a mighty bowl of wassail, something smaller than an ordinary wash-house copper, in which the hot apples were hissing and bubbling with a rich look and a jolly sound that were perfectly irresistible.

"'This,' said Mr. Pickwick, looking round him—'this is, indeed, comfort.'

### '. . . and Here We Wait

"'Our invariable eustom,' replied Mr. Wardle. 'Everybody sits down with us on Christmas Eve, as you see them now—servants and all; and here we wait, until the clock strikes twelve, to usher Christmas in, and beguile the time with forfeits and old



stories.—Trundle, my boy, rake up the fire.'

"Up flew the bright sparks in myriads as the logs were stirred. The deep red blaze sent forth a rich glow, that penetrated into the farthest corner of the room, and east its cheerful tint on every face."

#### A Walk Through London

While the Pickwickians at Dingley Dell are waiting for the chimes to announce midnight, we can walk once more with Dickens through the London of his *Christmas Carol* in which people wear mufflers and tall hats and coat-tails that fly out behind them when they walk and skirts that trail across the snow. We can hear those on every side calling greetings, "Good morning, sir! A merry Christmas to you," as their breath makes puffs of smoke in the air before them and their smiles linger a little while behind. We can look through the shop windows with their neat rows of square glass panes to see Indiarubber balls and China dolls and books bound in moroeco waiting for Christmas day. Or we can walk around to the poulterer's just to marvel at fat turkeys lined up there. Or in a far part of town we can enter poor Bob Cratchit's house where he and Mrs, Cratchit are talking by the fire.

#### Back Came Tiny Tim

Their conversation is interrupted when "his active little crutch was heard upon the floor, and back came Tiny Tim before another word was spoken, escorted by his brother and sister to his stool beside the fire;" while the other little Cratchits went to bring the goose "in high procession." And the Christmas dinner follows.

When all the youngest Cratchits "were steeped in sage and onion to the eyebrow...Hallo! A great deal of steam!... In half a minute Mrs. Cratchit entered — flushed, but smiling proudly—with the pudding, like a speekled cannon ball, so hard and firm, blazing in half of half-a-quartern of ignited brandy, and bedight with Christmas holly stuck into the top. 'Oh, a wonderful pudding!''

When "at last the dinner was all done, the cloth was cleared, the hearth swept, and the fire made up. The compound in the jug being tasted and considered perfect, apples and oranges were put upon the table, and a shovelful of chestnuts on the fire. Then all the Cratchit family drew round the hearth in what Bob Cratchit ealled a circle, meaning half a one; and at Bob Cratchit's elbow stood the family display of glass — two tumblers, and a custard cup without a handle."

#### 'God Bless Us All!'

"These held the hot stuff from the jug . . . and Bob served it out with beaming looks, while the chestnuts on the fire sputtered and eracked noisily. Then Bob proposed: 'A merry Christmas to us all, my dears. God bless us!' Which all the family re-echoed.

"'God bless us every one!' said Tiny Tim, the last of all."

We'll have to leave the Cratchit family here, and all the other sights and sounds the shepherds tell of Christmas in the world of books. And we hope it has been "pleasant to remember" them again.



Jolliest character of Christmastide is the cherry-cheeked gent beloved by all childhood. One of the many stories told around this legend is "A Visit from St. Nicholas," by Clement Moore,

# With the Ladies

What Christmas Means

NCE more we come to do a Christmas page in our Journal. Of all the issues for which our ladies pages are prepared yearly, the Christmas issue is the one I like best, This year as usual, we have some decorating ideas and some gift suggestions and some favorite cookie recipes, but first of all, let's talk about what Christmas means. It means so many things-gifts, and cards and holiday parties and friends saying "Merry Christmas" to each other. It means hearing beautiful carols on the radio and attending church with neighbors and friends. It means a turkey dinner with all the family and friends together, laughing and talking and enjoying their food and each other. It means -oh it very much means the children-bright, expectant little ones, hanging up stockings and trying to be good and watching so eagerly for Santa Claus. Yes, Christmas means all these things-but it means something more too, and most important of all. It means that 2000 years ago, the Son of God so loved men that He came into the world and was born in a humble stable, and it means all that is best and most beautiful in the world has come from that Child and the things that He taught when He grew to manhood. And it means that every year, for a little while at least, people make an effort to be kind and show good will.

Once, a long time ago on this page, in another Christmas issue, we told a story. We'd like to tell it to you again today. It was about a little boy who said to his mother, "Mom, wouldn't it be wonderful if people were kind all year long, like they are at Christmas time?"



Wouldn't it be wonderful! But we think, impossible. Well, it is not impossible for us as individuals—hard, yes, but not impossible. Let's try, in thinking of Christmas and all it means, to preserve the Christmas spirit in our hearts and homes this year—not just for Christmas Eve and Christmas Day and the day after Christmas, but into as many days as we can stretch it. Of course we'll fail sometimes—we'll lose our tempers and say or do unkind things—but if

#### NATIVITY SCENE— SCHOOL HALL

There will be a tinsel Star Above a straw-filled Manger; There will good St. Joseph stand, Firm against all danger; Mary, blue-gowned, sweet, will hold The little Infant Jesus: Angels, rosy cheeked and small, Will sing their songs to please us. You will look on smilingly, Nodding side to side; I shall need a kerchief To catch a tear of pride; And the miracle of Christmas Will be for us each minute The little donkey stands serene, With Jimmy in it.

Gladys McKee

every day we try to think of the real meaning of the Christmas spirit and practice it the best way we know how, I'm sure we'll find that 1954 has been our best and happiest year.

#### LAST-MINUTE GIFTS

Now for a few little Christmas ideas and suggestions. There are few among us who do not have need for last-minute gifts-a friend who has remembered us unexpectedly, a favorite teacher the children have forgotten to get a gift for, some old person whom we think may not get a Christmas gift at all. Well, the thing to do is be prepared for all emergencies. Small boxes of Christmas goodies are always most welcome. Attractive Christmas tins may be purchased in the five and dime, from 15 cents up to about 50 cents, depending on size. Buy two or three of the smaller ones and if taken unawares, fill with some of your own Christmas cookies and candy, wrap, and you have a most acceptable gift all ready. A few extra candy canes or candy Santa Clauses are welcome remembrances for any small fry who may visit your home on Christmas Day. Still in the food line, a jar of homemade preserves or a piece of your fruit cake, attractively wrapped in silver foil or cellophane makes a nice "last-minute" gift also.

Note paper, complete with a book of stamps, a little cosmetic case, small bottles of hand lotion one for each room in the house, a jeweled lipstick—all these are acceptable little items that can be picked up at the corner drugstore at a moment's notice and make delightful gifts.

#### TABLE DECORATION

Each year on your page we try to pass on a little idea to make your Christmas dinner table festive. This year for your centerpiece, why not purchase one of those attractive Hallmark items which sell for a dollar, made of cardboard and designed to hold Christmas cards. This year a stage coach, a train and Santa Claus with reindeer and sleigh, are available in gay colors. In the small compartments planned to hold Christmas cards, you could place little wrapped gifts as a special surprise for your family. These could be small useful items from the ten-cent store or inexpensive toys or humorous gifts. If you have any verse-making talent, it would be fun to include a little verse with each gift. A gala Christmas train or sleigh filled with small surprises will especially delight your children. Place centerpiece on your white tablecloth and surround with small sprigs of evergreen or holly.



#### NOVEL DOOR DECORATIONS

Each year, if you are like I am, you like to have a door decoration that is different. This year in the center of a pine bough tied with a big red bow, fasten a toy drum. Drums somehow symbolize Christmas toys. Attach the drum sticks too, on slender red ribbons and see how many guests will announce their arrival with a gay tattoo.

If you have a dark door, a very simple but festive decoration can be achieved by attaching gay plastic snowflakes all over the door. You might finish it off by tacking a garland of running pine across the top and draping it gracefully at each side of the door frame.

#### ABOUT THE CHILDREN

Little ones love Christmas so and so very often in the rush of our Christmas preparations we get so flurried and rushed that we forget that Christmas is for children most of all. Plan things that they can do so that they feel a part of Christmas preparations.

When you make cookies, let them help decorate them with bits of fruit and cinnamon drops and decorettes.

Fix a card table for them that is their very own Christmas table, Give them wrappings, ribbons and seals and there let them gift-wrap their own packages for you and dad and their little friends.

Take them shopping in the five and dime with whatever money you plan to let them spend for gifts and let them pick and choose just whatever they like. Surely, you can select a game for little Cousin Billy or a lace handkerchief for grandma and sign your youngster's name to the cardbut oh how much joy to be a little child with money to spend for "any-thing you choose," and if grand-mother ends up receiving purple garters and little Billy a plastic snake, what difference does it make.

There are lots of simple decorations your children can make and will be delighted to do so-for example, cut-out snowflakes to be pasted in the windows, popcorn chains for the tree, gilded walnut shell boats to be used for Christmas party favors, gift tags and cards. They will work quietly for hours "helping" you if you provide a table for them and the wherewithall.

#### CHRISTMAS FOR YOU

Now let's see, there were so many things we wanted to talk about and time and space are running out. But just a word about you. Every woman should look her loveliest for Christmas. In all the hustle and bustle of preparations, take time out to cream your face each night. Just before Christmas fix your hair or have it fixed in the most becoming style you know. If you can wangle a new (Continued on page 95)



#### Christmas Cookies

HRISTMAS means among other things, Christmas goodies, all the delightful, fattening foods that help make Christmas the most festive holiday of all the year. And it wouldn't be Christmas without Christmas cookies. Here are some favorites you may want to try.

#### LEMON SPRITZ

% cup sugar

1 cup butter

1 egg, or 3 egg yolks

1 teaspoon lemon extract

1 teaspoon grated lemon peel

21/2 cups enriched flour

1/2 teaspoon baking powder

's teaspoon salt

Cream sugar and butter; add egg or egg yolks; beat well. Add lemon extract and peel. Sift together flour, baking powder, and salt; add to shortening mixture. Force through cooky press onto ungreased cooky sheet. Bake in hot oven (425°) 10 minutes. Makes 5 dozen,

#### KIPFEL

1 cup butter

th cup confectioners' sugar

1 teaspoon vanilla

1/2 teaspoon salt

2 cups enriched flour

1 cup pecans, finely chopped Confectioners' sugar

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Cream butter and ½ cup confectioners' sugar; add vanilla and salt. Stir in flour and pecans; mix thoroughly. Roll the dough ½ inch thick on a lightly floured board; cut in strips 21/2 inches long. Form into crescent shapes. Bake on an ungreased cooky sheet in a hot oven (400°) 10 to 15 minutes. Dust with confectioners' sugar while cookies are still warm. Makes 31/2 dozen.

#### MINCEMEAT DROPS

4 cup shortening 11/2 cups sugar

3 well-beaten eggs 3 cups enriched flour 14 teaspoon salt 1 teaspoon soda

1 9-ounce package mincemeat

3 tablespoons water 1 cup broken nuts

Thoroughly cream together the shortening and sugar; add eggs and beat well. Add half of the sifted dry ingredients to the creamed mixture. Add finely crumbled mincemeat and water; stir until blended. Add nuts and remaining flour mixture; mix well. Drop from a teaspoon onto a greased cooky sheet. Bake in a moderate oven (350°) 10 to 15 minutes. Makes 4 dozen. Note: 1 cup canned mincemeat may be used in place of one 9-ounce package of mincemeat.

#### GINGER COOKIES

1/2 cup shortening

1/2 cup brown sugar

1 egg

% cup molasses

2% cups enriched flour

1 teaspoon soda

1 teaspoon salt

2 teaspoons cinnamon

1 teaspoon ginger

Cream shortening and sugar; add egg and molasses. Sift together flour, soda, salt, and spices; add to shortening mixture. Chill in refrigerator 3 or 4 hours or overnight. Roll dough ¼ inch thick on lightly floured board; cut into desired shapes with cooky cutter. Bake on lightly greased cooky sheet in moderately hot oven (375°) 8 to 10 minutes. Cool; decorate as desired. Makes 4 to 5 dozen.

#### Our Auxiliaries

OUR mailbag contained a number of interesting letters from our Auxiliary this month. We hope in the new year many more will write us, as we plan to devote more space in our JOURNAL to activities of this important segment of our I.B.E.W. We should like to make special mention of a very nice letter and a beautiful Christmas story, received from Mrs. Wilbur Brown, whose husband is a member of L.U. 558, Sheffield, Alabama. While our Christmas issue was already made up, we did appreciate her interest.

The Ladies Auxiliary of L.U. 590, Lawton, Oklahoma, also sent us some very nice pictures of a recent activity. We shall publish these pictures in our January issue.

Keep the letters coming, ladies, and resolve that in 1954 your auxiliary is going to do the best work in its history.

L. U. 175, CHATTANOOGA, TENN.

—As this is my first time to write to THE ELECTRICAL WORKERS' JOURNAL, I would like to say I am glad to have a part in so great an organization.

The Ladies' Auxiliary of Electrical Workers 175 I.B.E.W. affiliated two years ago this past June. There were very few of the ladies acquainted with each other. Local 175 has 27 acres on the beautiful Chickamauga lake with a 3,000-foot shore line and one of the nicest club houses around this area. The ladies with their families have had quite a few gatherings on the lake. We are now very well acquainted with our union members.

Last year we were asked by brother C. L. Walker, who has a child with muscular dystrophy, to help in the fund-raising drive. Brother Walker needed help in this great undertaking as all the help he has received in the drive until last year was from Mr. Houston David and Mr. Ross Pendergrass. We of the auxiliary knew nothing about the disease but we did help in the drive by putting out and taking up the cannisters; also working in the booth. They had only one booth last year as it was just the second year a chapter had been organized in Chattanooga. Therefore we are taking Muscular Dystrophy Chapter of Chattanooga as our project for this year. The officers for the chapter are Mrs. J. O. Tidwell, president; Mrs. E. S. Orrell, treasurer; Mrs. H. H. Houston, secretary and Mrs. Wm. L. Bell in charge of workers.

At an open meeting on August 24th we had Miss Ruth Williams, assistant executive director of Muscular Dystrophy Associations of America, Inc., in charge of field preparations, as speaker; also Miss Sarah C. Hill, physical therapist of Chattanooga, to familiarize the people with this dreaded disease. A movie on Muscular Dystrophy and its treatment was shown. There were several children afflicted presented. All were in wheel chairs with the exception of one and it was difficult for her to walk. We think it is a good idea for other auxiliaries over the states to take over for this cause in their cities.

LILIAN T. DUNNING, P. S.

L. U. 569, SAN DIEGO, CALIF.—
The ladies auxiliary to Electricians 569 relaxed during the summer months and had mostly social events. Birthdays of members were celebrated at the social hour following the regular business meeting on July 28. Home-made decorated cakes and coffee were served. An exchange of gifts highlighted the evening. Games and contests provided the entertainment.

Members of the auxiliary entertained their husbands at a potluck dinner on August first. Tables were set up in the patio at the home of one of the members. A Chinese auction and bingo rounded out the evening's fun.

The "small fry" of auxiliary members were entertained at a picnic at the San Diego Zoo. The morning was spent touring the zoo grounds. At noon a picnic lunch was enjoyed under the trees. Attending the Seal Show in Wegeforth Bowl concluded the day's outing.

A luncheon and card party were given on September 23.

The auxiliary has outlined some fall projects—mainly the sale of union label men's socks and the dressing of dolls for the annual Christmas party. An invitation has been extended to the wives of all Local 569 members to help with the "doll dressing" project.

Some new members have been obligated and we hope to enroll many more as our fall events get underway.

JEANETTE MCCANN, P. S.

L. U. 590, LAWTON, OKLA.—The newly organized Women's Auxiliary of Electricians Local 590, held its installation of officers with a candlelight ceremony on Monday night, October 12, at the Elk's Lodge Hall.

Mr. R. L. DeYong presided over the meeting, which several members of the local attended. Mr. David Mc-Kinzey gave an opening prayer. Mr. Forrest Roth, president of L.U. 590, gave the oath of office to the following: Mrs. Maybelle Frye, president; Mrs. Betty Beall, vice president; Mrs. Dee Harris by proxy for Mrs. Lola Smith, secretary; Mrs. Ullainee Tanner, treasurer; Mrs. Bobby DeYong, Mrs. Mary Fuqua, and Mrs. June Mc-Kinzey, Executive Board.

A corsage of red rose buds, the club flower, was pinned on each incoming officer by her husband, who in turn was presented with a white carnation boutonniere.

Mr. DeYong turned the meeting over to Mrs. Maybelle Frye, Mrs. Frye thanked Mr. DeYong and Mr. Roth and all members of the local for their help in organizing. Mr. Roth was presented with a gift of appreciation as installing officer. Mrs. Fry also presented Mrs. Miriam Nowlin, chairman of the Entertainment Committee, with a gift from the auxiliary for her splendid work in planning the installation ceremony. Mrs. Frye closed the meeting by asking a dismissal prayer from Mr. Mc-Kinzey.

Cake, pie, and coffee were served to members and their guests and a social evening was enjoyed.

The auxiliary has received a certificate of affiliation from the American Federation of Women's Auxiliaries of Labor. Charter members are as follows: Mary Fuqua, Maybelle Frye, Betty Cullen, Mary Ellen Harrington, Geneva Williams, Jo Ann Williamson, Lillie Nowlin, Miriam Nowlin, Bobby DeYong, Opal Lindsey, Wanda McClung, June McKinzey, Lola Smith, Ullainee Tanner, Nancy Sare, Betty Beall, Thelma Roth, Dee Harris, Viola Johnson, Faye Smith, Edna Hennessee, Luralyne Dwyer.

The auxiliary has also affiliated with the Oklahoma Federation of Women's Auxiliaries of Labor. Delegates elected to attend the state convention held at the Aldridge Hotel in Shawnee, Oklahoma November 12 and 13, were Mrs. Maybelle Frye and Mrs. Betty Cullen.

We would be pleased to hear from our sisters in other auxiliaries elsewhere.

MRS. LOLA SMITH, P. S.

L. U. 861, LAKE CHARLES, LA.—We of the Ladies Auxiliary feel we have our organization off to a good start so now we want every member of Local 861 wives to get on our band wagon for better knowledge of our husband's trade and the union of which we all are a part. Also we want to gain more knowledge and usage of the union label which is the symbol and trade mark that represents skill craftsmanship of organized labor and essential to the interest, welfare, and progress of the country.

The question has been asked many times of what and in what way is the ladies auxiliary of good.

In answer to the question, here in (Continued on page 95)

# Do You Know

HOW we came to have our Christmas tree that reaches out each year in a blaze of light to welcome the Christmas season and to draw happy families close about its branches? Conflicting legends have been told about the origin of the Christmas tree, but it may be traced to medieval Germany mystery plays. One of these, the Paradise play, dealing with the fall and promised redemption of man, became a favorite pageant for Advent. In this play the Garden of Eden was represented by a fir tree hung with apples and was known as the "Tree of Life" and the "Tree of discernment of good and evil." Since many plays had also interpreted the tree as a symbol of the coming Saviour, it found its way at Christmas into Christian homes, and in the 15th century along the upper Rhine the custom developed of decorating the Paradise tree with apples, the fruit

of the sin of Adam and Eve, and with small white wafers representing the redeeming fruit of the Holy Eucharist. Later, pastry stars, angels, bells, and other figures were added to the ornaments. In parts of Bavaria today, Christmas trees are still called Paradeis.

After the middle of the 17th century the Christbaum (German Christmas tree) came to represent Christ, the light of the world, and in this symbolism replaced the medieval Christmas pyramid damade of graduated wooden shelves holding candles and ornaments. With the candles and bright decorations transferred from the pyramid to the tree, the modern Christmas tree was finally evolved with its familiar features.

The Christmas tree was a widespread custom throughout Germany and slavic countries of eastern Europe by the beginning of the 19th century. It traveled to Paris in 1837 when Princess Helen of Mecklenburg married the Duke of Orleans; then crossed the channel in 1841 when Queen Victoria had a tree set up at Windsor castle for her German-bred Prince Albert.

German immigrants brought the lovely custom with them to America, probably as early as the 1700's. It was here in America, that the tradition first originated of setting up lighted Christmas trees in public places. Today the shining, fragrant Christmas tree in home or city square, is the best loved popular feature of Christmastide.

Do you know about Mistletoe?

Mistletoe, the companion green to trees and holly, and which we

hang in strategic places around the house at Christmas, was a sacred plant in the pagan religion of the Druids in Britain and was believed to have miraculous qualities. The custom grew of hanging mistletoe over doorways as a token of goodwill and peace to all who passed under its shiny white berries. Even enemies meeting beneath mistletoe in the forest would put aside their arms. A kiss under its branches meant a pledge of sincere love and promise of marriage.

When Christianity came to Britain's shores, this plant was banished from churches as a pagan symbol. But at an early time in the Cathedral of York, it was the



custom to place a bundle of mistletoe in the sanctuary each year at Christmas time. The plant which the Druids had called "All-heal" was used as a symbol of Christ, the Divine Healer of nations. The English people then adopted this practice of using mistletoe as Christmas decoration, in their homes.

> "The mistletoe bough at our Christmas board Shall hang, to the honor of Christ the Lord: For He is the evergreen tree of Life . . ."

While the old pagan symbolism was replaced with a new religious significance, some of the other meanings and customs have survived. The mistletoe is hailed at Christmas as a token of good will and friendship, happiness and good luck. And joyous Christmas spirit finds expression in a traditional kiss under the mistletoe.



Journal for December, 1953

#### Tribute to Vice President Ingram

The following is a tribute to our late Vice President Louie Ingram by a Regional Director of the National Labor Relations Board. We thought all our members would like to read it.

"I am among the privileged many to have known in life W. Louis Ingram; privileged to share his good humor, to observe his devotion to his family and to gather inspiration from the integrity with which he performed the duties of his chosen work.

"It was in his work as Vice President of the International Brotherhood of Electrical Workers, A. F. of L., that he sought to fulfill his Christian destiny, and he did. With all his strength of character and western ruggedness he gave himself to that task. In the economic depression of the 1930's when many were hungry and jobless Mr. Ingram sought with all his fine intelligence and energy to bring men and work together, he spent of his own funds to transport men across his district to obtain work, he sustained many of them and their families from his own purse until payday came. I have known him to drive all night and into the morrow to seek work opportunity for his people; it seems he was saying 'I have promises to keep—the woods are dark and deep—I have promises to keep and miles to go before I sleep.'

"He kept his promises to his men and to employers—his was the cooperative approach to labor-management relations, and men and employers alike honored him.

"He looked to his Master for guidance. He brought the working men and their families improved standards of living—a sense of dignity and respect for their fellow human beings.

"Mr. Ingram, the man that he was, sought the fulfillment of the spirit of the Master when He said—'I came that they might have life and life more abundantly.""

> —Edwin A. Elliott, Regional Director, 16th Region, NLRB, Fort Worth, Texas.

#### Doll and Toy Workers' Story

(Continued from page 23)
L. U. 130, New York, secretary-treasurer.

President Esposito was stricken at the convention and died. Mr. Esposito and Mr. Damino had worked together for the good of the Doll and Toy Workers for many years, and Brother Damino was immediately elected to the presidency of the International and in his own union, L. U. 223, as manager. A native Sicilian, Brother Damino came to the United States in 1914 and entered the doll industry as an eye-setter. In 1932, disturbed by racketeering and pro-Communist elements in the industry, he started organizing the doll and toy workers for the purpose of bringing about unity throughout the industry, as well as to elevate the substandard wages of the workers and improve their inhuman working conditions. As assistant manager of New York Local Union 223, Brother Damino was largely responsible for building the organization from 800 workers to its present strength of more than 10,000.

Brother Damino is a man who takes life seriously and who has the welfare of all the workers at heart. At present he is especially concerned with the welfare of the many Puerto Ricans who have come to New York seeking jobs for themselves and a future for their families. Remembering the days when he came to America as an immigrant boy, and some of the difficulties which he encountered, Brother Damino has tried to find a place for many of these people in the ranks of the Doll and Toy Workers.

Today, the Doll and Toy Workers Union is a respected organization. Working conditions in the shops are good and wages are keeping pace. Eye-setters in the doll industry are paid a minimum wage of not less than \$65.00 a week. Minimum wages for pressers, painters, moulders, cutters and sprayers is about \$57.00 weekly.

The union has established a sick

and welfare fund out of which an average of \$15,000 to \$20,000 in hospital and disability benefit claims is paid monthly to members. This has been a wonderful achievement and has meant much to sick workers who have little or no resources to fall back upon. Vice President Emanuel Diana of the International Union must be given a great deal of credit for the smooth running of the Sick Benefit Fund, of which he is administrator.

Brothers Damino, Diana and Gordon are doing a good job of serving their members as well as organizing the unorganized.

The toy industry has a great future. It has grown tremendously in the past decade. Since World War II, the number of babies born in the United States has jumped from about two million yearly to almost four million. Since World War II we've added 26 million children to our population-that's about half the size of Britain. The babies born during those years are the perfect toy age-and so as the 1950's wear on, there will be a greater and greater boom in toys. And it's an established fact that mothers and fathers will often forego the necessities of life to provide playthings for their youngsters.

With this boom then in toys, the officers of the Doll and Toy Workers predict a boom in organizing. They estimate that there are approximately 100,000 toy workers yet unorganized and these they are resolved to bring into their International union. We wish them all success. We are glad to salute this sister union, appropriately in this our Christmas issue.

We acknowledge with thanks the kind cooperation of the officers of the International Doll and Toy Workers union, and that of the management and personnel in the Ideal Toy and Novelty Corporation, Mele Manufacturing Company, Eugene Doll and Toy Company and the Merit Toy Company, and especially the splendid assistance rendered by Mr. Richard Strunsky, public relations director of the Doll and Toy Workers Union, in helping us to obtain material and pictures for our story.

Madonna of the Chair

OUR CHRISTMAS cover for the December 1953 issue is a reproduction of a very well-known painting by the Italian artist, Raphael, called, the "Madonna of the Chair." It is believed by many to be the most beautiful of all Madonnas executed by the numberless artists who have given their interpretations of the Holy Child and His Mother.

In early days, an Italian, in addressing a lady used the word Madonna, which like the French word Madame, means My Lady. Later, Signora, took the place of Madonna in Italy, while the rest of the world applied Madonna, almost completely, to the Virgin Mary either with or without the Child Jesus. Hence, the "Madonna of the Chair" is so called because in this painting the Virgin is seated in a low chair, holding her child on her knee, and encireling him with her arms. Her head is laid tenderly against the Child's, while He nestles in His mother's arms. The child standing to the right is Saint John the Baptist. He carries a reed eross, as if to herald the death of Jesus Christ, while his hands are shown clasped as in prayer.

We are told in an old legend the origin of the "Madonna of the Chair." The legend states that while taking a walk one day through the market place, Raphael saw a young mother sitting in a doorway, holding her child in her arms. The serene look on the young peasant woman's face, and the peace and contentment in the child's, struck him at once and he thought that here was a perfect conception of a Madonna and Child. Snatching up the head of a cask lying close by, Raphael hastily sketched the family seene on the spot. He later filled his sketch in and developed it into the cover painting that appears on our JOURNAL. This story explains why the painting is round in shape, since it was done on the round top of a barrel.

Raphael is best known as a painter of Madonnas. His works are noted for their cheerful nature and in few places can be found pain or ugliness—truly he was the artist of joy. His paintings are simple, in that they can be easily appreciated by those of us limited in our knowledge of art.

Raphael was born in Urbana, Italy, on April 6, 1483, the son of Giovanni Sanzio and Magia Ciarla. Urbana was one of the chief centers of intellectual and artistic activity in fifteenth century Italy, and it was here that Raphael's father, himself an artist, enjoyed the friendship of the court and was able to introduce his son to the rich treasures which the palace contained and to nourish Raphael's early love for art.

Raphael's 17 or 18 years of painting have been divided into different periods characterized by his style. The first period was the Perugian Period, so called because he was an apprentice in the studio of the great master Perugino, of the city of Perugia, from 1499-The Florentine Period (1504-1508) was the second epoch and the third, or Roman Period lasted from 1508 until his death in 1520. It is within this period in the years between 1510 and 1514, that Raphael completed the "Madonna of the Chair," which is now exhibited in the Pitti Gallery in Florence, Italy. It was from authorities in Italy that we received permission to reproduce this worldfamous painting so appropriate for our Christmas Journal.

#### Spotlight on Houston

(Continued from page 9)

Well they have cause to brag about their achievements also. Joan Crawford, Ann Sheridan, Linda Darnell and Ginger Rogers who have made a name in the entertainment world, hail from there, as does Oveta Culp Hobby, only female member of the Cabinet, and Dorothy Austin, prominent sculptress. Texas can brag on its "Ma" Ferguson, first woman to be elected Governor of any state (1924) and also on producing the first woman fellow of the American Academy of Orthopedic Surgeons, Dr. Ruth Jackson.

Yes, Texas and Houston have produced many interesting and prominent people, Our International President D, W, Tracy comes from Houston and is very proud of the fact, And this brings us to a very important part of our "spotlight" story—our IBEW members in Texas, You will see pictures of a number of them on these pages.

Our oldest local in Texas is our Utility Local 66, chartered January 13, 1894. Its members are employed by the Houston Lighting and Power Company, and the population of the territory served is estimated at more than 1.160 .-000. The story of the development of electrical power in Houston is most interesting. On December 17, 1882, less than four months after Thomas Edison's first alternating current generating plant was put into operation in New York City. Houston's first generating plant began operations. Its original machines were driven by a high speed steam engine of 125 horsepower. This engine furnished energy only for the new marvel of are lighting. The old Capital Hotel, located on the present site of the Rice Hotel in downtown Houston, was one of the first users of electricity. The hotel contracted for nine lights-five in the lobby, two in the dining room and two in the bar.

In the fall of 1883 Houston city officials signed a contract for 32 are lights to be placed on poles in the middle of the street at intersections. Thus Houston got its first street lights.

Until the mid-1920's Houston's Lighting and Power Company operated only within the city limits of Houston and the immediately adjoining suburban areas. All power was generated at one plant, located at the foot of Gable street on the Banks of Buffalo Bayou, near Houston's present business center.

In 1923 construction of the company's second generating plant, the Deepwater Station was begun. After completion of this plant the company began extension of service lines into the surrounding Texas Gulf Coast area and cities like Galveston, Baytown, Richmond, Rosenberg, Wharton and other communities were supplied. Two more plants, the West Junction and Greens Bayou generating plants, were built.

Early in 1952 ground was broken for the company's fifth major generating station, to go into operation in 1954 and already plans for a sixth station are underway. This new plant will be named the Sam Bertron Station in honor of the company's longtime president Samuel R. Bertron, who died October 9, 1953. Throughout his lifetime, Mr. Bertron was particularly proud of the long record of harmonious relations between the IBEW and the Houston Lighting and Power Company, and our readers will be interested to know that the first contract between the two was signed by Mr. Bertron and our International President who was then business agent for Local 66. That agreement, revised from year to year, is still in effect today and good relations continue to exist.

The increase of electric power in industry, business and Houston homes is best illustrated in the increase in the company's system load from 310,000 in 1946 to 793,-400 in 1952. Current construction ealls for an additional generating capacity of half-a-million additional kilowatts by the year 1956.

As power needs and the company have grown, so has our L.U. 66. Today it has approximately 1650 members. These members are proud of their union, their work and their company. They have recently crected a fine new office building and meeting hall—a credit to the IBEW.

Our construction local in Houston, L.U. 716 also has a fine, proud record. Our International President also served as business manager for this local before being called into International work.

L.U. 716 was chartered March 13, 1912 with a handful of members. Today its membership is nearing the 2000 mark. It owns its own building, its members enjoy full employment with good wages and conditions, and it has one of the best apprenticeship schools in the entire IBEW. More than 100 young men are enrolled in it.

There is always a lot of construction work going on in Houston and in recent years there have been some tremendous installations—the \$45,000,000 Ethyl Corporation on the Ship Channel, the \$11,000,000 Foley's and the \$8,000,000 Sakowitz building, for example, and the \$100,000,000 Texas Medical Center continues to develop.

But members of L.U. 716, while they have, of course, successfully manned the "big" jobs, have not neglected the smaller ones—house wiring, sign work, electrical manufacturing. That is probably one reason why the Main Stem of Houston is called "Neon Alley." There are more than 4000 miles of brilliant neon tubing in use there.

Our third local in Houston is Railroad Local 1814. It was chartered only a year ago, on November 1, 1952. Previously its members had been a part of L.U. 66. Houston is a big railroad town and L.U. 1814 is a very large local as railroad locals go—it has some 425 members, We plan to tell our readers more about L.U. 1814 in a later issue of our Journal in a special railroad story. However,

there are one or two points which we should like our readers to know at this time. Railroad yards and shops cannot always be spic and span. However, the shops manned by L.U. 1814 were models of neatness. Perhaps that accounts at least partially for their Safety Record-773 days without a lost-time accident, at the time of our visit. L.U. 1814 is responsible too, with the Southern Pacific Company for an excellent apprenticeship program, employing new methods of diesel instruction including use of films and other visual methods.

We were impressed with our members in Houston—in all our locals. They have knowledge and know-how. They number inventors among their ranks. L.U. 716's John Cochran and Jack Blake have invented a Conduit Bending and Layout Table which has been most useful to our members everywhere; while L.U. 66's Milton G. Cross has invented a type of transformer mounting, designed to save both time and money.

We were impressed with Houston. There is much more we could say and hundreds of fascinating stories we could tell about fabulous Houston and its fabulous, friendly people. Sure Texans brag-but they have something to brag about. They talk about their prowessbut they've got it. Whenever there's a cause to fight for, a principle they believe in to stand up for, Texans are right there. So many Texans went to Canada to enlist before Pearl Harbor that Montreal comedians talked of the "Royal Canadian Texas Air Force." And during the war itself, the contribution of the state to the armed forces was nothing of spectacular. There's something significant in the fact that of the 79 men who took part in the Doolittle raid on Tokyo, 19 were Texans.

Yes, Texas and Texans are pretty wonderful after all. The following story sums up what the natives feel about Texas and Houston, and more and more American visitors who go there are inclined to agree with them.

Three men journeyed up to the gates of heaven one day and besieged St. Peter for entrance. "Where are you from?" St. Peter asked the first. "I'm from Boston," he replied.

"Well come on in," said St. Peter. The second was from Chicago and he was invited in also.

The third man said, "I'm from Houston," to which St. Peter replied.

"Well, you can come in too, but after Houston, you won't like it."

And on that note we leave you. We acknowledge with thanks the kind help and cooperation of the officers and members of all our local unions in Houston for their splendid assistance in helping us to assemble material and pictures for this story. We especially want to thank Mr. J. C. Epperson, business manager of L.U. 66, Mr. B. B. Morgan, business manager of L.U. 716 and Mr. W. E. Schooley, assistant business agent, Mr. T. Earl Hickey, president of L.U. 1814 and Mr. A. Kelly Mack, financial secretary, and Mr. Gene Robbins, of the Houston Chamber of Commerce, for their particular contributions to our effort. Without the help of all these people, this story could never have been written and we are grateful.

### Spotlight On Houston

(Photo Indentification)

L.U. 716 Apprentices

James D. Garren, D. K. Thompson, Robert E. Davis, J. T. White, Jr., E. W. Manry, N. J. Schiro, W. J. Neal, E. R. Leriche, C. Dickens, Eugene Chelakis, Harry Kivel, Tommy Finnegan, Billy Reynosa, Paul Blackmon, Don Alley, Lloyd Smith.

Ben Fowler, Larry Hoffman, Bill Fowler, Frank Hickman, C. B. Brown, M. E. McKenna, Jr., Jerry Bethune, Russell Wilkins, Billy Wiseman, John Hammer, Don Johnson, Bud Roberts, D. E. Lyles, L. L. Allen, George Schwippel, Alfred Mathes, A. J. Theiler, D. A. Horsfall, B. F. Boysen,

G. E. Keelin, C. A. Durden, C. M. Kowis.

R. E. Jeans, Freddy Baldau, Bobby Dorsett, Chuck Foster, Bobby McKenna, George Pafford, Roy Williams, Donald Tatum, William J. Baker, Jeff Cobb, Dick Gauthier, Bobby Scott, Gene Val Jon, M. Westergaard, John Thomas Bichop, Jr., Jimmy Coleman, Craig Jacobsen, John Arning, Charles Johle, H. W. Fair, J. E. McKnight, Billy Bean, Gene Morgan, B. G. Rosenberger, R. L. Smith, Charles Dierks, J. O. Fisher, S. C. Cook, P. E. McKenna, Jr. Elmer E. McIver, John William Looney, M. R. Carter, B. C. Baker, N. J. Snider, J. D. Seruggs, C. L. Wind, Don Moorhead, A. M. Stepchinske.

Class instructors appearing in the front row are: Bruce Hill, R. I. McClenahan, P. E. McKenna, M. G. Griffith, Sam Sherrill, R. L. McIntyre.

#### Houston Lighting and Power Line Crews

G. C. Fitzgerald, H. G. Morgan, Jr., C. G. Windham, Don Drilling, Buster Watkins, Jasper H. Smith, W. K. Gressett, W. B. Jones, W. P. Taylor, R. M. Raney, L. H. Matthews, A. L. Shaffner, Johnny Smith, W. R. Horn, E. L. Kubosh, F. A. Treadway, Steve M. Marino, Carl R. Swanson, Jr., Richard L. Furstenfeld, Melvin E. Pattern, Everett N. Menking, James K. Adair, G. E. Hamilton, F. E. Starke, R. A. Rubens, Gerald Murphy, Walter Mikeska, Edwin P. Day, Jr., W. W. Osborn, E. J. Berger, W. W. Dawell.

M. Platzer, R. E. Green, A. Parrish, H. J. Swayne, C. C. Adair, L. H. Savage, H. E. Mueller, W. A. Stark, W. C. Miller, R. H. Reeder, Sherman S. Lawrence, Zula F. Brooks, A. T. Sturger, W. J. Spaulding, Matthew Stiewert, Ralph Cook, Virgil Coats, T. J. Walten, Coley Williams, F. D. Moody, E. E. Jones, D. W. Furstenfeld, W. H. Campbell, C. R. McDaniel.

L. M. Dum, R. E. Teel, Edwin Tiedge, Bernard Caldwell, A. T. Clapp, C. A. Jackson, J. C. Felts, J. C. Jackson, J. H. Cubstead, W. B. Martin, E. B. Diehl, S. J. Jozwiak, C. W. Dunham, Steve Jozwiak, George Ferro, Frank Gray, E. G. Bartay, L. C. Swim, F. C. Eicher, M. Leon Hemmi, T. A. Jozwiak, A. G. McBride, Frank Mailork, J. L. Murphy, C. W. Harrison, C. M. Wright, K. E. Swenson, R. C. Ruyle, C. L. Lamb, H. A. Grawanoski, J. A. West, C. R. Hitchcock, E. E. Wright.

T. J. Rackley, R. Hornberger, Lee Daniels, George Winfred, Frank L. Guinn, R. V. Gentry, William R. Mikus, A. D. Eichler, W. L. West, Jasper L. Smith, Joe A. Brussard, L. H. Matthews, A. L. Shaffner, G. L. Jacobs, E. R. Ball, E. Towater, W. R. Conners, Jr., J. L. Byrd, D. G. Wettleff, L. S. Gandy, R. L. Michie, W. M. Meister, J. W. Crosby, J. L. Wright, J. S. Mikus, J. J. Finlay, E. W. Chalkley, W. S. James, J. E. Grotta, M. J. Behrens, K. R. Thur-

man, W. H. Raygar, F. M. Weidner, W. T. King, Arnold Tillman, H. J. Mikus, Leroy Michan, A. E. Cotten, W. R. Freeman, M. A. Schreckenback, J. M. Daniels, J. A. Machle, H. C. Sauer, H. F. Smith, C. E. Sparks, Roy D. Killingsworth, J. C. Whitworth, Alfred Vogt, L. F. Aschenbeck. L.U. 716 Steam Plant Construction

Crew

First row: Brady Lindsay, Walter L. Chapman, Pat Gossatt, Clarence Hanna, Jr., Clement L. Wind, T. F. Moore, O. B. McAllister, A. G. Crawford, L. P. Cobble, M. J. Johnson, C. M. Ellis.

Second row: A. W. Jacobs, J. M. Millsap, Joe Kellerman, John Cochran, Harold J. Shelton, Cecil Wray, H. C. Lovingfoss, G. A. Stehley, C. C. Draper, E. W. Collins.

Third row: W. D. Seamans, R. E. Morrow, A. F. Schaefer, J. C. Mc-Kissack, Don Moorhead, J. W. Wil-son, E. B. Rogers, J. L. Frank, J. D. Weatherford, G. R. Kipp.

### Wired for Sound

#### APPROPRIATE

Real Estate Agent-"Why don't you give your new bungalow a name? Something appropriate. Other peo-ple do. There's 'Seldom Inn,' 'Walk Inn,' 'Cozy Inn,' and a lot of others,"

Owner-"That's an idea. As I've just finished paying for it, I'll name it 'All Inn."

#### BROKE

He-"Remember, Darling? Last night you said there was something about me you could love?"

She-"Yes, but you spent it all."

#### OCCUPIED

The husband had just returned from an out-of-town banquet and the wife was curious about what went on.

Wife: How was the banquet? Husband: Fine.

Wife: Who was there? Husband: Oh . . . everybody.

Wife: What did the women wear? Husband: Nothing above the table and I didn't think to look under.

#### NATURALLY

A woman visiting the Holy Land went to a tourist office for information on roads. Told that it was now possible to go by car from Dan to Beersheba, she confessed, "Do you know, I never knew that Dan and Beersheba were places. I always thought they were husband and wife, like Sodom and Gomorrah."

#### SALESMANSHIP

A few years ago a man operating a soft-drink stand was called before a magistrate for selling adulterated syrups and instructed to tell the truth about the ingredients. Later, when an agent checked up on the man, he was found to be complying with the

law and his business was booming. In front of the stand was a new sign reading: "All of our soft drinks are guaranteed to be highly adulterated."

#### ALERT

"You're just a bit run down; you need a holiday."

"But I'm on my holiday now, doc-

"In that case, you'd better get back to work."

#### TOO MUCH FUSS

Widow, writing to an insurance company—"You have asked me to fill out so many proofs of claims and I have had so much trouble in getting my money that I sometimes wish my husband hadn't died."

#### HIS WEAKNESS

It the crowded bus a lanky Kentuckian sat opposite a pretty girl whose skimpy skirt kept creeping up over her knees. She fought a constant battle with it, pulling it down, but as soon as she released her hold, up it crept.

After one hard yank, she looked up and met the gaze of her traveling companion.

"Don't stretch your calico, sister," he advised her. "My weakness is

#### DISCRETION

Judge: "Bill, you witnessed these two men fighting with baseball bats. Why didn't you stop them?"

Bill: "There wasn't any more baseball bats."

#### UP IN ARMS

One of the boys was trying to get in solid with the newest and prettiest

"I think you'd better know at the start that I'm a Venus de Milo girl,"

"What's that mean?"

"Hands off!"

#### NONE NEEDED!

Wife-"The doctor said that I needed a stimulant. Then he asked to see my tongue."

Husband—"I hope he didn't give you a stimulant for that, dear."

#### IT'S CHEAPER

A country youth was driving to the county fair with his sweetheart when they passed a booth where fresh popcorn was for sale.

"My! Abner, ain't that nice?" said the girl.

"It does smell kind o' fine," drawled the youth. "I'll jest drive a little closer so you can get a better smell."

#### NOTHING MISSED

Girl (arriving late at game)—
"What's the score, Larry?"

Escort—"Nothing to nothing." Girl—"Oh, goody! Then we haven't missed a thing!"

#### MUCH WORSE

A friend once wrote Mark Twain a letter stating that he was in very bad health, and concluding: "Is there anything worse than having toothache and earache at the same time?"

The humorist wrote back: "Yes, rheumatism and Saint Vitus's dance.

#### PROVED

John: "Someone told me you always rely on your wife's judgment. How come. What makes you think her judgment is any better than

Don: "Our choices of a mate."

#### Things Are Looking Up-In Concrete-in St. Louis

L. U. 1, ST. LOUIS, MO.—Things are really looking up in St. Louis this month . . . I mean in steel and concrete.

A new television station with its steel tower began operations, and construction continued on a large public housing project in north St. Louis.

KSTM-TV (Channel 36) put its test pattern on the air on October 15, and began regular programs October 25. The station got a late start, for it was tied up with labor trouble. It was ill-advised by the stage hands local who announced they were qualified to do all work in the station, including the operation of broadcasting equipment. Of course, this is the jurisdiction of the I.B.E.W., and it took a trip to the labor board to convince them of this fact,

Station KSTM is located on the highest spot within the city limits. It includes a 600-foot tower, with studios at its base. The station will carry network programs with local shows originating in air-conditioned studios.

During the construction of this station, members of Local No. 1 and broadcasters Local 1217 were used. At present, 10 operators are on duty, and another 20 are expected when peak performance is attained. The station carries 235,000 watts on Channel 36.

The second big construction project is a housing program which is both federal and privately financed. At present we are building a low income housing project in the heart of what was once the slums of St. Louis. The project covers 30 acres or 30 square city blocks. It has twenty 11-story apartment buildings, which contain 1736 living units of from one to five bedrooms. These total 8,324 rooms.

There are four heating plants fired by both gas and oil, with Minneapolis-Honeywell weatherstadt zone control heating controls. These controls predict the weather in advance and make preparations for any change in the weather. These buildings contain over 64,000 electrical outlets.

This project is the second in a series of major housing projects. The third similar project is in the process of land clearance.

FRANK G. KAUFFMAN, P. S.

#### Writer Marks Fifteenth Anniversary on the Job

L. U. 3, NEW YORK, N. Y.—A Happy, Holy Christmas and Peaceful, Prosperous New Year to all officers



and members of the I.B.E.W. in particular and to all our relatives, neighbors and friends in general.

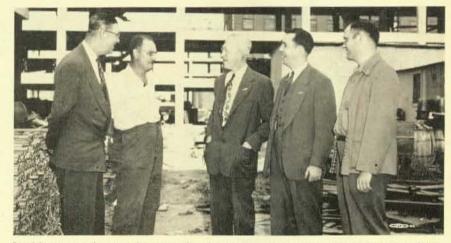
Peace, happiness and religious freedom are three things all fair-minded people want and hope for with great earnestness. To hoping and wanting we must add prayer and hard work. The prayers need take only a few moments each day. We are all used to hard work in earning our living and in most cases a little more hard work in furthering a good cause will do us no harm. On the contrary it will surely give one a great feeling of satisfaction in knowing one has accomplished something worth while.

On December 14, 1953, this writer will celebrate the fifteenth anniversary of his appointment to the job of seeing to it that there was a letter from Local Union 3 sent to our JOURNAL each month. That was accomplished to about 84 percent of the possible total. Much has happened in those 15 years. A generation has

#### New St. Louis Housing Program

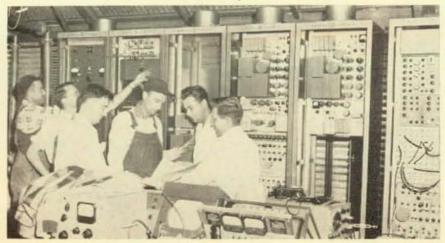


The children who will live in this housing project will have a new school to go to. The new public school will be erected on this public housing site, which covers 30 city blocks.



Looking over the new housing development are: August (Gus) Loepker, business representative of Local No. 1; L. S. Lester, job foreman; E. O. Dorsch, president Dorsch Electric Co., the contractor on this job, Harry Draper and Jos. Rommell, project engineers. The E. O. Dorsch Electric Co. is one of the oldest major contracting companies in St. Louis employing members of Local No. 1.

#### New TV Station for St. Louis



Members of Broadcasters Local 1217 and Local 1 install the G.E. equipment at station KSTM-TV. This equipment produces 235,000 watts on Channel 36. From left are: Gene Schlange, Local 1; Charles Van Noy and Michael Chuckray, Local 1217; Roy Sachse, job foreman, Local 1, and Bill Spenser and Don Echrich, Local 1217.



The tower of Station KSTM-TV rises 600 feet above the highest spot in St. Louis. New air condition studios for the station are being built at the base of the tower (behind the service station). The station is located in southwest St. Louis.

grown up that remembers the depression very dimly if at all. We have gone through a World War that we hoped would end all wars. Instead of that, because of a misguided sense of economy, which resulted in a weakening of our defenses, we were forced into the Korean war by an enemy that never fights fairly, as the world has learned to its sorrow.

We saw the Taft-Hartley Law passed in 1947 by a coalition of Republicans and southern Democrats who still believe that the working man or woman is, or still should be, looked upon as a commodity, to be exploited at will for the financial benefit of the few. Fortunately, because of the fact that unemployment has been very limited since this law was passed, there has been very little opportunity to apply it in its most dangerous phases.

We have seen the passing of Franklin D. Roosevelt while we were still up to our necks in war. Many of us feared for the welfare of the Nation when Harry S. Truman became President. But he had what it took and did a darned good job in spite of the opposition from members of his own party particularly because of his advocacy of civil rights legislation.

It has all been very interesting. History in the making should really be more interesting than history of the past. A knowledge of both is essential if for no other reason than to check up occasionally and see how long it takes the world to really profit from past mistakes.

This is a rambling sort of letter and the writer hopes the readers will forgive the reminiscing. Writing these letters regularly has been a challenge as well as an honor. It has become somewhat easier with practice through the years. Whatever hard work may be attached to the job is well paid for by the satisfaction in knowing that the editor thinks the letters are worth printing. Even the criticisms are a satisfaction because through them one knows that the letters are being read.

FREDERICK V. EICH, P. S.

Editor's Note: We offer our congratulations to Brother Eich on his fifteenth anniversary as press secretary. We wish to say how much we appreciate his very fine efforts through the years and hope he will continue to write for the JOURNAL for many years to come.

#### Adequate Work, But No Overtime in Toledo

L. U. S. TOLEDO, OHIO-We are enclosing a picture that was taken on the twin grind job at Rossford, Ohio. When this picture was taken, there were some 50 odd men on the job. This picture was taken at quitting time in the evening with the result that over 30 of the men on the job had to choose between getting in the picture or getting tied up in a traffic jam, with the result that all men working on the job are not shown. The first line on this project is now in production and preparations are being made to get started on the second line. Most of the crew who saw the first line completed will be on hand to get the other one under way. We wish to state that while Toledo is fortunate in having work for its members and a few extra men from outlying territory, there are no jobs here that have any overtime hours attached to them.

If you are interested in welfare plans for your local you might like to hear how ours is working out. The contractors pay into this plan at the rate of seven cents per hour. don't contribute anything. It provides death benefits, sick and accident, hospital and dependent benefits. There were some doubts when it was first put in operation as to how good the plan was, but since then some of our members have had a chance to find out at first hand how it works, and most of the members are in favor of keeping it up. The Union Labor Life Insurance Company is handling the payments of all claims, which have been settled within a week in the majority of cases.

The new five million dollar Saint Charles Hospital was opened for the admittance of patients this month and as a result Toledo has one of the most modern hospitals in the United States to take care of the physical well being of its citizens. The Romanoff Electric Co., one of the bigger firms in our city, handled the electrical installation. We hope to get some pictures of same in the near future for publication along with some dope on the actual work involved.

While we are pecking this out we have to take stock in the fact while the thermometer says it's almost 80 above zero, this will appear in print in December so on behalf of the officers and members of our local, we will extend to the Brotherhood a wish for a Merry Christmas and a Prosperous New Year.

On the last day of October, we are putting on an entertainment and banquet at the Commodore Perry Hotel in honor of some of our members who have been members of this local for periods of 20 or more years. Brother

#### Toledo Members Employed on Rockford Job



Members of Local 8 at site of Libby Owens Ford job at Rockford, Ohio.

A. L. Doeller will receive the principal honors, having been a member for a period of 50 years. A swell time has been arranged for all those who attend. In addition to the banquet, a floor show will be staged plus refreshments. Brother Paul Maher is chairman of the committee in charge of the event.

At the present time a concerted effort is being made in this city to have all sub-standard housing brought up to a livable scale. Numerous houses, apartments and hotels have had their electrical equipment condemned by the inspection department, working in conjunction with the board of health. One result so far showed a lack of mechanics who are willing to do the work in these places, most of which are in a deplorable condition. This campaign is one being waged to make this city a place free of so-called slum areas.

The new Child Study Institute, a million and a half dollar building, was recently opened in that area. A new health center in the same locality is just about complete and ready for occupancy. Toledo is really on the march, so keep your eyes on this local's contributions for all the details.

BILL CONWAY, R. S.

#### Pennsylvania Local Has Annual Picnic

L. U. 10, BUTLER, PA.—Just had our Annual Picnic on August 8, at Etna Springs Park on Slippery Rock Creek. Our Business Manager, Brother Edward (Shorty) McCormick, acted as master of ceremonics. As the picture shows, it was very well attended by the members and their families. We were pleased to have the International represented by Brother Andy Johnson and his family. Other guests included Brother Joe May of the Plumbers and Steamfitters Local Union and Brother Steiner of the Carpenters.

We are happy to announce that our new wage agreement has been negotiated and signed, and our rate is now \$3.05 per hour. We would like to take this opportunity to extend our thanks to our International Vice President Liggett and our International Representative Andy Johnson for their interest and assistance in bringing our wage negotiations to a successful conclusion. We also extend our thanks to our Wage Committee and business manager for their fine work.

Work is slow in this district at the

present time. Thanks to our neighboring local unions for taking care of our members who have had to go out of town to work.

D. E. GOULD, P. S.

#### Trees Are a Problem New Agreement Signed

L. U. 17, DETROIT, MICH.-About thirty years ago throughout the country, pictures were shown in movie houses illustrating "Detroit the Beautiful." One of the outstanding points of beauty were the stately trees growing throughout the city. As the tempo of production increased, Detroit was called the "Dynamic City." In World War II, Detroit was called the "Arsenal of Democracy." During this interim, Detroit and its suburbs grew rapidly. Its population in the majority is composed of home owners who believe in beautifying their home grounds. Trees are the foundation planting for all people. These trees do create a problem for the Detroit Edison Company. In 1951 line clearance costs were over a million dollars. The Detroit Edison Company has five line clearance con-

#### Butler, Pa. Members Hold Annual Picnic



Scene at annual picnic of Local 10, Butler, Pa., held August 8.

#### Signing Long Island Contract



Enclosed is a picture of the signing of agreement with Republic Aviation Co. Seated are from left to right, Local 25's Business Manager Gramer, Mr. Thomas Murphy, vice president, Republic Aviation and Brother Fred Miller, chairman of our group. Standing left to right are Brother Irl Everett, assistant office manager of L.U. 25, Mr. Philip Miller of Republic Labor Relations, Brothers Mel Van Tassel, Ted Fuchs and Joe Jajubonis, members of our Negotiating Committee. Brother Jim Boyle, also a committee member, was unable to be present.

tractors working on their properties. Local 17 was successful in negotiating a wage increase for its members working for these contractors. Their new rate is \$2.30 per hour. Our line clearance members are an ambidexterous, versatile and competent group who use a lifeline in their clearance work.

The following members - Edwin Armstrong, Thomas Chubb, Royce King, Robert Knight, William Mc-Auliffe, Hugo Miller, Robert Knowland, Alvin Sahrow, Leland Shores, Raymond Spitz, and Casmir Wisbisqui of the Detroit Edison Company-have made excellent progress and were recommended by their foreman, general foreman and job steward to receive journeyman-lineman's rate of They appeared before the Executive Board for examination and the board concurred in the recommendations. These Brothers will have to work one more year on the line crews before they are eligible for "B" crew assignments.

I am privileged to present the following Brothers to our readers: Walter Dickenson, Gale Steffen, Albert Rickett, Sterling Woods, Anthony Miklovich, and William Meier. These Brothers are employes of the L. E. Myers Company, one of the line contractors working on the Detroit Edison properties. These Brothers were building a distribution line when they noticed that Mr. Lorenzen, a well became injured when the driving block became loose and struck him in the head and back. These Brothers of ours called an ambulance and applied first aid. A letter of commendation and appreciation was received from his wife, Mrs. Ramona Lorenzen. Mrs. Lorenzen stated that "her husband would have died except for the wonderful assistance rendered by Walt Dickinson and his line crew."

A Progress Meeting was held at Caro on September 24, 1953, at 8:30 p.m. for our Brothers in the North Division. The Executive Board and officers were present. Over 200 members of the North Division attended this meeting. A vote of thanks to Norman Brown and his committee for the excellent accommodations. During the fellowship hour I became acquainted with John Young, who is a member of the Detroit Edison Overhead Lines. John was a famous runner in his youth. In 1921 he won the Nova Scotia 15-mile race. He had qualified to represent Canada in the Olympic Games but a sprained ankle prevented him from taking part.

Betty Neal, daughter of Brother Roy Neal, placed second in the selection of an A.F.L. Queen for the Labor Day parade. Our business manager, George Spriggs, had the pleasure of presenting Betty with a lovely wrist watch as a token of our appreciation for the recognition that Betty brought to Local 17.

A vote of thanks should go to Assistant Business Manager Ole Jensen for the fine job he did as chairman of our Labor Day Committee.

Executive Board Member Thomas Malone tendered his resignation to the Executive Board on September 21, 1953. Tom resigned for reasons beyond his control. The Board regretfully accepted the resignation. John Booth was appointed by the Executive Board to fill the vacancy created by Brother Malone's resignation on Oc-

tober 5, 1953. John has served on various committees and is a job steward.

Assistant Business Manager Ole Jensen was successful in negotiating a 25 cents-per-hour increase for the journeyman linemen working for the City of Detroit. The new pay scale for these city linemen is \$3.00 per hour with Civil Service protection, and many fringe benefits.

We are entering that happy festive season when the eyes of Christiandom are turned to the manger in Bethlehem. With these thoughts the officers join me in wishing each of you a very Merry Christmas and a Happy and Safe New Year.

JULIUS OTTEN, P. S.

#### New Agreement Signed At Republic Aviation

L. U. 25, NASSAU AND SUFFOLK COUNTIES, LONG ISLAND, N. Y.— We are very pleased to report that a new agreement has been signed and approved between our maintenance group and the management of the Republic Aviation Company at Farmingdale, Long Island.

This group is now one of the best paid in the aircraft manufacturing field. In the eight years that L.U. 25 has acted as its bargaining agent we have watched it grow from a membership of seven to its present strength of 169 Brothers.

Our relations in this plant have always been most cordial and the management has been most cooperative. One of the difficult problems which always presented itself during negotiations with the management of this company was their job evaluation system which covered all employes. All employes were graded from one to eight, and regardless of what department they worked in each grade received the same hourly rate for that grade in which they were placed. The company was always hesitant to grant our group any increase because it was committed through this grading system to give it to all other departments. This year our committee succeeded in divorcing our group permanently from this plan and also received an across-theboard increase for our group. Congratulations Brothers.

Our N.E.C.A. Chapter Contractors have approved a new rate schedule for our Class A foreman on all construction jobs. They have been most generous in recognizing the fact that a competent foreman deserves a good rate of pay. We believe that this new schedule, which is based on the type of job and the amount of the electrical contract, compares favorably with any in the country.

On Friday evening, October 2,

1953, the Welfare Committee of L.U. 25 sponsored a buffet-supper dance at the Palm Garden Road House in Huntington, Long Island. The affair was a sellout and the proceeds will be used to help our sick and injured Brothers. At our last regular meeting the body extended to the Brothers who arranged the affair, a rising yote of thanks.

The life of one of our best-liked young Brothers was snuffed out in an automobile accident recently. He had just finished work for the day and was on his way home, Brother Francis Everett's smiling face as he went his quiet way will be very much missed by all of his Brothers in L.U. 25.

May we again extend our heartfelt sympathy to his father, Brother Irl V. Everett Sr., and to the rest of his family.

HERBERT L'HOMMEDIEU, P. S.

#### It Was a Good Year For Lima, Ohio, Local

L. U. 32, LIMA, OHIO—Having accepted a long neglected, but important function as "scribe" the writer became stuck with the task. Well, they asked for it, here it goes.

Our work has been good, and I \* must say that all our members drew more wages than ever before during this last year. This is just one of the 1700 good I.B.E.W. locals throughout this land of ours and farther beyond, where it is common. Unfortunately the symptoms are already evident that this opportunity is tapering off, apparently caused by those interests which have long worked against the unions, and subsequently against labor as a whole.

With great regret and sympathy I must report that Paul Bruin, Neon-Department foreman, Artkraft Manufacturing Corporation and "Shorty" Joe Curtis, journeyman wireman met with some serious accidents, which could have been fatal. Good to say that both are doing well. Paul cut his wrist badly on some broken glass, and Joe suffered broken legs in an automobile accident in Cleveland. All members and friends extend their wishes for a speedy recovery. It was good to greet Brothers R. D. Warner and E. B. Brownboth retired-who are enjoying life taking it easy.

While this message will appear around the end of the year, we must make a start and aim for a successful 1954, by putting our friends in the United States Congress. Mark my words, if you don't work towards that end, you will be sorry. Read our labor papers, listen to Frank Edwards, read above all our I.B.E.W. JOURNAL—from one end to the other. Here is one I found in the "La-

Old Timers Receive Scrolls



"Old Timers" of Local 38, Cleveland, identified from left to right. Brothers Blankenship, International Representative; Joseph E. Coyle, Local Union 38 business manager; Gordon Freeman, International Vice President for the 4th District; Ed. LeBlanc, age 80; Fred Just, age 69; Charles Lytle, age 80; Albert Beck, age 72; A. E. Hussong, age 74; Joseph E. McNeil, Local Union 38 president and E. H. Brunner, financial secretary.

The following 50 year members could not attend because of illness: Brothers Walter Griffith, age 69, Sam Stevick, age 84; Harry Haffinger, age 69; and August Taskey, age 71.

bors Daily" and I repeat it for you. That the Eisenhower Administration is deliberately planning a recession, but no matter whether the panic is planned or the result of bungling (Nixon, Dirksen, etc.) a lot of us are going to get hurt. Four or five mil-lion 'unemployed' is just a statistic. What those bare numbers really mean is that some 20 million men, women and children are going to be cut off from their source of shelter, food, and clothing without income in a period of abnormal high prices. (We have had this before caused by the last Republican Administration). Then, nothing can be done about it. If you put your finger on a hot stove lid, you will get a painful burn whether you are poor or rich, good or bad. And if you let a bunch of Con-men sell you a gold brick in the form of a double-talking candidate for president, you will be out of pocket-and several millions of fine Americans became careless last November, by being Suckers and we are all going to have to pay for it, for a long while. Our only hope is that future elections will prove that a burned citizen dreads the fire that is destroying our jobs, our rights, our natural resources and our self-respect among other Nations.

Organized labor has a big job ahead in restoring the good sense not only of outsiders but of some of its own members and their wives, who let themselves "get took" last fall. Told you so.

E. B. MEYER, B. M.

#### Cleveland Local Honors Apprentices

L. U. 38, CLEVELAND, OHIO—Local Union 38 honored its 50-year members and its graduating class of apprentices for 1953 at a joint banquet and party on Wednesday, October 14th, 1953.

It was a most successful affair and we hope it will be well supported as an annual event.

Brother Gordon Freeman gave an excellent address and presented the 50-year scrolls and pins. Brother Blankenship also gave a fine talk on the progress of the I.B.E.W. through the years. The master of ceremonies, our own president did a fine job of introducing the speakers with his ready wit and humor. In all a most enjoyable affair.

Each 50 year member received an engraved pocket wallet as a token gift from the members of Local Union 38, I.B.E.W.

JOSEPH E. COYLE, B. M.

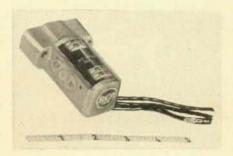
#### Have High Hopes for Stereophonic Sound

L. U. 40, HOLLYWOOD, CALIF.— The hopes of a lot of people in Hollywood are pinned on the results of the quiet revolution brought about by the introduction of the pictured fourtrack magnetic head designed for theatre use by the Engineering Department of RCA-Victor, Hollywood,

## Christmas Eve at Home

Let us forget for a little while tonight The clamor of the world, its wild unrest. And let us set a candle with its light Upon a sill, and know how very blest Is any home, though humble it may be, If Christ be worshipped, and if love be there-In a Christian land where a people may be free To live and labor, and to love and share. O' blest indeed, are they on Christmas Eve Whose roofs are snug, whose fires are warmly red, Where excited, eager children turn and leave A room reluctantly, to go to bed; And blest are they whose hand reach up to trim Some small spruce tree whose branches soon will glow With lovely light in memory of Him Who came to light the whole world long ago. -Grace Noll Crowell California. Twentieth-Century Fox release of the "Robe" on a composite CinemaScope film has demonstrated the feasibility of stereophonic sound reproduction using four sound tracks and the picture on the same film.

With the major theaters of the country clamoring for the new system, RCA-Victor assigned about 50 members of Local 40 at Technical Products Company to work around the clock to meet scheduled theater release dates. Our members have overcome all obstacles to meet these tight schedules.



Four separate precision magnetic heads are assembled at predetermined positions straddling the sprocket holes of 35 milimeter film. The pole tips of the heat treated Mumetal cores are hand lapped to a mirror finish, to confine a beryllium copper spacer two ten thousandths of an inch thick. Along the highlight seen in the photo all four gaps are checked under a microscope to the same accuracy. As if this were not plenty tough, the electrical characteristics have to be matched so carefully that a vacuum tube voltmeter is required to read the inductance bridge. The carriage is ground at right angles to the heads within one ten thousandth of an inch. This high quality knowhow was developed in manufacturing recording equipment for the motion picture industry by members of L. U. 40. Theaters will now have a multiple head so precise it can be re-placed in the field with no complicated installation required.

CHARLES L. THOMAS, B. M.

#### Syracuse Scribe Plans To 'Discover America!'

L. U. 43, SYRACUSE, N. Y.—For the next few months, the contributions from the press secretary of Local Union 43 will be a sort of travelogue to be mailed in to the International Office from as many places in the United States as I have monthly commitments to account for. Realizing that there are not too many years ahead in which I shall be free—and able, to enjoy the beauties of the open road, I recently resolved to tune up the Pontiac, acquire a small trailer and, accompanied by my daughter Pat, to discover America! Tuning up

the car was easy enough but the choice of trailers was a difficult one. I haunted trailer sales agencies, but finding a trailer small enough to pull up over the mountain roads 1 expected to navigate, and one large enough to provide some of the comforts of home, proved to be a difficult task. Finally, however, I found one that seemed to be a compromise between the two extremes and, in hopes that this information will be of help to other Brothers who yearn to travel the highways for a short or long period, I shall give a brief description as well as submit a picture to illustrate it.

The trailer I finally selected is one made by a firm in Elkhart, Indiana and is 17 feet overall in length. The inside length is 15 feet and the width is six feet. The difference in length is made up in the trailer tongue. Equipment of the trailer consists of a 50-inch bed at one end, fully equipped with box springs and inner spring mattress. At the other, or front end, is a dinette with 40 inch seats on both sides and a table the same length which for sleeping purposes is detached from a mounting on the end wall and supported on the two seats to form, with the seats, a platform 40 inches wide and six feet long. On this platform are placed the seat and back cushions of the dinette seats to form a comfortable bed for one. Further equipment consists of a combination ice-electric refrigerator, a duo-therm oil space heater, a two burner bottled gas stove with attached oven, a flush mounted sink with faucet attachment for use in camps where water service is available and a clothes cupboard that is big enough to carry all the clothes that two-or even three persons would require on an extended trip. Adequate storage space is provided by cupboards below and above the kitchen sink and in the boxed in space under the dinette seats. In addition, there is considerable space under the bed and I was fortunate in locating some light weight steel storage boxes, with covers, that measure 7 by 16 by 45. These provide space for the clothes that one can fold and pack as would be done in a steamer trunk or-harking back to war days, an army type foot locker. Oh yes, the trailer is provided with two doors-the main door for general use and the second that opens at the head of the large bed at the end of the trailer.

This is a safety device and one to be seriously considered when buying a trailer. The total unloaded weight is 2360 pounds which includes the equipment described. Luggage and other personal equipment or supplies will probably add up to about 500 pounds so that the total maximum weight will be about 2800 pounds. In trial runs I soon learned the need



Bill Night, Press Secretary, Local Union 43 and the trailer he describes.

of a suitable trailer hitch and believe that the Touraid Hitch (patented) that distributes the draw bar weight of the trailer between the front and rear springs of the towing car, is a highly desirable bit of equipment if not a "must" for one drawing more than a ton of trailer weight. I also learned that while my car springs were most comfortable for riding purposes they were too flexible for carrying the trailer weight and therefore "helper" springs were deemed a necessity. There are several good types available and the ones I have had installed are shaped like the car's regular rear springs and installed underneath them in such a manner that they come into action when the weight of the trailer causes the car springs to flatten out beyond the usual arc they occupy when used for normal passenger purposes. A word of caution is voiced to the prospective trailer owner. Be sure that the hitch is attached at the proper height so that the car and trailer

will be on the same level plane when hitched together and traveling along the highway. Otherwise steering becomes difficult, if not dangerous, and your headlights may be pointing up at a dangerous angle as regards oncoming cars met on the road at night.

(To be continued)

BILL NIGHT, P. S.

#### Jury Duty Fund Is Seattle Proposal

L. U. 46, SEATTLE, WASH.—Our wiremen's Negotiating Committee is to be commended for its work and perseverance during the recent months of talks with our employers. Arne Roswick, Malcolm Boyd, George Swanton, Emil Racine and L. E. Thomas are our capable men.

The unresolved differences finally resulted in a trip to Cincinnati and a visit before the C.I.R. by our Business Manager L. E. Thomas and Malcolm Boyd, President, of our Wiremen's Unit. The result was a compromise that gave us \$2.9212 per hour with a 712 cent-per-hour health and welfare grant that started September 10, 1953. This money is nontaxable and is now being held in escrow until a joint trusteeship is set up of union members and employer's representatives to handle the funds and work out the details of the best medical insurance we can get for the money. It will take some months before a large enough reserve can be built up to put any plan in operation.

At present writing Arne Roswick's suggestion for a Jury Duty Fund, seems headed for adoption by the lo-

### ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

Name	***************************************
L. U	
Card No.	***************************************
NEW ADDRESS	******************************
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	***************************************
OLD ADDRESS	(Zone No.)
	***************************************

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Mail to: Editor, Electrical Workers' Journal 1200 15th Street, N. W., Washington 5, D. C.



# The Story of ilent Might'

D ISAPPOINTMENT lay heavy in the hearts of all the citizens of the little town of Oberndorf, near Salzburg, Austria back in 1818, when their parish priest told them their church organ, in need of repair, would not be ready in time for the Midnight Mass on Christmas morn. So great was their disappointment at the thought of not hearing their beloved organ pealing hymns in honor of the Nativity, their priest, Joseph Mohr decided he would try to lighten their hearts with a surprise.

Inspired by the sight of a baby whose ailing mother he had visited earlier in the day, he set to work writing a carol for his congregation. When he finished he had given his people the most beloved of all carols,

Silent Night.

Father Mohr took the words of his newly-composed carol to his friend Franz Gruber, teacher and organist, who composed the tune. A hushed congregation at Midnight Mass in the little church heard the choir sing for the first time, Stille Nacht. So beautiful was the carol and so touched was the congregation, the organ was hardly missed, as Father Mohr's carol filled each heart in its praise to the new-born Christ:

"Silent night, holy night, All is dark, save the light Yonder where they sweet vigils keep, O'er the Babe, who in silent sleep, Rests in heavenly peace."

Through the years, changes have been made in the lyrics of the carol, but still it possesses a beauty and impressiveness not easily matched.

A family of singers, the Rainers, are responsible for the carol's introduction to America. They sang it at their many concerts in Austria and Germany and brought it with them on their American tour in the year 1839.

Silent Night, simple though its words may be, captured the hearts of Americans with the peace and calm flowing from each word. Today it has become one of our most beloved carols and is sung by thousands of people throughout our land on Christmas morn.

"Silent Night! Holy Night! All is calm, all is bright Round yon Virgin Mother and Child! Holy Infant, so tender and mild, Sleep in heavenly peace."

#### 

cal. Although many citizens are never called for jury duty, when and if you are called there should be nothing in the way of your acceptance of this important task.

All too often the ordinary working man cannot afford to accept the pay cut for the indefinite period and must ask to be excused for financial reasons. This results in our juries being picked from the ranks of retired people who have independent incomes and retired business men who seldom if ever have the working man's viewpoint on court cases, where

big corporations and insurance companies can always employ the high priced lawyers.

So, in order that any member of Local Union 46 called for jury duty can serve without financial loss, we are planning to set up a fund of \$1,000 by assessing each member one dollar. Thus a member can be paid the difference between jury pay and his regular daily pay scale of wages for five days a week. Similar plans are in effect in many business concerns and our labor unions should certainly be no exception.

Belated congratulations go this month to two Brothers of the local who are now regular members of the City Electrical Inspection Department. "El" Skartvedt and Jason Alexander are former wiremen with lots of experience and the practical point of view.

It is with regret that we write of the recent deaths of two of our real old timers, McKay Wright and Bob Leake. The untimely passing of Mrs. L. E. Thomas, mother of "Len" Thomas and wife of our business manager must be reported. She will surely be missed by all who knew and loved her.

. . .

"KNUTE" MALLETT, P. S.

Local Helps Celebrate Youngstown's Birthday

L. U. 64, YOUNGSTOWN, OHIO— The State of Ohio is celebrating its 150th Anniversary, from 1803 to 1953. This being a special occasion, most of the cities in the state, large and small, are sponsoring some kind of festivities to celebrate the occasion.

The City of Youngstown held its celebration September 30th, at which time they closed the schools and business houses in the main part of town and had a parade that consisted of floats, old-time costumes, and as many of the old-time cars and relics that could be obtained.

We, the members of Local Union 64, I.B.E.W., of Youngstown, thought that this was a fine time to let the people know that we were in business, and were civic minded with an interest in our community, by placing a float in the parade.

It required two hours for the parade to pass any given point and was six miles long with many bands, mak-

ing it a gala event.

It was estimated about 125,000 people lined the streets to view this spectacular affair and after the parade there was a ferris wheel erected in the heart of town for the people to ride and enjoy. There was also street dancing. All in all it was a very fine affair.

CHARLES BOWDICH, B. M.

#### Thousands See Quincy Manufacturers' Exhibit

L. U. 67, QUINCY, ILL.—Here in Quincy the manufacturers are having an Industrial Show at the "Q" Stadium and as I understand, it has attracted many thousands of people to see the exhibits which are manufactured in Quincy, Illinois.

All the members of Local 67 are working and some firms have been adding additional help for a short

time.

During the month of October the Community Chest Drive started and I believe they will make the quota that is expected of them,

As we move into the month of November, we reach Armistice Day and then Thanksgiving Day. These two holidays are the days for remembering what has passed and for what has been done for us and what we have to continue with.

When we pass November we go right into the present month of December, which brings us the Christmas holidays and a good feeling all around, for the giving and receiving of gifts makes everyone feel that there is something to live for after all.

I am having some of the boys get me some photographs of some of the jobs they are on. When I receive these I will mail them in for printing in the WORKER.

Until next time, so long from

R. H. LUBBERING, P. S.

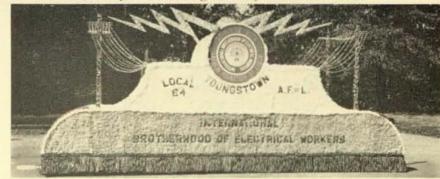
#### Portsmouth Powerhouse Makes Good Progress

L. U. 80, NORFOLK, VA.—Greetings. So many things are happening these beautiful autumn days—locally and nationally—it seems somewhat difficult to choose which really are the most worthy of mention. Our work situation remains about normal and our apprentice class is coming along in grand fashion. Our sick list is all clear excepting yours truly, but it's beginning to look like the honeymoon is just about over, thanks be.

The second unit of the 110 K.V., 105,000 K.V.A. (per unit) V.E.P. Co. Portsmouth powerhouse is out of the ground and the steel setting stage is progressing on schedule. The contract for the Texas Co.'s new \$5,500,000.00 multi-story office building—to be built in Norfolk—has been executed.

National defense is the most discussed and, undoubtedly, the most important topic of the day. The solution to this intricate problem seems to lie within the laws of chance. The total manhours of the millions of Russia's slave labor, total elapsed time of preparing and numerous other relevant factors, are to be considered if we attempt to apply the somewhat tedious method of the "calculus of probability." Before attempting it, however, we must consider the most intangible factor ever known to man -the machinations of the inscrutable minds of the Russian leaders that lie hidden within the brains of these unscrupulous men. From some areas we hear, "When in doubt, play trumps" (a fair rebuttal to the haphazard guess method), while in others we hear, "Prepare for the worst and

#### Entry in Youngstown, Ohio Parade



The float entered by Local 64 in parade held in Youngstown to observe 150th anniversary of State of Ohio,

take the best as a pleasant surprise, regardless of the cost." However, kind reader, you pick your own.

Our new Labor Secretary's statement of being neither millionaire nor plumber keeps his hole-card unexposed. The appointment of Thomas A. Burke (Democrat) to the post left vacant by the late Senator Robert A. Taft leaves the Senate with 48 Democrats, 47 Republicans and one Independent. Although practically unknown (nationally) his superb record of being four times elected mayor by the citizens of the great city of Cleveland seems to label him as too big to carry on with the quite familiar erstwhile impetuosity, in lieu of a more thoughtful and progressive term. The President's amicable gesture-to the A. F. of L. Convention via the Veep was undoubtedly born of the Chief Executive's good will toward labor. However, we cannot afford to overlook the pertinent fact that the power to enact and amend is vested solely in the Congress and, incidentally, the entire House of Representatives and about two-thirds of the Senate face the polls in '54. Think it over.

Chief Justice of the Supreme Court Earl Warren is praised by all who know, for his middle-of-the-road and anti-isolation qualities, and should be one of our all-time-great justices. Legend has it that Charles Evans Hughes, a former Chief Justice, prior to joining the court once said, "The Constitution is what the judges say it is." This, of course, may or may not be true. However, here's what the Constitution says about being bound by it. Paragraph two, Article VI, of the Original Bill of Rights: "This Constitution and the laws of the United States which shall be made in pursuance thereof and all treaties made, or which shall be made, under the authority of the United States, shall be the supreme law of the land, and the judges in every state shall be bound thereby, anything in the Constitution or laws of any state to the contrary notwithstanding."

JOE HOCKMAN, P. S.

#### New Yorkers in Gathering



The Brothers in the picture are members from the following locals: L.U. 41, Buffalo, New York; L.U. 106, Jamestown, New York; L.U. 28, Baltimore, Maryland; L.U. 3, New York City; L.U. 237, Niagara Falls, New York; L.U. 328, Oswego, New York, and L.U. 43, Syracuse, New York. Local 86's business manager, John Downs, is greeting the Brothers from the visiting locals. Brother Downs is in the second row, extreme right.

#### Rochester Local 86 Bids Yule Greetings

L. U. 86, ROCHESTER, N. Y.—On behalf of all the officers and Brothers of Local 86 we'd like to wish each and every Brother throughout the land a very Merry Christmas and a Happy New Year.

Recently, Local 86 held its annual clambake and it was the success it always is. We have received acknowledgments from many locals. You can be sure we would like to continue to enjoy their presence in all our future bakes.

This year, 1953, a bowling team was started, and we would appreciate it if any of the locals would like to communicate with us and tell us of any bowling events they have and give us any information.

During this yuletide season, Local 86 seeks the neighboring and all other locals' fellowship to help to bind us more closely together.

WILLIAM BUSHART, R. S.

#### Paterson Holds 54th Annual Dinner Dance

L. U. 102, PATERSON, N. J.-We held our 54th Annual Dinner Dance on Saturday, October 17, at Frank Daily's Meadowbrook, one of the largest and best night clubs in the state of New Jersey. Well over 1200 people participated in this event. The toastmaster was Louis P. Marciante, president of the New Jersey State Federation of Labor and a member of the International Executive Council. The invocation was delivered by Reverend Randall Mason. Vice-President Joseph Liggett presented pins to 83 of the members who have been with the Local 25 years or more. The place was beautifully decorated for the occasion. Sitting at the speakers' table, besides Brothers Marciante and Liggett, were Local 102 President John Holmes, Business Manager Samuel Moskowitz, Vincent Murphy, secretary of the New Jersey State Federation of Labor and former mayor of Newark, N. J., Joseph P. Quinn, business manager of the N.E.C.A. chapter in New Jersey, George Scholes, president of the N.E.C.A. of New Jersey, Thomas Parsonnet, legislative counsel for the New Jersey State Federation of Labor and counsel to the New Jersey State Electrical Workers Association, Henry Hayden, assistant to President Tracy of the I.B.E.W., and William Schaffer, president of the New Jersey State Electrical Workers Association. vision films were taken of a good part of this dinner and were shown over New York's channel 7 on Wednesday night, October 21. Speeches were kept to a minimum. A two-hour show of the best Broadway talent kept the guests spellbound. An enjoyable fullcourse dinner of prime ribs of beef was devoured by those present. As a remembrance of one of the finest affairs ever held by Local 102, the ladies were given lambskin wallets in pastel colors. The committees which contributed their time and efforts to make the evening an outstanding occasion are as follows: General Chairman, John Holmes; treasurer, William Kelsall; secretary, John Mc-Hugh; Dinner Committee, E. C. Braun, William Hurtz, James Wilson; Program and Ticket Committee, Calvin Voag, Samuel Moskowitz, Arthur Snyer, James White; Scroll Committee, H. J. Behrens, E. L. Braun, Phillip Mentnech; Reception Committee, John R. Vogel, Hubert Vogelzang, Sr., Victor Costantin; and Entertainment Committee, James Waldron, Sr., Fred Bosland, William Kelsall.

SAMUEL MOSKOWITZ, B. M.

#### Boston Local Appeals For Support of LLPE

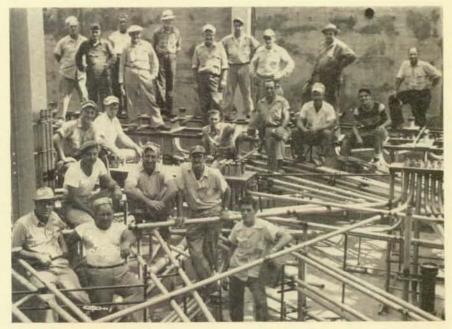
L. U. 104, BOSTON, MASS.—For quite some time now, Labors League for Political Education has been striving to gather more members. The response to their appeal has been disappointing to say the least. The matter has been brought to the at-

tention of the membership repeatedly by the business manager but practically to no avail. It is the duty of every member to be interested in this matter in order that labor can advance. Too few realize that it is as important for labor to advance in this field as it is to advance by mere monetary gains. The lack of interest is inexcusable when we find that membership in this League can be had for the small sum of one dollar per year. We should strive to make the membership 100 percent from our local. It should not be difficult to attain this goal when we look at the substantial gains that we have received over the past year and a half. It should not be too much to ask that everyone take out this membership and advance labor interests in all its phases.

Another item of important interest is the slackening off of work in the area. A layoff of 23 men from the major transportation line in this area has taken place. The layoff affects mostly groundmen which makes for some difficulty because of the lack of work in this classification at this time. There is a transmission line to be built in the near future but at this time the contract has yet to be awarded. We are in hopes that the job will open soon in order that the majority of the men may be placed.

The last few months has seen a number of our Brothers joining the

#### Employed on New Orleans Job



Members of Local 130, New Orleans, employed at A. B. Patterson steam electric station. Back row standing: Left to right; M. J. Bagert, Steward, E. D. Guidry, F. E. Guysinger, J. Bourda, Sr., E. L. "Red" Jones, Oscar Bendix, Raoul Martin, Joseph Guidry, Rufus Gray, Earl Muller, Foreman. Second row sitting: Left to right; J. Bourda, Jr., J. F. McGrath, G. H. Comeaux, W. J. Baudier, A. Gifford, A. J. Bayhi. Front group: Left to right; M. B. Wolf, General Foreman, Byron Tassin, A. Authement, Roger May, Cyrus A. Marino, J. Woods.

lists of those on retirement. Brothers Charles Boutillier, sub-station operator; Charles Buchanan, system operator; James Brady, foreman; and John O'Hara, lineman, have joined our pensioners. We want them to know that our best wishes follow them.

EDWARD J. CURRAN, P. S.

#### Work on Louisiana Steam Plant Continues

L. U. 130, NEW ORLEANS, LA.—
The enclosed picture shows men of Local 130, New Orleans, Louisiana and a partial view of basement conduit work. This is just a part of installation of the fourth unit of the A. B. Patterson Steam Electric Station located on the Industrial Canal just a few miles from the heart of the city. These men have proven themselves in the art of installing conduit as a glance at the picture will show.

M. J. BAGERT, E. Board Member

#### Joint Board Makes Contract Progress

JOINT BOARD LOCALS 132, 140, 142, 144, 147, 148 and 149, PITTS-BURGH, PA.—Contract negotiations between the Joint Board Negotiating Committee and the Duquesne Light Company, the Allegheny County Steam Heating Company and the Equitable Auto Company have been completed and the results will be presented to the membership for acceptance or rejection. It was necessary to continue negotiations for several weeks after the expiration of our contract due to the rejection of the results of negotiations at the time the contract expired. It was a long, hard fight to gain the benefits attained. The complete results of the negotiations will be published in this column next month.

Pictures of the Fourth Annual Joint Board picnic are enclosed with this article.

At this happy holiday time, the officers and members of the Joint

Board wish you and those near and dear to you the best of health, happiness and prosperity now and in the coming year.

HARVEY C. COOK, Sec.-Treas.

#### Honor Tom O'Brien, F. S. of Local 134

L. U. 134, CHICAGO, ILL.—We should like to donate our space in the JOURNAL this month to honoring Thomas J. O'Brien, who was our financial secretary from June, 1919, to September, 1953.

Away back in 1908 in the formative years of Local Union 134, an aggressive, young American, whose friendly smile and dry, good humored wit revealed his Irish ancestry, came to the attention of Richard Shields, the then financial secretary of Local 134. Besides his personal charm and pleasing nature, Tom O'Brien was the master of a beautiful hand writing and Shields was looking for just such a man to inscribe the members' names

#### At Annual Picnic of Chicago Joint Board









Scenes at fourth annual outing of Chicago Telephone Workers.

#### Additional Scenes of Chicago Telephone Picnic





on the faces of our working cards. Not only was O'Brien a good penman, but he had a flair for figures and bookkeeping. Shields took the young man inside the little wire cage that was then Local 134's general office, and before long he was convinced that he had a valuable assistant.

Financial Secretaries came and went—Dick Shields, George O. Johnson, Syl Williams, but Tom O'Brien was always retained as first assistant. In 1919 Tom was himself elected financial secretary and since that time has ably conducted the affairs of that important office with a combination of business acumen and gracious personality that is seldom found in one man.

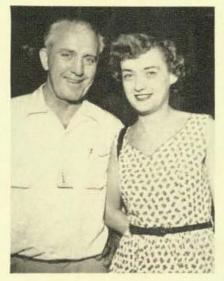
On September 21, 1953, death intervened and Local 134 lost its able and highly respected financial secretary. At the October, 1953, meeting the following resolution was adopted in reverence to his passing:

WHEREAS, after many years of faithful service as Financial Secretary of our Local Union, Brother Thomas J. O'Brien has been called to his eternal reward by our Almighty God, and

WHEREAS, his brief absence from our midst has made us the more mindful of the great work he has been performing among us, and

WHEREAS, in addition to his recognized talents as keeper of the records of our Local Union, he possessed an extremely friendly nature, had a sympathetic understanding of the problems of our older members and an unselfish desire to guide and counsel our newer members . . . he was a great and constructive influence in the growth and success of this organization . . . his even temperament and warm personality will long inspire those of us who carry on after him, and

WHEREAS, Brother O'Brien was



Marty Carney, chairman of Picnic Committee, and Cecelia Minko, secretary to the Joint Board.

initiated into our Brotherhood on January 12, 1911, his outstanding ability soon became apparent and after a short time in the role of assistant, he was elevated to the important and responsible position of financial secretary of Local Union No. 134, International Brotherhood of Electrical Workers, where he served with distinction until his death on September 21, 1953, and

WHEREAS, the officers and members of Local Union No. 134, realize in the passing of Brother O'Brien, the loss of an efficient executive and officer, a loyal advocate of trade unionism and a true friend, therefore, be it

RESOLVED, that we, at this our first meeting since his passing, reverently honor his memory and cause to be spread on the minutes of Local Union No. 134, International Brotherhood of Electrical Workers, these memorable words as a lasting expres-

sion and a final tribute to his loyalty and devotion to duty as a member and officer of Local Union No. 134. We, the officers and members of Local Union No. 134, International Brotherhood of Electrical Workers, do hereby express our sympathy to the family of our beloved member and friend. May our Heavenly Father console them in their sorrow and may these words of appreciation and high regard be a solace to them in the years to come.

Signed—Charles M. Paulsen, president; M. J. Boyle, business manager; Joseph D. Keenan, secretary; Michael J. Kennedy, Robert P. Brooks, James S. Quinland, Matthew G. Lenehan, Frank E. Doyle, Edward J. Calihan, Herman Washington, Thomas J. Murray, A. Y. Johnson, William J. O'Toole, Robert E. Schaefer, Fred T. Smith, Rockwell Anderson, William F. Cleary, Harry J. Hughes, John H. Murphy, Edward Scott, Thomas F. O'Connell, Fred H. Dabbert, Sherman Jasper, William O'Connell.

#### Hughes is Successor

In compliance with our Constitution, the Executive Board filled the vacancy caused by the death of Brother O'Brien by the appointment of Harry J. Hughes, a member of the Local for more than 42 years,

Brother Hughes was Secretary of the Executive Board and a member of the board since 1938 from the "C" Group membership of the local. The vacancy of the office of secretary of the Executive Board was filled by the appointment of Thomas F. O'Connell, a city electrical inspector. The vacancy created on the Board as Group "C" member was filled by the appointment of William O'Connell, an Illinois Bell Telephone Company employe and member of the local for more than 40 years.

CHARLES M. PAULSEN, Pres.

#### Pittsburgh Members Have Social Evening

L. U. 142, PITTSBURGH, PA.-Local 142 held another social evening the night of September 8 at the Eagles Hall. The principal guest of the evening was Secretary-Treasurer Earl C Bohr of the Pennsylvania Federation of Labor. Other guests were: Andy Johnson, International Representative; John McPherson, Tom Fahery and Al Collaro of Local 1121; Marty Carney, Red Eisenberg, John Day and Red Shea of Local 148, and George Sterzinger, Mike Mucha and Mike Rosso from Local 149. After the meeting and a brief talk by Brother Bohr, the boys retired downstairs and the balance of the evening was spent in eating, drinking and good fellowship. Some of the boys retired to the card room and it seems that Ken Raynes did a good job of cleaning up with the pasteboards.

We are glad to welcome Max Schlott and Norman Ruff back to work. Brother Schlott had been off for a long time due to illness and Brother Ruff due to injuries received in an accident.

A pat on the back this month for Russ Schrann and Bill Connors for the good work they are doing in collecting funds for the purchase of records for the veterans in the hospitals. Keep up the good work, fellows, and all you guys can do your part by putting your pennies change from your cigarettes and candy in the can.

It looks as if we will have another member of the No License Club on the Island. It does seem very inconsiderate of the cops to stop a fellow when he is only doing 10 or 20 miles over the speed limit! Bob Nelson joins Ken Raynes, Harvey Cook and Earl Sallade in this club this year. Ask Nelson and Blackie Hoffman to tell you the story.

It's Christmas time again and it is the sincere wish of the officers and Executive Board Members of Local 142 that you will be blessed with peace and joy at this festive season, and that friendship and goodwill will guide our relations with each other through all the days of 1954.

HARVEY C. COOK, P. S.

#### Local Buys Property For Proposed Hall

L. U. 146, DECATUR, ILL.—We are indeed happy to report that Local 146 has finally closed the deal on the property which has been under consideration as a location for the future home of Local 146. An architect's plan of the proposed building to be erected on the property, has already been inspected by the Executive Board, and will be formally discussed



Mr. and Mrs. Chas. Quinn (Local 142) with their daughters Carol and Ann.



Dan Coyle, Local 142, and children, John, Vera and Jean.

and either approved or rejected by the members of the local at a special meeting to be held Tuesday, November third at seven-thirty p.m.

The design of the proposed building is in the ranch-house style which is so popular today, and adopts the requirements of a combined office and meeting hall, while remaining within the budget limits of the local. If the plans meet with the approval of the members, the board will immediately ask for competitive bids on the proposed building and if a satisfactory bid is received the building may be started this year.

At the last regular meeting it was voted to again sponsor the Girl Scouts

Troop 80, which also includes providing a meeting place for the group. Members also voted to contribute \$25 to the St. Teresa Building Expansion Fund. The members also voted to subscribe another year to the "Union Labor Report," which has proved of considerable value in appraising future work, as it affects our trade. A communication from Labor's League for Political Education came in for considerable discussion and comment by the business manager, who stressed again the need for unified action by labor interests.

Our president, Mel Williams, outlined the possibility of now getting an adult wiremen's class financed in part by the Federal Apprentice Training Program. A great many of our members are interested in the advanced training in the various new phases of the rapidly enlarging electrical field. Also of great interest are the demonstrations put on by the various large electrical manufacturing firms. These are being arranged for members through the cooperation of the high school and Local 146, by popular request of the members of Local 146. Last year we were very fortunate in securing a number of very interesting demonstrations put on by the manufacturers of electrical equipment.

So far this fall we have had one demonstration dealing with remote low voltage controls put on by the square "D" company. There were between 30 and 40 members present at the evening meeting, with quite a bit of interest displayed in the elaborate equipment.

Members voted to have a Christmas party again this year for all Local 146 members and their families. The date has been set for December fifth in the Masonic Temple hall. President Williams set up his Christmas Committee with the same group who served last year. They are as follows: Refreshments, Ed White, Fred Ullom, "Red" Wilson; Music, Bob Scherer, C. D. Black; Christmas Tree and Hall, Floyd Snyder, Mervil Togue, Percy Twiss; Gifts, Bob Wayne, N. O. Primm, Stewart Mercer; Registration, Howard Pruitt, Percy Twiss, Larry Peel.

The local voted to send Bob Wayne to the eight-week (two-hour an evening) extension course being conducted at the Decatur Y.M.C.A. by the University of Illinois Institute of Labor and Industrial Relations. The course started October 20th and ends December eighth. The members also voted to send the business manager to the District Four Building and Trades Conference held in Milwaukee, October 29th and 30th.

In view of the fact that the television organizing job is practically completed, Harold Montgomery has been relieved as assistant to Business

#### Atlantic City Local Observes Fiftieth Anniversary



One thousand members, their wives and guests turned out for Local 210's 50th anniversary dinner.



"Hap" Farley, political leader of Atlantic City, discusses "add book" with Herb Stickel, left, business manager of Local 211, and President Cheatham of Local.



Brother Cheatham, President of Local 210, looks like he's really enjoying himself as he helps out in one of the vaudeville acts.



Vice President Paulson, left, George Attack, right, standing, and George King, seated center, make with the ivory as they discuss the dinner with friends.



Joseph W. Liggett, left, International Vice President, looks the program over with Pat England, President of Atlantic City Electric Co., center, and Lou Marciante.

Manager Kohli. Floyd Snyder was appointed to assist in organizing all phases of the construction field in this territory, which has been about doubled since the present business manager took office.

At this time we would like to mention that one of the old-timers of Local 146 (and one of its former business managers, incidentally) is planning to make his home in Florida. Dan Krigbaum is leaving Decatur this week and plans to take his belongings with him in a trailer he has purchased for the trip and which will serve as a home until he gets permanently located. Good luck, Dan, and someday perhaps we can visit you if we ever get that far South.

The Albert Waynes are the proud parents of a new daughter, who ar-

rived just this week.

Well, gang, this about winds up the news for this time, so, until we see you again at the regular union meeting, keep out of trouble, or at least, keep out of jail.

BOB WAYNE, P. S.

#### Golden Anniversary Dinner Is Big Success

L. U. 210, ATLANTIC CITY, N. J .-Well our 50th Anniversary dinner is history now and it's with a great deal of pleasure that I report its booming success. Some 1000 members, their wives and guests turned out to make it the wonderful and unforgettable occasion it was.

Among the gathering were many well known International Office representatives, business managers from practically all the locals here in the east, our own officers and Executive Board and officials of both the local electric utility and city government. Just to mention a few: International Vice President J. W. Liggett, who gave an interesting address on labor; International Representatives Bill Terry and Ted Naughton; business manager of L. U. 210, John Gasko; business manager of L. U. 211, Herb Stickel; business manager of Asbury Park, New Jersey, Joe Boa; business manager of L. U. 313, Wilmington, Delaware, Jack Pierce; business manager of L. U. 126, Philadelphia, Pennsylvania, Charley Hendrick; representative from Local 3, New York, Mike Segal, and many others whose names and locals I failed to catch. Our own President Cheatham, Vice President Paulson, Financial Secretary Butler, Recording Secretary Matson and Treasurer Amole were all present.

Pat England, president of the Atlantic City Electric Company, gave quite a talk on the progress of the electrical industry. Commissioner Jackson of the city government presented the key to the city to Presi-

### PRESS SECRETARY of the Month



Richard T. Klaus

We return once more to the West Coast this month, to salute the very competent and faithful press secretary of Local Union 441, Santa Ana.

Brother Richard T. Klaus was born April 21, 1905 in Seattle, Washington, He first became interested in electrical work in his early teens when he worked for a neighbor who had a small electrical shop. For several years Brother Dick spent summer vacations and hours after school, hand-winding motors, doing minor repair jobs and in general serving as an "electricians devil."

In 1922, Brother Klaus quit high school to take a full time job with the Western Electric Company, which at that time was installing the dial system in the City of Seattle for the Bell Telephone Company. A few months later he went to Los Angeles with W. E. and worked on the Olive Street Exchange.

However, Brother Klaus was not to

make a career in electrical work from that time on. He went into the plumbing trade, into work for a chain grocery, opened a store of his own for awhile, and then returned to a job as assistant manager in a large chain store. He was one of the first in his outfit to join the Retail Clerk's Union and attempted to organize other employes, for which activity he was fired.

Once more Brother Klaus tried it on his own with a small grocery

However, with the advent of World War II, our Brother felt he could best serve his country in defense work. He joined a marine unit of IBEW Local Union 11.

After the war in 1947, Brother Klaus settled in Fullerton, California and applied to L.U. 441 for work. He joined that local and has been a member of it ever since.

Brother Klaus writes us that journalism has been his lifelong hobby and that he has written many things through the years-most of them for his own amusement.

In April 1951, he was selected as press secretary for his local, a job he has fulfilled admirably ever since. Since serving as one of our local correspondents Brother Klaus has enrolled in classes in creative writing and short story composition. He says, and very truly, "a person is never too old to learn."

Brother Klaus is married ("to a lovely redhead") and has two daughters aged 12 and 16.

Congratulations on

efforts, Brother Dick. The JOURNAL. is glad to salute you this month and say we hope you will continue send-ing us your interesting items for many months to come.

dent Cheatham, "Hap Farley" county political figure. And last but certainly not least, was our well chosen master of ceremonies, Lou Marciante, who is chairman of the New Jersey State Federation of Labor and well known in the labor field for many years. Lou did a magnificent job as M.C. and certainly deserves our utmost thanks.

The dinner was marked for its good taste, its well behaved and attentive guests and the swell entertainment which followed led by that well known band of Alex Bartha's.

The members of the committee as well as anyone contributing to the success of the dinner, can be justly proud of their efforts and I take this opportunity to thank them personally as well as on behalf of L. U. 210 for their splendid work. Perhaps a word of thanks at this time to the Chelsea Hotel management is also in order. Their cooperation I am told left nothing to be desired.

To sum up the whole affair in a few words-"It was quite apparent that L. U. 210 of Atlantic City, has come a long way in the 50 years it has held a charter in the I.B.E.W." I feel sure the next 50 years will hold even greater advancement.

Along with this report I am sending snapshots of various groups and pictures of individuals.

Just glancing around I note, that at this writing I'm guilty of another faux pas. The list of elected candidates which appeared in my last article failed to mention our new business manager's name. It is Johnny Gasko. Wasn't done intentionally John, hope this will take care of it.

That most of our boys are back from Korea, one of whom is a brother to Tommy McAndrews of L. U. 210. Mighty glad he finally made it, Tom.

EDWARD J. DOHERTY, P. S.

#### Planning Atlantic City Centennial Celebration

L. U. 211, ATLANTIC CITY, N. J.—Dear Brothers if I can borrow a few minutes of your time I would like to quote a few facts about the year 1954 which is not too far away. "1954 is a year that sings out Celebration," says Ezra C. Bell, President of the Atlantic City Centennial and Diamond Jubilee of Light Association. He is pointing to the fact that Atlantic City will mark its 100th Birthday in 1954 and that plans call for a jubilant observance of the Atlantic City Centennial.

It was pointed out that Atlantic City which has come a long way since it was just a fishing village on the New Jersey Coast, was incorporated on March 3, 1854. It now stands out as the largest seashore resort in the world: a year 'round recreation center for millions of visitors and the nation's foremost convention city. It also has the best manned and equipped beach patrol in the world. Yours truly was a member of the Atlantic City Beach Patrol from 1920 to 1942. To show you the record of the A.C.B.P. for 1953 it was esti-mated that there were 8,500,000 bathers who frequented the A.C. beach and ocean, and there were 1146 rescues made with no drownings.

In 1954 the Electric Light and Power Industry will commemorate the 75th Anniversary of Thomas Alva Edison's invention of the incandescent lamp. As the center of activity, Atlantic City will touch off a worldwide celebration of the Diamond Jubilee of Light. This joint festival—the Atlantic City Centennial and Diamond Jubilee of Light—is an event everyone will want to mark on their "MUST" calendar now! It will be a yearlong affair with special events and displays of national interest planned throughout the year.

The celebrated Garden Pier, which was hammered by the hurricane in 1944, is being rebuilt as a Civic Center and will serve as the focal point for activities in 1954. This vast undertaking will include reading rooms, solariums, landscaped promenades, an outdoor amphitheatre, fountains, fishing decks and many other features. There will be a spectacularly illuminated water display at the end of the pier in the ocean. Free band concerts will be presented nightly during the period from Memorial Day, through the Miss America Pageant,

#### New Bedford's Anniversary



President and charter members of Local 224, New Bedford, Mass. at 40th anniversary gathering of Local. From left: President Daniel Hayes, awarding 40th anniversary pins to Walter Clegg, Edward Silvia, Crawford Gatenby and Harold Cooper.



At gathering to observe Local 224's anniversary. Seated: Henry Gleason, Matthew Howland, Daniel Hayes, Aurele Cournoyer and Edmond Griffin. Standing: Joseph Fredette, Lester Hacking, I. R. William Steinmiller, Business Manager James Murphy and Norman Robert.

and the golden days of September, followed by brilliant and changing firework displays. Each afternoon and evening there will be a parade on the Boardwalk of 10 animated floats depicting the 10 eras in the history of Atlantic City, featuring unique illumination during the evening parade.

The Electric Light Industry will design and engineer magnificent and wondrous lighting effects throughout the City, with emphasis on the hotels and Boardwalk. Multicolored beams of light will constantly be fingering the sky and will be visible for many miles around.

There will be numerous exciting outdoor events, such as swimming and diving events and contests; water sports, including thrilling speedboat and sailing races; parade of antique automobiles; cavalcades of fashion; old time high wheel bicycle races and air shows to mention just a few. Operation of Atlantic City's own television station, WFPG-TV, has begun and it is expected that many national

programs will visit here and originate their show from "ON THE BOARD-WALK IN ATLANTIC CITY".

In conclusion, I do hope that I will be forgiven for taking up so much space, but this only happen's once in a hundred years.

At this time I believe that it would be fitting to wish all of the Brothers and Locals and the I.O. and its officers a very Merry Christmas and a Happy and Prosperous New Year.

BART "CURLEY" MAISCH, P. S.

#### Yule Spirit Shows In Actions of Men

L. U. 212, CINCINNATI, OHIO—The holiday season is again upon us. Everywhere we look, we see the spirit of Christmas. Everyone seems to be just a little more pleasant and considerate of his neighbor. If only this spirit would persist throughout the year and throughout the world, our

young men would again be able to look forward to a life of security and happiness, instead of wondering just when they were going to be called upon to again bear arms in the defense of their country and the protection of their families. Perhaps some day through the United Nations this may come to pass. At least we have a start in the right direction, being able to at last get the Nations of the World to sit down together and air their differences. In this way, I am sure that a lot of future conflicts can and will be avoided and perhaps some day eliminate the warring among nations altogether. With peace guaranteed, think of the tremendous effort that could be put forth in making this a better place to live. Let's all hope and pray that this shall eventually be accomplished.

I would like to take this opportunity to wish each and every one of you a Very Merry Christmas and a Happy and Prosperous New Year.

HOWARD E. STAPLETON, P. S.

#### New Bedford Observes Fortieth Anniversary

L. U. 224 NEW BEDFORD, MASS .-I have been appointed press secretary and knowing that the JOURNAL has not heard from this local for a long time, I will try to give the highlights. We have a lot of new officers this year. They are: President Daniel F. Hayes, Vice President Mat-thew Howland, Treasurer Edmond Griffin, Recording Secretary Norman Robert, Executive Board Members: Aurele Cournoyer, Joseph Fredette, and Lester Hacking; and our financial secretary is Henry Gleason, who has been at this job for 29 years and has done a very good job of it. Now I would like to introduce our business manager, James Murphy, who is new but not new to the local, and who is doing a very good job,

We have just had a 40th anniversary celebration at which we honored five charter members who are still with us after 40 years. Their names are Karl A. Gundersen, Crawford L. Gatenby, Walter Clegg, Edward Silvia, Harold M. Cooper. This was a great success. We gave 40-year pins and tie clasps to these five members. All our members are working at present. Will write again soon.

Domingues R. Castello, P. S.

#### Public or Private Power? It's Toss-Up

L. U. 230, VICTORIA, B. C.—From a union member's, standpoint, the year seems to be divided roughly into four parts, time spent figuring what to

#### Iowans Receive Awards



Presentation at Sioux City. Left to right: E. A. Croll, Brother Frank Jacobs, Vice President of 11th District and Tim Murray, President of Local 231.

ask for in the next negotiations, time spent persuading fellow members of the modesty and necessity for same, time spent trying to get the employer to see your angle, and finally, that painful period spent in slowly getting back to a vertical position after going down for the count.

In a mixed local such as ours, the calendar becomes very complicated, with never a dull moment. Our marine members have just reached stage four. The fight only lasted a few minutes, as these things go. The B. C. Electric boys are nearing the end of stage three, which the Power Commission members are now entering; our construction members must be in stage one since we have heard very little from them for some time past.

With commendable self restraint I refrained from entering the argument featured in these columns about 12 months ago on the virtues of privately-owned utilities as opposed to the evils of public ownership. Since some of my Brothers both here and in Vancouver, are now having great difficulty in extracting a few pennies wage increase from a privately-owned power corporation whose ramifications are almost world wide, while other I.B.E.W. members are having similar trouble with publicly-owned utilities, I feel that some light needs to be shed upon the sub-

Employers operate their business for the purpose of making profit, and to this end, regulate their costs as closely as possible. Their most important cost is that of labor power, since most of their profit is derived from the sale of the product of that labor power. Whether the utilitiy is publicly or privately owned, it is publicly or privately owned, it is financed and operated according to the conventional methods of modern business, under the direction of business men. To union men like our-

selves, the question of ownership is not so important, since both privately and publicly-owned utilities can be equally tough for us to deal with when their profits are threatened. It should be remembered that private interests fathered the Taft-Hartley Act, and a special Act of the Canadian Parliament was passed to force Canadian railroad workers back to work not long ago.

Since the festive season will be upon us by the time this ispublished, I am going to wish all our members and many friends the compliments of the season, and hope that negotiations will prove successful.

Friends of "Shappie" will be glad to learn that he is once more home out of the hospital.

F. J. BEVIS, P. S.

#### Sioux City Member Receives 50-Year Pin

L. U. 231, SIOUX CITY, IOWA— On the evening of August 7, 1953, E. A. Croll was presented a 50-year pin by the Vice President of the 11th District, Brother Frank Jacobs. Other International members present were Brothers Henry Kuklish and Elmer Kelly. Electrical contractors and electrical wholesalers were also guests for the evening.

Brother Croll was initiated in Local Union 359, as a charter member, at Iron Mountain, Michigan, in the year 1903. He took an active part in the Brotherhood and various local unions in the Eastern and Southern parts of the United States and during the period of 1912 to 1919, was president of the Dallas, Texas, local union.

Brother Croll was a delegate to the International Convention held at St. Paul, Minnesota in 1915. In 1919, Brother Croll returned to Sioux City and at that time, became a member of 231 and has maintained his continuous good standing since that time.

From 1919 to 1943, Brother Croll was in the electrical contracting business in Sioux City and in 1930, he took an honorary withdrawal card. Brother Croll is now drawing the LBE.W. pension.

I.B.E.W. pension,
Mr. W. A. Klinger of Sioux City,
a general contractor, paid tribute to
Al Croll, that I am sure any man
would be proud of. Mr. Klinger is a
past president of the Associated General Contractors of America, member
of the U. S. Chamber of Commerce,
past President of Sioux City Master
Builders and past President of the
Master Builders of Iowa.

The members of 231, who have had any contact with Brother Croll, either as an employe or as a committee member, always found him to be very fair in his dealings. Mr. Klinger, in his talk, made special note that he had the utmost confidence in Al Croll's integrity and at the time, Mr. Croll was owner of the Electric Engineering Company, he handled the lion's share of the electrical work for the W. A. Klinger Company.

KEITH W. LEWIS, P. S.

#### Statewide Board Is Organized in Ohio

L. U. 245, TOLEDO, OHIO—Representing Local 245, Toledo, Ohio at the Fourth District Progress Meeting held in Cleveland, Ohio, September 18, 19 and 20th, were President Stephen LaPorte, Business Manager Vincent Wise and Brothers H. Delker and George Thomas.

While in Cleveland the representatives of Local 245 joined some 27 other I.B.E.W. locals in forming an organization to be known as "The Ohio State Board of Electrical Utility Workers." Brother Vincent Wise was selected as chairman and Brothers Delker and Thomas as members of the Executive Board.

The purpose of the organization is to provide a better means of exchanging information of interest to the locals connected with the electric utility industry. Further meetings are to be scheduled.

We hope it is not too late to express public thanks and appreciation to Brother Ed Rogers and the members of his committee for the fine party arranged after the Labor Day Parade.

PAUL D. SCHIEVER, P. S.

#### Oak Ridge Local Has Tripled Membership

L. U. 270, OAK RIDGE, TENN.—Our local was organized July 1, 1952, with

92 members on the charter. Today we have a membership of 295.

At the present time we have approximately 1,250 visiting Brothers on this job, and all these men are members of the International Brotherhood of Electrical Workers. We want to extend our thanks to all these visiting Brothers for the fine job they are doing. We have a large group of these members at each of our regular meetings. Keep coming, Brothers, it helps our officers out a lot.

We also want to thank the International Office for all the help and patience they have given us in the past year.

The scale at the present time in our jurisdiction is \$2.94 an hour, with all overtime double time. This \$2.94 rate began on July 1, 1953, when we got a \$.14 an hour increase (not a bad scale for this part of the country).

The Brothers that want to come to Oak Ridge to work, we would like for you to please contact your business manager, because we are trying to call all of our men through the local unions.

We have, as of this day, 15 electrical contractors working in our area, and all of these contractors are L.B.E.W. members.

Recently we were given a certificate for a safety record of over one million and one-half man-hours of safe work. Because of this record we want to say "thanks to all of the Local Union 270 members and the visiting Brothers for this fine record. Keep up this good work; it pays off in the long run."

The officers of Local Union 270 are as follows: President, Louis H. Sharp; Vice-president, Harry A. Fain; Recording Secretary, Gaines E. Smith; Treasurer, Manus A. Sharp. Executive Board members are: Louis H. Sharp, chairman; E. E. Roberts, electrician; Shelby L. Mayton, electrician; Harold T. Wade, electrician; Arthur J. Cupp, lineman; W. E. Napier, lineman; Alton E. Mount, lineman. These three men make up the Examining Board: Navy Beeler, Loyd A. West, Joe L. Pyatt. In addition two more men complete the official roll call: Earl T. McLemore, business manager and financial secretary and Merild C. McCann, assistant business manager.

MERILD C. McCann, P. S.

#### Wichita Local Records Progress

L. U. 271, WICHITA, KANSAS—The Negotiating Committee of Local Union 271 headed by Business Manager W. W. Malcolm has just completed negotiations with the Kansas Chapter of the N.E.C.A. They made some gains in the so-called fringe benefits but the most important gain was in the wage scale. A 10-cent-per-hour increase effective October 19th, and another 10 cents per hour, effective December 28th. This will bring the scale to \$3.00 per hour for inside wiremen and construction linemen. The other members of the Negotiating Committee were Brothers Arch Nelson, president of Local 271, R. H. Martin, assistant business manager and J. L. Burgess, Executive Board member. Congratulations to these Brothers on a job well done,

Further another Negotiating Committee for the Utility Unit has just completed and signed a new agreement with the Kansas Gas and Electric Company for a five percent increase across the board.

Also the Neon Unit has a new contract giving that group a 15 cent per hour increase. Congratulations to all these committees for a good job.

At this time there is quite a lot of work in progress here with some 100 traveling Brothers working in this jurisdiction. Prospects are good for 1954. However if any traveling Brothers are looking around for a place to work be sure to get in touch with the business manager before coming to Wichita.

This writer, with Brothers W. W. Malcolm and Arch Nelson just returned from Houston, Texas where we attended the Seventh District Progress Meeting. The meeting was well attended and very well conducted. I am certain that everyone in attendance profited in many ways. Hats off to Local Unions 66 and 716 of Houston for the refreshments and entertainment they provided in between the meetings. See you next month.

PERRY L. BAKER, P. S.

#### Minnesota Council Has Quarterly Meeting

. . .

L. U. 292, MINNEAPOLIS, MINN.-The Minnesota State Electrical Workers' Council held its quarterly meeting in St. Paul on October 3, preceeding the convention of the Minnesota State Federation of Labor. The annual election of officers took place. William (Bill) Foard of Local 949, Rochester, was elected president to succeed Charles Brett of Local 110, St. Paul. Charles Rafferty of Local 783 (rr) St. Paul was re-elected vice president. Tom Rohland of Local 23, St. Paul, was reelected secretary-treasurer. Named to the Executive Board were Clarence Middleton, Local 160, Minneapolis; Arthur Auge, Local 23, St. Paul; Charles R. Brett, Local 110, St. Paul; Charles Bence, Local 294, Hibbing;

Clyde Giles, Local 31, Duluth; and Joseph F. Krech, Local 292, Minneapolis.

The Annual Electrician's Dance is to be held January 29, 1954 at the Nicollet Hotel. This is one of our biggest yearly events and this year it promises to be the best yet.

Frank Hershey, maintenance electrician at Powers Department store since 1919, retired on September 30, 1953. Brother Hershey was initiated in Local 292 on April 4, 1924 and has always been a good union man. A traveling bag was presented to him by the store and his fellow workers, Merle Larson, Warren Livingston and Hans Hanson presented him with an Elgin wristwatch.

Prudential Insurance Company paid \$5,568 for a building permit to erect their new office building. This is the highest fee ever paid for a building permit in Minneapolis,

Dictograph Products, Inc. renewed their contract with a wage increase of 15 cents.

Brother Lawrence Miller who lives at Lakeville, had a stroke and will be out of work for some time. Bill Becky was recently struck in the eye by a piece of steel from a mushroomed chisel. We are glad to see Bill is out of danger and will not lose his eye. Watch those tools, fellows, you've only got one pair of eyes.

When conduit is installed by our members for public address or communication systems, please call the local office and let them know who is to install equipment.

On September 9, Ted Bohach, bowling on the Sterling Electric Team, ran up a 601 series with a high game of 242.

Gilbert Lee, general foreman of electricians for the Minneapolis School Board, has been honored with articles in two national magazines. The Illuminating Engineering Society and a national School Magazine have taken recognition of the work done in improving lighting in the Minneapolis schools.

In October one of our Long-time member's wives called to see if she could get six pints of blood for her husband who was seriously ill in the hospital. Our blood bank had to be checked to see if we could beg, borrow or steal those six pints of life for a Brother in need. That's how low we have let our blood bank slip. Put yourself in the place of this Brother—you may need this blood next, so why not give some now for a little more security in the future?

JOHN J. O'ROURKE, P. S.

#### Outlook Favorable for Friends in Congress

L. U. 305, FORT WAYNE, IND.—I just learned from the newspaper that the Democrats' golf score is 108. (Out in '52, back in '56.) From what I read we sure need a change in the score. It seems that the farmers have found out you can plow under the weeds, but still get a lot of rust in the wheat. It begins to look like we might get a few more friends of labor in Congress come next election.

So far work is good and some of the Brothers working out of town are now back. Some of the larger jobs are finishing but the smaller

#### Scenes of Annual Picnic at Fort Wayne









Pictures were taken by E. M. King, business manager of Local 305.

#### Making Safety Presentations



Presentations in Chicago. Back row, from left: Mr. P. B. Hoagland, personnel supervisor; Mr. E. A. Michaels, president-business manager, Local Union 381, I.B.E.W.; Mr. H. Johnson, chairman Joint Board of Telephone Locals, I.B.E.W.; Mr. E. Grosskopf, president-business manager, Local Union 315, I.B.E.W.; C. V. McCale, president-business manager, Local Union 368, I.B.E.W.; Mr. C. E. Curtis, safety supervisor. Front row: Mr. Ned Dearborn, president, National Safety Council and Mr. R. C. Verity, general plant manager. Not present when picture was taken, Mr. Harry Hughes, Representative Local Union 134, I.B.E.W.

contractors have taken up the slack.

I am sending some pictures taken at the picnic by Business Manager E. McKay.

The news is short for this month. Save me a seat at the meeting, see you there.

W. S. Wasson, P. S.

#### Death Benefit Fund Adopted by Local

L. U. 308, ST. PETERSBURG, FLA.

—Well it has finally happened! After
the many years of chomping our
gums and the lack of understanding
in its necessity, we finally voted upon
and passed a motion to adopt our
own death benefit fund. We realized
the hardship and financial worries
that follow so closely on the death of
a member of the family and know
that money received at the time of
such an urgent need is very welcome.

This motion has been voted so that it is compulsory for every member to partake in our plan. We would like to hear from our Brothers who are working out of town so that they can get all information pertaining to this Benefit Fund.

Our bylaws and working agreement were thoroughly discussed and a few changes have been made. After approval by the International Office our bylaws will be printed in book form and distributed to the members.

Brother Fred Loll has finally decided to retire and we all wish him luck. Can't picture Fred without the tool pouch and looking down a piece of conduit. Our local meetings have been getting good attendance and the members are on their toes.

Brother Bill Callahan was in town last week and attended our last meeting. Brother Callahan is working on the Savannah River project and is home for a few weeks, Bill is one of the few remaining charter members of Local 308, and he talked about the old days when it seemed unlawful for a man to hold a union card.

Brother Marker paid us a short visit and is on his way back to the Northlands.

BENNETT COREY, P. S.

#### Arizona Members Have Labor Day Outing

L. U. 314, HAYDEN, ARIZONA—Local 314, consisting of members in Hayden, Winkleman, Ray and Sonora, Arizona, would like to report a very successful Labor Day Picnic, which was held at the golf course south of Ray.

Through the courtesy of Chief Electrician L. J. Miller and Assistant Chief Paul Gardenhire of Kennecott Copper Corporation we were loaned a portable light plant and a pickup truck to carry it in. Temporary lighting was installed by Brothers Cary Brace, Leonard Drinovsky, and Avery Meeks. A wonderful barbecue supper was prepared by Sisters Meeks, Drinovsky, Myers, and Brace. Avery Meeks was in charge of refreshments, where he did a good job of keeping everybody well supplied.

Music for dancing was furnished by Brother Drinovsky via record player, assisted by Brother Walter Book and his tape recorder. Brother Brace was in charge of games and contests, ably assisted by Max Shake, Kennecott's Safety Foreman.

Attendance was well over a hundred, which was very good for a small local. Several company officials attended and we were commended by them for being the only union in that area observing Labor Day. Brother Stanley Yoder, our recording secretary assisted with publicity and financial arrangements, and contributed much to the success of the picnic.

On September 9, a very disastrous fire in Sonora burned to the ground nine homes, making 52 persons homeless. In a few hours a committee was formed, with representatives of all local unions, the company, and churches. Our steward, Brother Joe Nisbett was elected financial secretary of this committee. He reports that I.B.E.W. members were very generous in donations, averaging \$15.00 each, and in pledging hours of work in helping these families rebuild their homes.

Also Brother Joe Nisbett and his wife are to be commended for the many hours of work spent in meetings, typing payroll deductions and other work connected with this committee, all of which is being done very cheerfully by them.

CARY E. BRACE, P. S.

#### Safety Award Made By Illinois Bell

JOINT BOARD OF TELEPHONE LOCALS, 315, 336, 368, 371, 381, 399, CHICAGO, ILL.—Mr. Ned Dearborn presented a plaque to Mr. R. C. Verity of the Illinois Bell Telephone Company Plant Department as a reward for outstanding safety performance. This is a reward for off-the-job safety performance as a result of taking home safe working habits learned on the job.

Other previous awards include a number of winners in motor vehicle fleet operator safety contests.

Due to the emphasis on safety there is a steady reduction in the frequency and severity of on-the-job accidents.

HARRY JOHNSON, Chairman Joint Board of Telephone Locals

#### Albuquerque Member Visits His Old Local

L. U. 317, HUNTINGTON, W. VA.— News is rather scarce at this writing. Working seven days a week puts a crimp in my ambition to get out and find out what is new. Everyone is very busy within our jurisdiction at present, with most of the jobs working some extra time.

The warm dry weather has been ideal for getting a great deal of work done, but in reverse this dry condition has been the cause of a great many forest fires within our mountainous state. The early morning smog has made driving to work rather hazardous but fortunately, serious accidents are at a minimum.

Last month our local was very pleased to have as a visitor, Charles Spreacker of Local 611 of Albuquerque, New Mexico. Charlie is a former member of Local 317 and held the offices of president and business manager. We were surely glad to greet our old friend and Brother and wish him the best of luck.

There are several large jobs that are within the jurisdiction of Local 317 that will be ready soon for electricians, so it looks promising that our Brothers will be quite busy for the winter.

This dry weather has surely been severe on our fishing streams. Many have nothing but dry sand where once our angle worms and fly rods did a thriving business. This catastrophe along with the added duty of working seven days a week really has changed my truthful monthly broadcasts of enthusiastic angling experience to a rather surly, hard-to-getalong-with, pessimistic old crank. There have just got to be some changes made somehow, somewhere.

J. E. SMITH, P. S.

#### Binghamton Apprentice Presented Diploma

L. U. 325, BINGHAMTON, N. Y.— As a result of our recent election, we are proud to present the names of our new officers: Frank De Dio, president; vice president, Eford Bodley; financial secretary, Arthur Regal; treasurer, Raymond Ashman; recording secretary, Pierino Lisi, and business manager, Fred Grupp.

Our hats are off to these men who contribute many hours of their time necessary for the success of our organization.

I am enclosing a photograph of our apprentice. Presenting the diploma is Fred Grupp, our business manager, on the left, to Brother Lewis Davis in the center. Standing on the right is Local 325's President Frank De Dio.

Brother Fred Grupp is glad to report that all of the Brothers are working.

By the time you read this article it will be the time to wish all you Brothers a Merry Christmas.

ERNEST C. MUTCHLER, P. S.

#### Receives His Diploma



Lewis Davis, center, receives his apprentice diploma from Fred Grupp, business manager, and Frank De Dio, president, Local 325, Binghamton, N. Y.

#### Portland Wins Gains In Five-Month Fight

L. U. 333, PORTLAND, ME.-Five local unions of the International Brotherhood of Electrical Workers and the Central Maine Power Company, after five months of negotiations finally signed a one-year agreement calling for an average wage increase of six and one half percent; nine paid holidays on a guaranteed basis; two weeks vacation for one year, three weeks after 15 years; length of service bonus; four weeks sick pay at full wages and half pay one month for each year of service; up to three days funeral leave; hospital and surgical benefits for employes paid for by the company. Assisting the local unions were International Vice President John Regan and International Representative Walter Kenefick as well as William Burke, Federal conciliator and Doctor Raymond Malone, state mediator. The signing of the agreement averted a threatened strike, the first in the power firm's history. When negotiations broke down International President D. W. Tracy authorized strike action. The first meeting for a new contract commenced April 13th and the agreement was not reached until September 12. Wage and holiday provisions were made retroactive to May 1, and May 17th payment was made on October 9th. Signatories to the agreements include William F. Wyman, CMP president and for the local unions Reginald J. Fadden, president, Local 484, Lewiston and committee members Alton L. Turner and David R. Clark; Ralph L. Orser, president Local 839, Augusta and Business Manager Rance M. Greelev: Arthur R. Vince, president, Local 1407, Waterville and Business Manager David E. Rogers; Clayton R. Clarke, president Local 1058, Rockland and Business Manager Clayton

#### Officers and Executive Board of Local 333



Seated left to right: J. Maude Lowe; Richard LeGrow, financial secretary; Jesse Rumery, vice president; Arthur Nason, secretary; International Vice President John Regan; International Representative Walter Kenefick; Morris Blumenthal, treasurer; Horace E. Howe, president. Standing, left to right: John Flynn, secretary Executive Board; Azel Faunce; Erlon Briggs; Earl Hayford; Earl Stanley; Forrest Smith, Chairman Executive Board; Laurel Haynes.

#### Working on New California Plant



Crew employed on new Ford Plant at San Jose, Calif. members of Local 268, from left, back row: H. Coppinger, R. Cain, J. Cupples, Ed Stock, Business Manager Local 332; W. Fallahay, R. Hensley, M. Radisich, A. Smith, D. Speziale, J. McCall, W. Boorman, E. Hackman, H. Burnshire. Front row: R. Shannon, B. Jones, H. Guilbert, H. Paull, R. Brown, Lester Fleming, General Foreman; G. Simkovich, E. Cain, Irving Butcher, Project Manager; J. Riopel, S. Albers, Reuter, M. Denning, A. Wales, T. Bland.



Final Assembly Line Trench No. 1 (passenger): Left to right, M. Armour, H. Burnshire, B. Jones, R. Iverson.



Lester Fleming, General Foreman on the job.

R. Staples; Horace E. Howe, president Local 333, Portland and Committee Members Jesse Rumery, Frank Lacy, Richard F. LeGrow, Morris Blumenthal, Erlon N. Briggs, Forest L. Smith, Sr., Miss J. Maud Lowe,

Donald A. Lefebre, Miss Isabelle Wallace and Herbert Jewett. The five locals represent over a thousand production and maintenance employes of the company and in addition Local 333 represents office workers. International President Tracy approved the agreements September 24, 1953.

HORACE E. HOWE, B. M.

#### Last Group in Local Goes on 40-Hr. Week

L. U. 339, FORT WILLIAM and PORT ARTHUR, ONT.—November first will be a memorable day in the history of Local 339, for on that day our telephone utility members will go on a 40-hour week. This is the last group within our local to achieve the 40-hour week. I am pleased to report that our local union is growing by leaps and bounds. We have now passed the 400 mark and are still going strong. However, we know that a good general in battle will consolidate his gains before moving forward again. This could readily apply to

our local. We have built up a good big membership, but it is necessary to consolidate these gains.

At the present time we have many problems to be solved within our local and the key solution in my humble opinion is the employment of a full time business agent. However, at the time of writing we have submitted a referendum to the membership on the employment of a full time business agent, the vote to be in not later than the meeting of December fourth. Being one of the prime movers in this matter, naturally I am concerned about the outcome of this vote. I hope that when I report to the Jour-NAL after the vote is in, that the membership will have voted unanimously in favor.

Our first annual Harvest Dance held on September 21st proved to be quite a success. Clarry Gatien and Pete Ubriaco, co-chairmen, together with their committee are to be congratulated on a job well done.

Scientists tell us that away beyond the earth's atmosphere, fierce storms rage continually in space. We have to take for granted what the scientists tell us. However, one thing I do know, that all the storms are not confined to the ethereal regions. For the past while back, storms of a similar nature have been in evidence at our regular and Executive Board meetings. It would be wise for our members to remember that the Vishinsky type of frenzied oratory avails nothing. The member who keeps rigid control over his ego and temperament and respects the authoritative control vested in our president, will accomplish much more and will tend to make our meetings more business like and more interesting.

May we, the officers and members of Local 339, offer our heartfelt sympathy to the family of our late Brother Sammy Kayes, who passed away recently after suffering a heart attack while shopping downtown. "May he rest in peace." Brother George Cooper, our vice president, is to be commended for his kind efforts on behalf of the Kayes family in taking care of all the funeral arrangements. Kind acts such as this never go unnoticed and never go unrewarded.

By the time this letter appears in print the holy season of Christmas will be with us. This is the time of the year when we celebrate the great feast of the Nativity, in other words, the birth of the Christ Child, who brought into this world the tidings of great joy, "Peace on earth to men of good will." This old world of ours has certainly strayed from that divine greeting which came to us over 1,900 years ago. Today it almost looks as if the powers of darkness have placed in the hands of a few superdemons the power to deal out misery. death and destruction in order to satisfy and accomplish their greed for power, false prestige and the suppression of everything Christian that emanates from that great message of peace and goodwill. However, in the face of all this misery and desolation in the world, we as individuals can still do our part to help bring sanity back to this troubled world of ours, by setting an example of good will towards our neighbor, being charitable in all our actions, and bringing into the homes of those less fortunate than ourselves, some joy and happiness this coming Christmas season, and throughout the New Year.

In conclusion, the officers and members of Local 339 extend to the officers and members of our entire organization a very Happy Christmas and health, happiness and contentment for the New Year. May I add my own personal good wishes to all the boys of 339. My kind wish is that you may have a Merry Christmas and a Happy New Year. Thank you, Mr. Editor, for your patience and cooperation throughout the year.

. . .

FRANK KELLY, P. S.

Monthly Golf Tourney Planned in Sacramento

L. U. 340, SACRAMENTO, CALIF.— We held our first local golf tournament out here on October 24. A good time was had by all and we plan to make it a monthly affair. The score of the press secretary will not be mentioned.

Our Welfare Plan goes into effect on November 1. We understand we have the first plan in operation in the State for Electrical Workers. Members can build up a bank of reserve hours which they can draw on in times of unemployment and still remain in benefit. If any locals are in the process of drawing up a plan we suggest they contact the trustees of our plan in care of the local office.

Work has slowed down out here and we have some members unemployed. The weather has remained good so the blame must be placed on the shoulders of the Republicans. It does seem that good times and Republicans just do not go together. That hard money that they advocate is sure hard to get.

J. E. MELVIN, P. S.

Des Moines Mourns A Good IBEW Member

L. U. 347, DES MOINES, IA.—The International Brotherhood of Electrical Workers has lost another good member

It is with a sense of deep regret that Local Union 347 reports the death of Brother Logan Fisher on September 17, 1953 at Hawthorne, California.

Brother Fisher had moved to Hawthorne a few months ago in order to receive expert treatment following an operation for cancer here in Des Moines.

Those of us left behind should all be inspired to a closer bond of Brotherhood by the courage and fortitude exemplified by Brother Fisher during his illness. Although he was fully aware of his condition he was not bitter nor resentful but on the contrary accepted his fate with no complaints and with a most sincere reverence toward his God.

Brother Fisher was highly regarded by all who knew him. By resolution adopted at our October 3rd meeting it was ordered that our charter be draped for a period of 30 days. It was further resolved that our most sincere sympathy be extended to his family and friends.

TED DUNAGAN, Pres.

Temperature Plummets To 59° in Miami

L. U. 349, MIAMI, FLA.—It looks like the beginning of winter is here. Last Thursday morning it was down to 59 degrees. You should see some of the old woolens that 50 degree temperature brings out of the moth balls down here in the deep South.

Believe it or not, last Thursday morning I saw a man with a World War I army overcoat on.

Some late news from the deep South. The blue fish and mackerel are running and weighing up to eight and a half pounds. Greyhounds start running on November 15th, and the horses start running at Tropical Park, November 30th.

Miami will no doubt have a good season of visitors and when you come to think of it, it is estimated that there are 26 million people who can afford to come down for a visit, who have never been here before. No wonder the town is growing so fast.

One of our older members has been very sick and will be confined to his home for some time. He is Brother Joe Roulon and he would appreciate a card from old friends.

Dan Sherman of 58 sure gave Leo Rittleman a name, Rin-Tin-Tin.

Will close with the old reminder— "Keep your chin up and your eyes on the South."

R. C. TINDELL, P. S.

50th Anniversary For Toronto Local

L. U. 353, TORONTO, ONT .- Two thousand people dined and danced at our 50th Anniversary celebration which was held in Toronto on October 17th, 1953. Those attending consisted of members and their ladies, officers of other I.B.E.W. local unions from various parts of Canada, officers of building trade unions in the district, electrical contractors, City and Provincial Governmental representatives, and others. So large was the gathering that the biggest hotel in the city could not accommodate it, so the affair was held in the Automotive Building at the Canadian National Exhibition grounds. This building was ideal for the occasion, although it did pose a problem for the caterer to supply two thousand hot dinners for the hungry horde. Happily all difficulties regarding this were overcome and Stoodleigh Caterers are to be complimented on preparing and serving these meals as though catering to such a large assemblage was an every day occur-rence. Actually, this was the largest number of people served at one sitting at any gathering held in Toronto.

Twenty-five guests were seated at the head table, and included two of the original charter members of Local Union No. 114, the first I.B.E.W. local in Toronto, the predecessor of Local 353. They were Mr. Fred Marson, who resigned from the union early in the century to go into business in the electrical contracting firm of Harris and Marson, and Brother Bill Davis, now retired and enjoying the I.B.E.W. pension.

The speakers were International Executive Council Member Keith Cockburn, who delivered a very fine speech on the aims and accomplishments of the LB,E.W.; Controller

#### Toronto Observes Anniversary



A view of part of the head table showing the 50th Anniversary Sign. Head table guests shown in this photograph are—from left to right: Controller Ford Brand; Mrs. Cockburn; I.E.C. Member Keith Cockburn; Local 353 President Jack Price; L. U. 353 Business Manager Bill Farquhar; Mrs. Farquhar.

Local Union President John E. Price addressing the members at Local 353's Fiftieth Anniversary Banquet.

Ford Brand, Labor's representative on the City of Toronto Board of Control, who spoke on behalf of the mayor; Mr. Harry Weale, of Standard Electric Company, representing the electrical contractors; Mr. Arthur J. Brown, chairman of the Board of Education; Bill Farquhar, business manager of Local Union 353; and our very capable president, John E. Price, who presided as master of ceremonies.

Mart Kenney's orchestra supplied the music for the dance, which was enjoyed by all. A liberal number of



International Executive Council Member Keith Cockburn at Local Union 353 Fiftieth Anniversary Banquet.

Paul Jones's mixed the crowd up in a most thorough manner.

An 80-foot bar was installed for dispensing liquid refreshments for those who found the going dusty, and we are very pleased to report that no one abused the privilege afforded by this installation. Even those noted for their devoted attachment to John Barleycorn were on their best behavior, and not one unpleasant incident marred the festive occasion.

All in all, it was a most memorable night, and many requests have been received for a repeat performance to be held as soon as possible. One member was so enthused about the event that he suggested that an annual dinner-dance be held to celebrate the anniversary of our 50th Anniversary celebration.

W. FARQUHAR, P. S.

#### Miami Skies 'Unfair' To Labor Day Parade

L. U. 359, MIAMI, FLA.—The usual sunny skies in Miami, Florida were not very kind to the Brothers of local unions in their annual Labor Day Parade.

I.B.E.W. Local Union 359, with a magnificent float consisting of power poles, generators, street lights and personnel won second place prize.

The Educational Committee directed by Brother A. B. Bailey, assisted by Brothers J. J. McMahon and J. R. Ravitch and the cooperation of many of the local union members, were responsible for the success of this float.

THOMAS S. MCCLARY, R. S.

#### Fine Progress Is Made in Port Arthur

L. U. 390, PORT ARTHUR, TEXAS
—This local is moving right along in
membership and total men working.
We now have a membership of over
700. We have some of our men in
every state of the union and many
foreign countries. Our maintenance
groups are one of the largest in the
state. We have contracts on maintenance electricians over all refinery,
rubber, chemical and pipe mills of our
jurisdiction. All our construction



Brothers McWilliams and McCarrol, of Local Union 353, piping in the head table guests at Local's Fiftieth Anniversary Banquet.

members are covered by insurance pension fund starting next month.

We have just added a full time business manager. He is our fine President J. W. "Dub" Miller. Brother "Pee Wee" Hoffpauir was

Brother "Pee Wee" Hoffpauir was in town last week from Houston, Texas saying hello to many friends.

Brother Lawson Wimberly, assistant to our International President in Washington was in town and made a very fine talk at last regular meeting. He was very much pleased with the progress being made by Local Union 390.

A. A. DERROUGH, P. S.

#### Illinois Telephone Locals Hear LLPE Plea

L. U. 399, CHICAGO, ILL.—The Joint Board of Telephone Locals of which 399 is a member, held their annual Progress Meeting on September 19, 1953 in the Bismarck Hotel in Chicago, Illinois.

This is a meeting where all Executive Board members of all seven participating locals of the Joint Board meet and discuss common problems, and compare conditions in their respective areas. Usually at this meeting the arrangements committee plans some educational features such as top flight speakers, informative movies, etc.

At this year's meeting the Director of Labor, State of Illinois, outlined the operations of his department to the group. Also present was Mr. Hoban who spoke in behalf of Labor's League for Political Education. Mr. Hoban gave an unusually interesting talk that was quite obviously from the heart. He outlined the history of the labor movement from its inception-its trials, tribulations, heartaches, failures, and successes, and stressed the necessity of labor's activity in the political arena if we wish to protect our gains throughout the past several years. Mr. Hoban's talk was well received and we hope that his sincerity rubs off on our members when the time comes to contribute to LLPE.

Since our Joint Board covers the entire State of Illinois, the arrangements committee felt that it might be necessary for the group to hear a comparison of the varying problems the Joint Board faces between the Chicago area and the State area. This portion of the meeting was well covered by Brother William Bartelt, president and business manager of L. U. 336, a member of the Joint Board. As a result of this, and later discussion, the Executive Board members left the meeting with a much better understanding of the problems facing the Joint Board, and quite obviously with a determination to be of maximum assistance to the board in solving these problems.

#### Liquid Sunshine in Miami



Entry of Local 359 in Labor Day parade in Miami, Florida.

Just prior to noon, Brother Gross-kopf, President and Business Manager of L. U. 315, another member of the Joint Board, introduced Mr. Murray of the National Safety Council. Our off-the-job accidents have become an alarming problem, and it was felt that a portion of the meeting should be set aside to spotlight this situation. Since safety is a joint proposition between the union and the company, Messrs. Verity and Brown, general plant managers of Chicago and the State area, were invited to sit in on this portion of the program. Mr. Murray talked briefly on accident prevention, on and off the job, and then showed a new picture, recently developed by the Council, underlining the theme of off-the-job accidents. The picture portrayed, in humorous fashion, what happened to one man after he left a safe plant and went home for the evening. It was an excellent picture and drew considerable comment from the delegates.

After the picture, Mr. Verity and Mr. Brown were asked to make a few remarks. They both expressed their pleasure at the stand the union was taking on safety and the necessity of both union and management working together in preventing all types of accidents—on and off the job.

In the afternoon, Brother Harry Johnson, President and Business Manager of L. U. 371, and Chairman of the Joint Board, outlined and discussed this year's contract demands. After this period there was a questions and answers period permitting each delegate to participate in the days proceedings.

The meeting was considered a definite success and worthy of consideration as an annual event. Possibly other joint boards covering large geographical areas would like to consider a meeting of this type. If so, any information desired may be had by writing John H. Belt, L. U. 399, I.B.E.W., 130 North Wells St., Chicago 6, Illinois, Room 815.

JOHN H. BELT, Pres., B. M.

#### Cheyenne Local Marks Fiftieth Anniversary

L. U. 415, CHEYENNE, WYO.—September 11 our 50th Anniversary was celebrated. This celebration was held at the Palomino Club, a few miles South of Cheyenne, on the North and South highway. We delightedly seated 161 guests to a delicious steak dinner, served by courteous waitresses, proudly displaying their Culinary Workers Union buttons.

Brother J. E. Peters acted as our clever master of ceremonies.

An address was given by the Honorable R. E. Cheever, mayor of Cheyenne (known to us fellows as "Bob"). He cited many evidences of friendly relations between the municipal government and our local, such as the building code and the employment of several of our members in city jobs. For example City Electrical Inspector, Traffic Light Control and other maintenance men.

State Labor Commissioner John Georges, gave an excellent account of his office, also an account of his European trip during the summer. He compared our industrialists with those of Europe, stating that the industrialists of Europe do not plan for the future as ours do, citing as an example some of our Pacific North West timber companies, not planning for tomorrow or next month, but for 100 years from now. European tycoons "milk" their own companies and "plow", nothing back and play the age-old European game of dodging taxes.

A short talk was given by Don Larson who was representing the N.E.C.A. He called attention to the cooperation between the Electrical Contractors and the Brotherhood.

The main inspirational speech was given by our own International Vice President, W. C. Wright. Brother Wright had attended several conventions and meetings in this district, but "Wally" is never too tired to do something for the Brotherhood or a small favor for any individual mem-

#### Golden Anniversary at Cheyenne



Local 415, Cheyenne, Wyo. recently observed 50th anniversary. Left to right: Representative Lee Anderson; S. P. Stevenson, 50-year member; C. C. Stocker, F.S. Local 415; International Vice President W. C. Wright; Hon. R. E. Cheever, Mayor of Cheyenne; J. E. Peters, M.C.; John Georges, Wyo. State Labor Commissioner; H. A. Moyer, B.M. Local 415; Don Larson, Representative N.E.C.A.; Representative Vaughan Rosqvist; R. R. Welch, P.S. Local 415.

ber. He was sure that 50 years ago we were not allowed to hold a more or less public meeting like the one we were having that night. Long before the word "subversive" was used, we were known as radicals trying to tell the people how to run their business, going way back to the Knights of Labor when the noble profession of linemen was put in the laborers class by the Communications Companies. He called to mind the days when some people were put into jail for advocating free schools. Recalled that people spent their lives bringing about the eight-hour day. The days when the coal miners' wives and children were massacred by the state troops; the striking miners were asking for an eight-hour day.

International Representative Rosquist was there, thanking everyone for the support he had received pertaining to the misunderstanding between the I.B.E.W. and the utility company. The misunderstanding was handled in a very diplomatic way. No thanks necessary, "Rosie." Congratulations. Representative Lee Anderson, with his magnetic smile, was among the guests, renewing old acquaintances. (I wish some of that personality would rub off on me.)

Service buttons were awarded to members with 10 years or more of membership in the Brotherhood. An enlarged photograph, mounted in a gold leaf frame was presented to our 50-year-member, S. P. Stevenson.

To the following Brothers, pins were presented: 40 Year, H. A. Moyer; 35 Year, Wm. Hartman; 30 Year, C. C. Stocker, R. R. Welch; 20 Year, W. W. Stocker, C. H. Baker; 15 Year, Walter Asflund, Fred J. Thompson; 10 Year, J. E. Peters, Al Sandahl, Cliff Hofmann, H. C. Hedlund, Paul Bixby, Al Herring, Greg Haning, Al Irwin, James Jarvis, Tom Kinney, James Littlejohn, B. G.

McDuffee, Don McGinley, C. A. McKinley, Steve Marko, H. W. Martin, E. L. Nelson, J. E. Ryan, Wm. Schaedlick, C. A. Searvell, E. L. Smith and E. E. Vail.

Entertainment was furnished by the personnel from the Air Base Fort Francis E. Warren. The quartet known as the "Rip Cords" rendered several selections.

The well known whistler, Bill Venoreman, did more than his share whistling "Ciribiribin."

The evening was spent in dancing to a fine orchestra. A vote of thanks is due to all committees,

There was much reminiscing at the affair—some of which to the younger members sound like the "Spirit of '76" reminiscing, for instance, accounts of the days of the volunteer organizers bumming their way over

the country, sleeping in railroad depots, living on 5 cent banquets from the free lunch counters. Among those volunteer organizers was our 50-year member, now 78 years old, Brother S. P. Stevenson.

Some of the locals got very large; some with 100 members, with misinformed, shortsighted, provincial leaders, had the members believing it was their ability, not the organization, that made the conditions, "Why should we help support the National Office?" This resulted in a few "outlaw" locals functioning, such as Electrical Mechanics No. 1. The days of the lockouts sponsored by the N.M.A. with the aid of the various Chambers of Commerce were recalled. If an electrical contractor was found guilty of hiring union electricians his credit was immediately curtailed. This was known as the "American Plan."

It looks like part of the present administration is trying to set back the clock by giving away more of our natural resources. I hope they remember some of Samuel Gomper's philosophy. "What the Government gives you they can take away and when they start to take away they take a great deal more than they ever gave."

R. R. Welch, P. S.

#### Wage Boost, Holidays Feature New Agreement

L. U. 417, COFFEYVILLE, KANS.—You will find enclosed a photograph of the conference, just prior to the signing, between the Cooperative Refinery Association, at Coffeyville, Kansas, and the local representatives of A.F. of L. unions, during the negotiation of a new two-year contract.

#### Sign Coffeyville, Kans. Refinery



Conference of AFL unions in Coffeyville, Kans. with Cooperative Refinery Association. From left: Merle Beeson, Local 823, Teamsters; Elsworth Martin, Local 339, Plumbers, Steamfitters; Noah Trobough, Local 339; Rufus Vawter, assistant superintendent of Co-Op Refinery; Glen Kinnick, superintendent of Co-Op Refinery; Ed White, personnel director, Co-Op Refinery; Joseph Fouty, International Association Machinists, Local 693; Ervin Carson, International Association Machinists, Local 693; Merle Petty, Local 823, Teamsters; Dale Gott, Local 706, Boilermakers; J. H. Winger, International Vice President, Boilermakers; M. A. Fitzgerald, International Representative, Operating Engineers; Harry Hicks, Local 123, Operating Engineers; Carl Alvey, president Local 123, Operating Engineers; Ross Todd, Local 417.

#### Crew on New Kaiser Furnace at Fontana, Calif.



Local 477 members working on third blast furnace for Kaiser Steel Co., Fontana, Calif.

Among the benefits obtained were: a four percent increase in wages; six paid holidays; and other improvements in the contract to the benefit of both A.F. of L. employes and the management.

The International Brotherhood of Electrical Workers representative on this negotiating panel was Brother Ross Todd, for L. U. 417, IBEW, Coffeyville, Kansas, who is seated at the first chair on the right, (or, clockwise, the last in the photo).

DON V. R. DRENNER, R. S.

#### Attendance Picks Up. As Fishing Declines

L. U. 465, SAN DIEGO, CALIF.—Greetings, Brothers. Now that vacations are over, the deer season past, and fishing not so good, we are seeing more faces at the meetings. It is heartening to see better attendance, and we give full credit to our worthy President, Carl Casey who has been engaged in a successful campaign to streamline our meetings, make them interesting, and still get the business done.

Work on outside construction has been good lately, but is beginning to taper off. The big jobs are about completed and we haven't heard of any more being bid. While it lasted, our bench was clear, and we had quite a few members from other locals working in our jurisdiction.

The local chapter of NECA has given us a preview of what to expect when we begin negotiations next spring. They have written up their idea of the dream contract, and believe me, it is a dream—from the contractor's point of view. Our Joint Committee has been going over it with them, and arguing every clause. We'll retaliate by presenting the linemen's ideas on the subject, and expect to go around and around. Getting pretty hot already, and these are not formal negotiations.



New home for Local Union 477 at 660 So. "I" St., San Bernardino, Calif.

Relations continue to be excellent on the Transit System property. Mr. Jim Haugh, son of the owner, is to be general manager, and appears to be a fine sort of man with whom to do business.

On the utility property, we have the usual batch of grievances, department by department, but on the whole, we seem to be doing better. The utility has engaged the services of an industrial relations expert, and it is a pleasure to deal with him. In my mind he represents the new generation of enlightened management.

A change in our bylaws has been proposed, namely, raising our monthly dues. It has been 10 years since the dues were last raised in Local 465, and in that time the membership has just about doubled. We are proud of our low dues, but the high cost of everything has caught up with us. We now must have two girls to attend to office chores, and since the pay of the business agent and his assistant is geared to that of lineman on the utility property, and since we've gotten a pay raise for the members each year naturally, the operating costs have gone up. The proposed raise was only a half-dollar per member, the price of a couple of packs of smokes, or maybe a couple beers. Mighty little considering what the local has done and is doing for the membership.

VERNON W. HUGHES, P. S.

#### Building Purchased In San Bernardino

L. U. 477, SAN BERNARDINO, CALIF.—As press secretary of Local 477, I am proud to announce we have purchased a building in which to conduct the business of Local Union 477.

After considering various properties and buildings, through prompt action on behalf of our Executive Board and business manager a building of 3000 square feet was purchased from the Church of the Latter Day Saints. Enough property surrounds the building that 62 cars are able to park off the street.

A committee was appointed to handle the job of completely remodeling the interior of the building. Those members that are responsible for the building as it looks today, are Business Manager Jack Carney, Chairman Charlie Gier, A. B. Moran, Joe Riker, Bill White and Rod Johnson. As a member of the local I believe I can convey the thanks of the membership for the time and effort these men contributed.

Apprentices have graduated at Local 477. After four years of intensive training and schooling, 10 members can now consider themselves journeymen wiremen. These men not only have to prove their capabilities as mechanics but also prove their ability

#### Apprenticeship Ceremony at Madison



Picture taken at the Annual Madison Building Trades Apprenticeship Completion Ceremony held October 13, 1953. Four hundred and twenty-five people attended the completion ceremony which was a huge success. Brother Rex Fransway of Milwaukee, who is president of the State Conference of Electricians and Business Representative of Local No. 494, presented the National Certificates and did an excellent job. Left to right: Elmer Cirves, contractor and chairman of the Madison Electrical Joint Apprenticeship Committee; Walter Franke, Local No. 159 and secretary of the Madison Joint Electrical Committee; completing apprentices: William A. Wagner, Archie Dorman, Nathan L. Williams, Donald G. Burwell. Front, left to right: Reginald Nachreiner receiving his National Certificate from Rex Fransway, Local 494, Business Representative and president of the Wisconsin State Conference of Electricians.

to uphold the laws and rules of the LB.E.W.

Those graduating were John Walsh, Jack Miller, Edward Gallagher, Charles Boatright, Donald Barnes, Gerald Waitman, Lloyd Reiner, Ronald Smith, Elmer Kruusalu and Donald Kutz.

Business Manager Jack Carney presented the graduating Apprentices with an I.B.E.W. lapel pin and a billfold given by the members of 477.

Jack Miller one of our most promising journeymen was informed by his general foreman, whose initials are Johnny Johnson, that he attained a grade of 69-4/5 percent on his examination. All that was needed for a passing grade was one-fifth, preferably "Old Crow." Seriously Jack passed with one of the highest grades in the class.

As for the work situation one of the jobs recently completed was the 3rd Blast Furnace at Kaiser Steel Corporation in Fontana, California. Boasting the only Blast Furnaces on the Pacific Coast, Kaiser Steel has contributed an outlet of steel that has long been needed on the West Coast.

Kaiser Engineers, who handle the construction for Kaiser Company were responsible for the erection of the structure.

Heading the electrical department for Kaiser Engineers at Fontana are Paul Skvarna, superintendent, and Ed. Thickston, assistant superintendent, and general foreman on the blast furnace was Morris Everrett. Work has quieted down in this jurisdiction, consequently jobs are scarce. There is practically no line work going on and we have men on the bench.

L. K. Ruiz, P. S.

#### Back on His Feet, But Excuses Himself

L. U. 505, MOBILE, ALA.—I am sorry to have to miss my regular letter to "Local Lines" but I just came out of the hospital from a three week stay with a foot infection that put me through the mill.

So I am going to beg off for this time, but I do want to say Merry Christmas to all officers and members, in our locals everywhere.

PERCY E. JONES, P. S.

#### Purpose of Home Association Given

L. U. 508, SAVANNAH, GA.—I will attempt to bring the members of the I.B.E.W. up to date on our progress with references to the Electrical Workers Home Association, Inc.

This association, incorporated as a social and charitable organization under the provisions of the Georgia Code, was filed in the clerk's office of the Superior Court of Chatham County, Georgia. Its bylaws provide that the purpose of said organization will be the fostering among its members of the spirit of mutual aid, of patriotism and love of county; to engender an interest in the problems of organized labor and the working classes, with particular reference to aiding and assisting organizations of Electrical Workers; to promote among its members social, benevolent and fraternal intercourse; and to encourage and foster among its members charity, good will and good fellowship.

The membership of the association shall be limited to persons who are members in good standing of the I.B.-E.W. Local Union 508.

Upon the recommendations of Business Manager Counihan, Financial Secretary Bray and Brother H. L. Collins, the members gave them permission to purchase land on 39th and Bull streets, the present location of our hall and place of business. Then a building committee was selected composed of Brothers S. A. Sullivan, Financial Secretary Bray, Business Manager Counihan and yours truly D. L. Canady.

The committee drew the plans which were accepted by the membership of the Home Association. In October of 1951 the building was completed and the Electrical Workers moved in.

The building is composed of two stories. The length is 100 feet long by 60 feet wide. The United States Post Office occupies the entire street floor. There are seven offices, which are occupied by various business people including Electrical Workers Local Union 1208. Local Union 508 occupies three offices to conduct the affairs of our local.

The auditorium or meeting hall measures 80 feet long and 45 feet wide. There are two rest rooms located downstairs and two upstairs.

The seating capacity of the meeting hall is 350 persons. This is rented every night during the month including Sundays. I am further happy to announce that the building is completely paid for. This is due to excellent managing, which makes our building operate deep in the black.

All outside walls are 14 inches thick with 20 foot steel beams on 10 feet centers, with steel columns reaching to the roof.

This building is the pride and joy of every member of our little Local.

Enclosed are two pictures 1 of the outside and one of the auditorium which is not quite completed (the rostum).

Looking down the meeting hall one can see the charter of Local Union 508 and a picture of International President Tracy and International Vice President Barker.

Here's wishing all I.B.E.W. members a Merry Christmas and a Happy New Year.

May I add thought and an extra wish for 1954—that all local unions will have a home of their own, and every member likewise be an owner of a home for himself and his loved ones.

D. L. CANADY, P. S.

#### Texas Local Enjoys Labor Day Barbecue

L. U. 520, AUSTIN, TEX.—Another annual barbecue, held over the Labor Day holiday has gone flying by for Local 520. As usual it was a great success, thanks to the members who were on the committees. This year everything was already prepared which made it somewhat easier for the members who usually barbecue the meat the night before. Of course, there was plenty to do, such as set up and prepare the tables and also the serving. I would like to say there was plenty of help all around. I am sure everyone will agree they enjoyed themselves thoroughly.

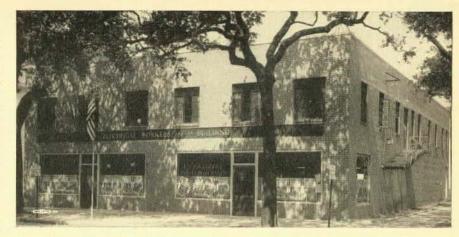
Pictures enclosed with this article include pictures of the late W. L. Ingram, Vice President of the Seventh District. It is believed that these pictures were some of the last pictures of Vice President Ingram before his death. We would like to extend our deepest sympathy to Mrs. Ingram.

Our candidate for Labor Day Queen, Miss Eloise Allen, daughter of Brother Fred Allen, came a close second to the Carpenter's candidate, Miss Vera Rush. There were four other candidates from various local unions in Austin.

Our building is progressing nicely although we had to cut off one floor until more money is appropriated.

NOBLE A. SIMPSON, P. S.

#### New I.B.E.W. Hall at Savannah



Interior and exterior views of hall of Local 508, Savannah, Ga.



#### Scenes of Austin's Party





These pictures received from Local 520, Austin, Texas show the local's annual barbecue held on Labor Day. In picture at bottom, the late International Vice President W. L. Ingram is shown fourth from left.

#### Gulf Coast Basks, While North Shivers

L. U. 527, GALVESTON, TEXAS.—
The report for this month finds the Gulf Coast basking in a beautiful Indian summer, and that about sums up the brightest news of the area. Our job opportunities in the construction field are definitely on the back side of the curve. Even though the prospects for an upturn look good for early 1954, many of our visiting Brothers will have left for greener pastures.

The Seventh District Progress Meeting has just been completed and those of our members who were able to attend the sessions are well pleased at the over-all achievements. The host Locals of Houston did a commendable job, and our officers presented a complete and informative program. We enjoyed the addresses of our International Officers and we extend our congratulations to brother Art Edwards on his appointment to the Vice Presidency of the Seventh District.

Our local Metal Trades Council has shown considerable progress lately and is currently conducting an organizational drive on the Texas City Chemicals Company, a new enterprise just going into production. The informal "school sessions" being held for the various plant union stewards and committeemen monthly, is giving a more enlightened understanding of the various labor contract intents and interpretations to those of our people who are most closely associated with these contracts. The theme of the sessions is "Unionism" and the program is well received.

We find that Brothers St. John Croft and Ewing Mason have been hospitalized this month. Both are at home now recuperating and we hope to see them up and about soon.

LEE O. SCHELIN, B. M.

#### Sheffield Steam Plant Moves Along Slowly

L. U. 558, SHEFFIELD, ALA.—The Colbert steam plant at this writing is moving along slowly. It looks as though it will be spring before too many men will be sent there. We still have a large number of men out of town. Bagby Electric, out of Birmingham, Alabama, has four small jobs in our jurisdiction, with the largest number of men at Decatur, Alabama, building an air refrigeration and conditioning plant. The old nitrate plant number one is rebuilding and remodeling to make farm fertilizers.

The new city hall in Florence, Alabama has just started with only two men at present. With a small crew at Reynolds Metals Company to start a job, that makes a total of 35 to 50 men working and having the jobs well in hand.

To you who are out of town, no meat is in the pan concerning any large job. To our sister locals, we deeply appreciate our boys working in your jurisdiction.

Brothers! I may not quote exactly what was reported to me, but I'll do my best and if there is an error, I'll gladly apologize. Robbins Rubber Tire plant located here in our area, held an election recently with a very small number voting A.F.L., a larger number voting for C.I.O., and the largest number voting no union at all. Brothers everywhere! These people have been located here for several years and are opposed to labor. They are makers of Robbins Rubber tires and tubes.

Fellows, rejoice while reading this portion of my report. There has been a political action committee appointed by Local 558 to investigate the integrity of every individual seeking office in the state of Alabama. The committee in turn will pass information on as to who favors and opposes organized labor, since we Alabamians were burned so badly when the "Right to Work" bill number 222 passed in our state government and was opposed by our Governor Persons.

Down thus far boys, our Executive Board and our new business manager are doing a splendid job. Wage negotiations have been under way—nothing definite but from all reports, we may soon get a fair job at Huntsville Red Stone arsenal.

Food for thought—"No brain is stronger than its weakest think."

G. O. ALLEN, P. S.

#### In Real Brotherhood, There Is True Power

L. U. 567, PORTLAND, ME.—This is the time of year to give thought to good fellowship and the brotherhood, not so much the brotherhood we are all thinking of, but the brotherhood of

Perhaps if some of our Brothers would take the time to think of what that means and apply it to our every-day life we would do away with all our petty bickerings and arguments and our own great I.B.E.W. Brother-hood would truly be a brotherhood of man.

May we extend the most joyous holiday greetings to all of you from all of us of Local 567. The officers and Executive Board send their warmest holiday greetings to all the members of Local 567 and may the coming year be the very finest in your experience.

Perhaps one of the foremost events of the past year has been the big change in our esteemed treasurer, Brother Albert McCann, who is now rounding out 20 years as treasurer of Local 567 (which in itself is an outstanding job). He has done the impossible. Under doctors' supervision "Mac" has dropped his weight from a mere 277 pounds to 175 pounds, and if you don't think that is a job, try it, We think "Mac" should be congratulated on his preseverance.

I think a few words about our two schools should be in order, so first, our apprenticeship school started October 14th with about 25 men, and this year instead of hiring an instructor as in the past, four of our well experienced journeymen have taken over and we think the school will be the best one we have ever had.

For our first instructor we have Howard Hurd, Executive Board member and a former high school teacher; then our President, Louis O. Wicks, an electrical school graduate and a native of Birmingham, Alabama; then Sammy Day, a radio technician, and lastly John Shute, a man with a great many years of electrical experience behind him. That takes care of the Portland area. The Lewiston area will conduct an additional school, and men in areas we cannot reach will have correspondence courses set up for them.

The schools are all under the direction of James Devine of the Maine Apprenticeship Council.

Along the same lines the local has set up a cable-splicing school, which started with 14 journeymen. This school is under the able direction of John R. Fraser, a former president of the Local, who learned his trade with the Boston Edison, and who has been in the brotherhood a good many years, and we know that the school will be a success with Brother Frasers' "world of experience."

And from your press secretary "the very best wishes to all" for the coming year.

WILLIAM H. ANDERSON, P. S.

#### Montreal Local Brings In Radio-TV Group

L. U. 568, MONTREAL, QUE.—After nearly six months of negotiations for our first agreement in the Radio and

#### Donate Blood at San Diego



A portion of the group from L.U. 569 who attended the "Blood Party." All are minus a pint of blood but anticipating a bountiful meal compliments of L.U. 569. Seated left to right: M. J. Collins, business manager; Gene Myers, assistant business manager; Leroy Damm, M. G. Small, V. L. Gill, Ernie Alcaraz, John Murray, William Steer, the beautiful arm of Mrs. Steer. Standing left to right: R. C. Smith, Raymond Radel, Fred Godwin, L. R. VanVranken, Napoleon Gagnon, Fred Kinney, Joe Swartz and N. G. Bacon.

T.V. industry with Electrical Products Manufacturing Company, Limited, the parties concerned have finally reached an understanding and we have the pleasure to announce that Local 568 has once more proven to one and all that with a little perseverence and determination it is still possible to organize people in the electrical industry in the province of Quebec.

Although this local union had the able assistance of our International Representative Brother H. L. Roy, most of the details, and there were plenty, were handled by our own Business Manager W. Chartier. We have gained approximately 100 new members in that shop, and some of them are benefiting by an immediate increase of up to 40 cents per hour as a result of this first agreement, besides many other fringe benefits.

Here in the Province of Quebec we are still in the beginner's stage as far as the I.B.E.W. is concerned. People engaged in the electrical industry are just waking up to the fact that our organization has always been and still is the best representative for the working man who only starts living once he joins our ranks.

In our city of Montreal alone, the electrical manufacturing industry has more than tripled its manpower in the last four or five years and many of these new shops could be organized into our ranks with a little perseverance and determination on our part.

It is no revelation to us that we are still today being accused of being a Communistic outfit due to the confusion that still exists in the public mind in failing to differentiate between our I.B.E.W. and the United Electrical Radio and Machine Workers of America (Ind.). However, once the clarification is established, it is plain to see that the only thing missing is a bit of information about the I.B.E.W. because almost immediately the reaction is in our favor.

In our construction trades, prospects for continued employment are pretty good although we still have a few members on the bench. We are thankful to our sister Local 353 of Toronto in helping out some of our members who are affected by a reduction of staff in our jurisdiction.

It has just been announced by Donald Gordon, president of the CNR, that a multi-million dollar project that will transform 24 acres over the present Canadian National Railways terminal yards here, into a business area more than twice the area of Rockefeller Centre will be launched next year with the construction of a 20 million dollar project for a new 20-story hotel. The completion of that project is expected to take at least three years with another 14 mil-

lion project for a 28-story office building scheduled to start immediately following the completion of the hotel. With our city fathers exchanging ideas on the construction of a subway, Montreal may still become a "Boom Town" after all.

Louis G. Theriault, P. S.

#### "Blood Party" Goes Over in California

L. U. 569, SAN DIEGO, CALIF.—Without a doubt it would be appropriate to say that the situation was critical in regards to L. U. 569 and the Blood Bank. We had calls for blood to be used by members of L. U. 569 and their immediate families, but our supply was depleted. Something had to be done at once. M. J. Collins, business manager, and Gene Myers, assistant business manager, went into a huddle and came up with what they thought was a good idea and which later proved to be better than they expected.

The announcement was made to the membership of L. U. 569 at the regular meeting. The idea was outlined and volunteers solicited for a "Blood Party" to be held 11 a.m. Saturday at the San Diego Blood Bank. All responsive members signed their names in red, thereby pledging a pint of blood to the cause of L. U. 569.

The time (11 a.m.) was chosen for a good reason—namely to allow the donors to eat breakfast at 7 a.m. and still have the required four hours between eating and donating their blood. One of the Brothers didn't eat breakfast until 8 a.m. and had to twiddle his thumbs until 12 noon before they would accept his donation. The waiting wouldn't have been so hard to take except for the ribbing he received from fellow members. Most everyone came in for his share of kidding such as, "You don't expect to get any blood from him," and "Check the alcohol content in that pint," etc.

Those of you who have donated before remember how they have you sit on the edge of the table a few seconds and then assist you to a chair in the waiting room for your fruit juice, coffee and cookies. Well, Brother Ernie Alcaraz reversed the procedure and assisted the nurse to the chair. Rugged individual, our Ernie.

Several of the members' wives were on hand to donate their pint, bless their hearts. We really appreciate their help in all our endeavors.

The last pint duly drawn, the "Blood Party" entered the next phase. The pale and slightly weak-kneed group journeyed to the streamliner on El Cajon Boulevard where L. U. 569 had arranged with the manage-

ment to put the color back in their cheeks with exactly what the nice lady at the Blood Bank advised-a hearty meal. The red theme was carried out in the meal in that the cabbage in the salad was red, the cheese sauce over the potatoes was as red as possible, the steak was rare for those who liked it that way, and as a crowning climax L. U. 569 went all out by ordering excellent red Burgundy wine. The idea was that the L. U. would replace insofar as possible the blood the members and their wives had so generously and recently donated.

Words cannot express our gratitude to those of you who participated in what was the largest turnout we have ever had—30 pints in all. Those of you who missed this party, very possibly because you didn't hear of it due to the short notice, will have your chance in approximately three months when there will be another "Blood Party." A few more responses like this and we can sit back, relax and though hoping that none of our Brothers or their families will have cause to need blood, we will know that if they do it will be there for them.

PHILLIP M. GARVIN, P. S.

#### Bremerton Member Is Awarded 50-Year Pin

L. U. 574, BREMERTON, WASH.— On Tuesday evening, June 9, 1953 this local union was visited by Orrin A. Burrows, International Representative, and member of Local Union No. 574.

In conjunction with his visit to us on our local union meeting night, we received the same day notification that Brother Ralph L. Hutchison was eligible for his 50-year pin, and his pin and scroll was enclosed in the notification from Secretary Milne. We thought it would be timely to have Orrin Burrows present his pin and scroll to him at the meeting that evening, and we arranged for a photographer to be present so that we could have a picture in the Journal of the presentation ceremony.

Only one thing went wrong. The photographer failed to make some necessary adjustment on her camera, and the next day after Brother Burrows had left, advised us that the pictures didn't turn out and she wanted us to get the group together again so that she might take the pictures over. This was impossible, of course, because Brother Burrows had already left.

We were finally able to get the photographer down again, and we are enclosing a picture showing Ralph L. Hutchison and myself, down in our Union office, which shows him receiving his scroll and pin from me.



W. C. Browning, Business Manager L.U. 574, left, and Ralph L. Hutchinson, member on withdrawal receiving I.B.E.W. pension, getting 50-year pin and scroll.

Needless to say, we were very pleased to have Brother Burrows make the original presentation to Ralph L. Hutchison (who is our second 50-year member from Local Union No. 574) and we are very sorry that the original picture was ruined.

WILLIAM C. BROWNING, B. M.

#### Business Agent, Ladies' Auxiliary Win Applause

L. U. 583, EL PASO, TEXAS.—Just a few lines from L. U. 583 to try to keep the Brotherhood up to date on what has happened and we hope will happen here in El Paso since my last article last spring.

In June, the State Federation of Labor Convention was held here and we feel that it was a success. These smooth running conventions, by the way, don't just happen; they repre-sent untold hours of thought and work by all the business agents and committees of the Unions concerned. Of particular interest to us, of course, was the meeting of the State Association of Electrical Workers which we feel was very successful and for which I feel our business agent, Joe Roberts, deserves a great deal of credit. Our Womens Auxiliary gets lots of credit too for their share of making it such a success. Our ladies always come through, bless their hearts.

Though by now I'm sure every brother knows of the Southwest's great loss in September, I would just like to say that Brother Lou Ingram's passing was a great blow and shock to all of us, as we realize what he has done for us over the years. It will surely take a strong man with infinite understanding of this district's problems to take over in his place. However, we feel that the appointment by President Tracy and the International Executive Board of Bro.

Art Edwards to fill Louie's place is a very wise choice.

Now as to work in and about El Paso now and in the near future, I'm glad to say that after months of hardly holding our own, the picture looks brighter. The El Paso Electric Power House's fifth unit is under way. The Texaco Refinery job should soon be breaking ground and there is a promise of work at Biggs Air Base and at Fort Bliss. These, of course, are contingent on the decisions of this administration. With this uncertainty, we'd like to state that we are not encouraging any outside workers at this time.

The enclosed snapshot is of our new home, of which we are very proud. It now contains our two offices, a reception room, the Central Labor office and four other local offices. The modern interior of our building has been made possible by the combined efforts of the members working nights and weekends, With a nice sign outside and modern lighting, air conditioning, and heating inside, we of L. U. 583 feel that owning our home is indeed a success.

REGINOLD C. GROTHE, P. S.

#### Tulsa's Annual Dance And Party Is Success

L. U. 584, TULSA, OKLA.—The Annual Electricians Dance and Party was held September 26th, and a good time was had by all. A pat on the back is proposed for the members of the party committee who really worked hard and long to see that the party was a huge success. Brothers Jess Cloud, Mounty Wise, Jake Davis, and Benny Hopkins were the committee. A children's party was held on the afternoon preceding the dinner. Dinner of fried chicken, barbecue and all the trimmings was at six. Entertainment at seven thirty and dancing Refreshments were available to all during the dance. A vote of thanks was given to Cathrine Neff

of the Cathrine Neff Dance Studios, who voluntarily furnished entertainment this year and has for the past two years. Also on hand were Jim and Ann Spears, magicians, and the Coquetts, a trio of girl harmonizers. So we were very well entertained.

A meeting of the Joint Apprenticeship Committee and all the apprentices was held at the beginning of school this year and a very successful meeting it was. All gripes were aired and all problems talked over. The pictures enclosed were taken by Brother Harold Roberts, secretary of the committee, using his own equipment.

The local has voted to buy the press secretary a camera to use in recording our events for publication in the JOURNAL. This will really help as I have had to do a lot of begging, borrowing and stealing to get what pictures I could for publication. As of now we have the camera and all I have to do is learn to operate it. This will take some time for yours truly, as up to now a box camera is the most complicated picture device I have ever used. But this will surely help to make our articles more interesting.

Brothers George Shaull and Sam Barbush, our business agent and financial secretary, gave us a good report on the progress meeting held at Houston. They reported it was the largest ever held, which is progress within itself. They proposed a pat on the back for the Houston locals which really went all the way to provide entertainment at the meeting. Also they told us a fish story which I am holding up for lack of evidence. Brother Barbush promises a picture to back up this story which I will send in at a later date.

BOB DOOLEY, P. S.

#### About 'Dear Hearts And Gentle People'

L. U. 595, OAKLAND, CALIF.— Your scribe has just finished a won-

#### New Hall for Texas Local



New home of Local 583, El Paso, Texas.

#### Joint Apprentice Meeting in Tulsa, Oklahoma



Views taken by Brother Harold Roberts, secretary of the Tulsa Joint Apprenticeship Committee.

derful vacation and consequently the new local union activities will have to wait as I have been out of touch.

But about the vacation: Our first stop was a visit with Brother E. D. Fredericks. We found him cheerful and eager for news of all the Brothers. He expected visits with some of his intimate friends and has felt neglected. Our next stop was Yosemite and a good night's rest and sleep in the mountains. The next day we saw Sequoia, Bass Lake, California, Hot Springs, Kern River Canyon, Ridge crest and much hot weather. Baldwin Lake, Big Bear, Henshaw Reservoir weer also on our list. All the lakes were drying and not too much fishing going on. Also the threat of forest fires was present, but the trip was well worth while although taken at the wrong time of the year. The spectacular scenery of the California mountain country is not surpassed by anything we have seen in 20 years of touring the beautiful sections of the rest of the magnificent U. S. A.

Dropped in unannounced on Brother William Gill and the Mrs. in San Ysidro and boy, oh boy, we were welcomed like visiting royalty. We were moved into the guest room bag and baggage and the routine of the Gill home was suspended for the duration of our stay and all their energies were spent toward showing us around Tia Juana across the border, the games, races, eating places, etc. The points of interest included Imperial Beach, Coronado and we had to tear ourselves away, for it was like leaving well-loved members of the family, "Dear hearts and gentle people," I'd say.

Dropped in on our son and his wife and it was a repeat performance, even a personal T. V. set, the boy has three of them. How does he do it, gosh, I dunno—Maybe it's because he is one of the wheels in the works of the Yale Radio T. V. and Electronic



Supply Company, in Hollywood. Southern California is really a busy place and lots of activity.

On the way back up 101, stopped off at our cabin at Coyote Lake and were agreeably surprised to learn that our lake has the most water in proportion to size, the most fish (actually caught some) and to us at least it is one of the prettiest lakes we saw on the whole trip.

Said hello to Brother Jack Spoon the erstwhile proprietor of "Jack's Shack" at the entrance to Coyote Lake. He has fishing supplies, bait, tackle and a generous supply of conversation which we recommend as interesting and sometimes a little amazing, although we do not personally guarantee its authenticity.

We find the bus strike settled and noted that it was settled on the seventy-fifth day just as we prophesied. Now we await the next development.

WILLIAM O. HURTADO, P. S.

#### A Woody Retreat in California



Jack Spoon, disabled member of Local 595, who operates fishing supply store.

#### Enthusiastic Response To Unionism Course

L. U. 605, JACKSON, MISS.—Our business manager, Brother Bob Morrison, returned from Norman, Oklahoma, where he attended a special course in unionism, October 4 through October 9, 1953. This course was sponsored by our parent organization the A. F. L. This Brother made a very enthusiastic report to our last regular meeting October 16. According to him much valuable education in this field was obtained from the highly qualified staff of instructors, some of whom have a background of teaching labor laws in college along with years of affiliation with our A. F. L.

There will perhaps be a report of the above mentioned item elsewhere in this issue of the JOURNAL. However, we will say that if the designated officers of the other affiliated trades, received and passed on to their membership just a portion of what we received by this medium, we have nothing but praise for this project.

Our delegations to the Electrical Workers and the State Federation of Labor Conventions held in Laurel, Mississippi, week of October 4, made their very informative reports to the local union October 16. These reports



New members of Local 605 Executive Board are Brothers Geo. Mayo, N. A. Pack and Chris Beggerly.



Members of Local 605 steel tower line crew.

seem to have uncovered public speaking talent in our local heretofore unknown. The delegates were: H. D. Williams, D. W. Ainsworth, J. W. Spears, T. M. Hitt, Lee Kennedy.

We had a nice letter recently from our old Friend and Brother (Shorty) C. L. Adcox, over at the University of Alabama. He is a safety director for the R. E. A. and says he likes his new job fine. Portions of his letter are quoted below:

"You might know my co-worker, Elmer Edwards, who worked for the Dixie and Power Company at the same time we did? I run into a lot of the boys over the state. Was in Milwaukee the last week in August to a National Convention for Safety Instructors and several of the old timers were there. Drop me a line and tell me all the gossip, etc., and give my regards to all of the boys. When you are up this way again stop by and see me for a spell. Am still living at Reform but get most of my mail here. Sincerely, Shorty."

Brother Adcox worked in this jurisdiction as a lineman for a while then was line foreman for a number of years, was active in the union and served on the Negotiating Committee several times. We considered him one of our best union men and line foremen. I'm sure he would be pleased to hear from his old friends. The address is Box 1475, University, Alabama.

. . .

J. W. RUSSELL, P. S.

#### Atlanta Members Wire Hangar for Air Giants

L. U. 613, ATLANTA, GA.—From the fueling pits alongside Dobbins Air Force base we watched a B-47 six engine jet bomber take off and climb steeply skyward on trails of its own black smoke. We wondered how it could carry a crew, fuel to span a hemisphere, its many tons of equipment, and still have cargo space for enough death to supply a great city.

The Lockheed Aircraft Corporation, Georgia Division, is building them out at the huge plant at Marietta where Bell built the B-29s during World War II. Fischback and Moore, in a joint venture with Mechanical Engineers and Contractors, are doing the electrical work in the great new hangar called the Radar and Electronics building. This is where the radar equipment is installed in the planes. The August '53 issue of Readers' Digest had a very informative story about these giant bombers. The reader virtually flies a mission with the three-man crew. There is no need for me to risk the ire of Mr. Lee Rogers, manager of Lockheed publications, by blabbing anything I may have observed while working there. Mr. Rogers very kindly arranged for the photograph which shows the crew of Local 613 men who are doing the building.

Our members always scheme to wangle a job on any project where Charlie Kunsman and Walter Kindberg (they are Fischbach and Moore in these parts) secure a contract. Mechanical made a fortunate choice in placing Joe Shufford from Dallas, Texas, as superintendent. He wins friends.

O. V. Scott Electric Company sent me up to Lockheed to work on the fueling system (that is some filling station!). Ronald Parker and I were supposed to be in a manhole a mile away from where the picture was made, so please, don't any one tell "Old Man" Scott we were over in the shade of that nice cool building.

Mr. Scott has teamed up with Mechanical on the Georgia State buildings which are coming out of the ground just a whoop and a holler away from our Labor Temple on Washington Street.

Most of our contractors have big projects just starting, the bench is bare. Ernest Collier and Bob Shadix sleep soundly these nights. All our traveling members should be home to stay by Christmas.

President Wise and business manager Collier went to the Apprenticeship Conference at Fort Worth. Collier westward hoed on to California, doubled back by the A.F.L. Convention in St. Louis and returned all exuberance and with more stories of his travels than Marco Polo. Being gifted with the abilities to see, hear, remember, and relate, he always makes us feel we get our money's worth when he goes a-journeying.

"Red" Wise was searching through the minutes of some early 20th century meetings and ran across one where Charlie Boone was fined two bits for cussing. If Charlie will dig up a tale on some one else I'll let him tell it here next time. There's a current story about Asa Weir getting locked up for wolfing around but I'll check up with his great grandson before I tell it. Don't want any 80 year old tom-cats scratching me for libel.

O. B. CRENSHAW, P. S.

#### Panama City Story: From 5 to 208 Men!

L. U. 624, PANAMA CITY, FLA.— On September 15th, 1951, Mr. Harry Rollison and Mr. H. C. Beaty of the Rollison Engineering Company of Savannah, Georgia, contracted with our business manager, Mr. William A. Cooper of Local Union No. 624 for men.

Work started immediately with five men. That was the small beginning of the St. Joe Paper Company ex-

#### Crew on New Lockheed Plant in Atlanta



Electrical work done on the Lockheed Radar and Electronics Building installed by L.U. 613, Atlanta, Georgia. Back row, left to right: Ronald Parker, Paul Weir, foreman; H. A. Killian, foreman; Big Boy Causey, steward; Harry Brown, Jim Leach, Ben Ridgely, W. Griffin, C. B. Key, Jack Jameson, B. O. Richie, Verlon Griffin, Roy Jones, foreman; Joe Shufford, superintendent L.U. 59, Dallas, Texas. Middle row, left to right: O. B. Crenshaw, George Legg, R. C. Coker, Jimmy Malcolm, C. F. Ziegler, Bill Meaders, Ralph Hewatt, J. T. Bell, S. D. Mulkey, H. F. Gault, H. C. Massey. Bottom row: D. D. Barfield, E. W. McGehee, III, Expediter; Fred Brown, J. C. Garawan, R. P. Henderson, foreman; Bartlett, Caskey, Pop Carver, George Hatch, G. E. Smith, J. H. Roney.

pansion job at Port St. Joe, Florida, a DuPont property.

By the fifteenth of December, 1951, 18 men were on the payroll and Mr. George Cottingham had been added as assistant superintendent. Mr. Beaty made a fortunate choice of his assistant as Mr. Cottingham has a lot of ability and was able to get along well with all the men.

By June of 1952, we had 30 men on the payroll and Mr. W. C. Jencks was made general foreman. Mr. Jencks is an able supervisor and knows how to get the job done. We were adding more men every week. By October of 1952, Mr. C. E. (Emmett) Thompson was made a general foreman, which met with the approval of all the men.

By December, 1952, we had more than 100 men on the payroll and Mr. W. M. (Bill) Brogdon was added to the supervisory personnel and that was a big help.

The number of men was still growing and excellent relations existed between the men and the company. So, from a humble beginning of five men we grew until 208 men were on the payroll.

By May, 1953, the men were beginning to get scarce and the number was gradually reduced until at the close of the job we had 98 men.

On this job we used approximately 17 carloads of conduit 1/2 inch to 5 inch, about 14 cars of wire and cable No. 18 to 1 M.C.M. We installed five D.C. generators totaling 4,969 KW—one A.C. generator totaling 22,500 KW. There was a total capacity of Power Distribution Unit Substations

#### Crew on New Paper Plant in Florida



Members of Local 624 who worked in St. Joe Paper Co. plant, St. Joe, Florida. Left to right, first row sitting and kneeling: Donald Ratcliff, C. L. Church, O. B. Lee, Jr., Ben Griffies, C. L. Cain, L. C. Loughner, Harvey Allen, Josh Dykes, O. B. Kennedy, L. E. Merchant, A. C. Harmon (Steward), L. H. McDuffie, D. L. Jackson, Q. P. Baxley, Leslie C. Sweatt, J. A. Delcomyn, C. L. Corley, John Hughes, W. A. Robinson, C. G. White, Jr., W. M. Killingsworth, W. W. Motley, B. H. Nowling, A. D. Jernigan, T. B. "Bulldog" Lash, Melton Taylor, F. E. Rosier, J. R. McCarthy. Second row: G. B. Whatley, W. P. Fundaburk, E. G. "Pappy" Brown, W. L. "Billy" Brewton, H. K. Shaw, Ernest West, C. E. Thompson, B. R. Dennis, C. A. "Jabbo" Scott, H. C. Beaty, W. B. Morris, R. D. Miles, Jerry D. Campbell, Buford Nowell, Lindsey Holland, C. D. Maxwell, W. C. McDaniel, Walter F. Johnson, Willie Linton, D. R. Fowler, George Cottingham, R. M. Crutchfield, E. E. Davis, T. E. Williams, John A. Johns, and A. M. "Doll" Conter. Back 3rd row: C. M. McNiel, B. W. Campbell, W. C. Jencks, Bill Quarles, Jr., Jack Killingsworth, W. Piercy, J. W. Larkins, Chester Coxwell, Dallas Withers, L. E. Johnston, E. W. "Watt" Davis, R. L. Self, J. H. Pippin, Frank Piccolo, Alfred Roberts, and Douglas Gilbert.



Bill Cooper, business manager of Local 624,

of 43,158 KVA. The total horsepower of the A. C. Motors was 35,978 HP. The total horsepower of the D.C. Motors was 4,913 HP.

I cannot too strongly emphasize the excellent relations that existed between the Rollison Engineering Company's personnel, Mr. H. C. Beaty, superintendent and Local Union No. 624 from the business manager down to the first year apprentices.

O. B. CRENSHAW, P. S.

#### Injuries, Death Mar Virginia News Report

L. U. 637, ROANOKE, VA.—The atomic news in the papers stating that Russia has the bomb, frightens some people. Everyone wonders if it can be true, and will they use it? Have we lost sight of those, or have we forgotten those four important words on our coins? . . "IN GOD WE TRUST." There is a picture of George Washington praying at Valley Forge—he put his trust in God!

Last July, Everett Ray Varney, was initiated into our local. One week later he had the misfortune to lose a leg, in an overhead crane accident. He is now in the office on the Viscose job. He is getting along nicely.

News has reached us that John Gowans had the bone in his leg broken again. John, we wish for you a speedy recovery.

Tuesday night, October 20, we received news of the death of Julian L. Ratcliffe. He had completed his day's work, and died in his car on the parking lot at a job in Huntington, West Virginia. This local extends to his loved ones its sympathies.

Miss Kitty says for you Brothers on the road, to please keep her informed as to their correct mailing address, so that you will get your dues receipts. Some are returned. Some of you move and don't leave a forwarding address with the post office. How can the financial secretary keep up with you?

We are approaching the Christmas Season. We will celebrate the birth of the King of Kings. May He bring to each of you a Peace of Mind and a Joyful Spirit. A Merry Christmas and a Prosperous New Year to each of you, Brothers, from the officers of your local and me too.

S. M. TEMPLETON, P. S.

#### Little Rock Local Wins Parade Award

L. U. 647, LITTLE ROCK, ARK.— I am enclosing a photo of Local 647's float in the Labor Day Parade which won first award for all industrial floats... There were an estimated 400 floats in the parade that day.

It is with deepest regret that I report the death of W. P. Wheeler, journeyman serviceman of Clarendon, who was killed May 17, following an electrical shock at a transformer bank at Holly Grove... Brother Wheeler had been an employe since 1947. Our deepest sympathy to his family and many friends.

Officers were installed at our meeting of July 14, as follows: President Carl Ledbetter, Vice President Eldon H. Douglas, Recording Secretary F. A. Sanders, Treasurer Ed. Williams, Financial Secretary and Business Manager A. L. Page. Executive Board Members: Alex Leftwich, A. L. Graves, Chas. A. Cohen, R. M. Schmitt, Bobby Dewey and Carl Vinson

Local 647 is proud of its brothers who helped install lighting facilities free of charge for the Little League Ball Team in McArthur Park. A letter from the president of the Junior Chamber of Commerce, expressing thanks and gratitude to these brothers made them more than happy for the work they had donated by helping these young boys have a place to play and enjoy themselves. As Phillip Brooks once wrote . . . "He who helps a child helps humanity with an immediateness which no other help given to human creatures in any other stage of human life can possibly give again."

In August, Little Rock had a 16-hour Telethon Cerebral Palsy show with movie stars, T.V. artists, and lots of local talent. All members of our local felt a glow of pride when they saw our treasurer, Ed Williams, walk up and give the check from our local. It's wonderful to be a member of an organization that goes all out to help in drives for the handicapped in local and civic affairs.

We were greatly pleased to have

Brother A. F. Wright, International Representative, at our September meeting, he gave a very interesting talk.

WILLIE LEA SMITH, P. S.

#### Oregon Local Signs For 7% Increase

L. U. 659, MEDFORD, ORE.—'Tis late in October as I sit me down to write. The air is cool and crisp and the magic of Hallowe'en will soon be upon us with its bonnie black witches and gay little elves who thrive on popcorn, and candy, and jack o' lanterns, and masks. It is certainly a far cry from the days of my youth, when nothing movable was safe from those little demons whom the solid citizens time and again condemned to the hindermost recesses of Dante's inferno.

Well, as I have mentioned, it is Autumn and now the contracts are signed, sealed, and delivered. They represent for utility workers a general increase of six percent for non-journeyman classifications, and seven percent for journeymen, which is in line with the Northwest wage increase. However, it was the fringe benefits such as group insurance that came in for a considerable discussion during this session of negotiations.

In connection with this, I would like to point out that our Business Manager Charlie Crary is working on a long-range program designed to make the union a partner in the administration of these fringe benefits. As Brother Crary points out, as these benefits accumulate they are in actuality a factor binding the employe to the company by making it too expensive for him to quit that company's employment, even though he be offered a better job with another employer. Now, for instance, supposing I, an employe 55 years of age, have \$16,000 worth of group insurance costing me 60 cents per thousand which under my present employer will continue status quo after retirement. Suppose I also have several thousand dollars worth of accumulated sick leave payable upon death or retirement, and I also have equity in a pension that will at 65 pay me \$250 per month. Now, I am offered a better position at better pay by another company, but in accepting it I forfeit these benefits. I will in all probability think it out, and come to the conclusion that I would be better off remaining where I am.

It is Business Manager Crary's contention that these benefits should be interchangeable in so long as the employe remains employed by a company under contract to 659. More power to you, Charlie!

It occurs to me that in all prob-

ability the issue of the JOURNAL in which this appears will arrive just before the holidays, therefore, let me say in behalf of L. U. 659:

"To one and all, a Merry Christmas and Happy New Year!"

L. J. WAY, P. S.

#### Resolution on Annual Leave Is Adopted

L. U. 664, NEW YORK, N. Y .- Based on the principle established by previous Congressional action that the widows and survivors of Federal employes are entitled to compensation for unused annual leave of deceased employes and in view of legislation through public laws enacted within the last few years prohibiting the payment of more than 30 days lump sum annual leave payment earned due to severance or death to any Federal employe or his heirs, a resolution authored by Brother Joe Perry, chairman of this local's law committee was unanimously adopted in October.

The resolution is printed here in full for the guidance of other local unions seeking proper relief for widows and survivors of union members who were employed by our Federal Government. It has been submitted to the Brooklyn Metal Trades Council and its affiliated unions with the request that Congressional action be taken to author a law to repeal or amend present existing laws which deny to them these benefits.

It is suggested that all unions support this resolution and in submitting it to their local Congressmen and Senators, demand favorable action to the above effect.

The resolution reads:

"Whereas, the principle has been established by previous Congressional action that the widows and survivors of Federal employes are entitled to compensation for unused annual leave earned by Federal employes, and

"Whereas, the provisions of Public Law 636, approved August 3, 1950, as amended by the provisions of Public Law 102, approved July 2, 1953, provide that no lump sum leave payment in the case of deceased employes shall exceed compensation for any period of leave in excess of 30 days or the number (of days) carried over at the beginning of the leave year in which entitlement of pay occurs, whichever is greater, and

"Whereas, the above provisions deny to the widows and survivors of Federal employes, compensation leave earned during the calendar year in which the death occurred and which leave was unconsumed by the employe prior to his death, and

"Whereas, employes separated or removed from the Federal services for all causes except death have an

#### Little Rock's Prize Winning Entry



Float of Local 647 in Labor Day Parade that won first award in industrial float division.

opportunity to consume all or part of their approved leave before final separation, and

"Whereas, this law unfairly penalizes the widows and survivors of Federal employes when the employe's death occurs toward the latter part of the calendar year, at which time the unused accrued annual leave generally is greater than at the beginning of the year,

"Be it therefore resolved, that the officers of this organization exert their efforts to have the law amended to the effect that lump sum annual leave payments in the case of deceased Federal employes, shall be made (to their survivors) for any (and all) leave accruing to the credit of such employees. . . . . . (Signed) Joseph Perry, Chairman, Law Committee, Local 664, I.B.E.W."

In sympathy we extend our hand and heart in understanding and Brotherhood to Brother William Gordon, whose wife passed away suddenly in October.

A THOUGHT FOR THIS MONTH: Rejoice in the Faith of our Father. May you find PEACE at this Yuletide through HIS SON.

JOSEPH F. KRIKAWA, P. S.

#### Union and Employers Set up Charity Fund

L. U. 675, ELIZABETH, N. J.—L. U. 675, at its wage contract negotiation requested the joint cooperation of local union and contractors for a Charity Fund Clause. The contractors were cooperative, and readily accepted this part of our contract. The result was the forming of the Joint Electrical Charities Fund.

Members of this committee are: President Ralph T. Weber, Business Agent Sherman G. Kisner, Secretary Charles Simon, for the local union; and Mel Winkle, Chairman, Fred Wolf, Robert Bauer for the Contrac-

On October 15th, 1953, approximately 400 members in L. U. 675's jurisdiction worked 1 hour at premium pay. The entire sum was turned over to this committee for distribution to the Community Chest and other union county charities.

Kenneth Brucado was welcomed home from the Armed Forces at our October 6th meeting.

Eddy Hass is back from vacation. Photographing in Yellowstone Park, he broke three toes. As if that was not bad enough, his wife on the trip home, broke her wrist. "Eddie are you sure you weren't photographing a blonde?" Well we are glad to see you home, and wish you both a speedy recovery.

Bob Lackey's crosswalk idea, has spread to Elizabeth, New Jersey, and other surrounding towns, providing greater safety for pedestrians, and especially school children.

George H. Aaron, P. S.

#### Negotiations Ended With Florida Power

L. U. 682, ST. PETERSBURG, FLA.

—The six local unions on the property of the Florida Power Corporation and Georgia Power and Light Company have completed negotiations on the 1953 contract. Negotiations were carried on in the usual friendly atmosphere that has prevailed during all negotiations for some years back. In fact company union relations have been good for the past 14 years and continue to improve.

We were very fortunate in having International Representative W. L. Hopper working with us throughout the 11 days of negotiations, and I take this opportunity to thank Vice President Barker for his cooperation.

The Negotiation Committee selected from members of our System Council

#### Signing Florida Agreement



Shown at left in the picture above are Shirley Gracy, Vice President Florida Power Corp., R. R. Kyle, Business Manager Local Unions, and M. F. Bunnell, Director of Personnel for F. P. C., they are holding a series of meetings reporting changes made during recent negotiations in the agreement between the Company and the Union. Others shown in the Photo snapped during a St. Petersburg meeting are: C. C. Rousseau, Ben Dunlap, John Davies, Gene Joh, G. L. Allen, Ben Mallory, J. W. Peacock, David Ross, Rod Lee, Virgin Elbon, Ernie Hall, Dwight Pickett, J. M. Brenner, Watson Harper, Pete Hansen and A. I. Rodriguez.



Shown signing of new one year working agreement are left to right: John F. Davies, Local Union 682; Florida Power Corp. Vice President J. Shirley Gracy, M. F. Bunnell, director of personnel for F. P. C. and R. R. Kyle, Business Manager for Local Unions.

were, L. C. Sims Local Union 433, Inglis, Florida, M. T. Stokey Local Union 626, Avon Park, Florida, John F. Davies Local Union 682, St. Petersburg, Florida, J. J. Lightiser Local Union 1412, Winter Park, Florida, William J. Driggors, Jr. Local Union 1491, Enterprise, Florida, and E. W. Folsom Local Union 511, Valdosta, Georgia, and R. R. Kyle, business manager, System Council and chairman of the committee. While some of the committee men were new they surely worked like veterans.

The increase in wages was 5½ percent computed on the top rate of each classification and this hourly rate applied to each bracket of the rate range.

Considerable improvement was made in working conditions and in wording for clarification of the agreement.

In addition to the contract, the hospital plan was improved considerably with a very slight increased cost to the employes.

The insurance plan was improved with no added cost to the employes.

The pension plan was improved by approximately 20 percent on prior service of which the employes pay nothing. Future service was improved by about the same amount with the company assuming the greater portion of the cost and early retirement was improved by approximately 20 percent.

R. R. Kyle, B. M.

#### Describes Big New Westinghouse Plant

L. U. 683, COLUMBUS, OHIO-Pos-

sibly the largest single building in Columbus is the new Westinghouse plant just west of town on Route 40. There are 2,100,000 square feet of floor space. One of the unique features of the lighting installation was the prefabrication of the conduit assemblies. Knowing that most men are not interested in detailed statistics, I'll briefly give a few highlights of the job. The lighting provides 50-foot candles in the high bay area. There are 3722 40-watt mercury vapor units with 1000-watt incandescents for emergency purposes; 6000 fixtures in rest rooms and mezzanine; 2,200 in the offices and engineering rooms. Total number of fixtures, 11,922. The switchgear is the latest, and is mostly automatic. The building utilizes the network system in lighting.

These and many more interesting features of the new plant were supplied by Mr. Clyde Wilson of the Ebasco Co. and Mr. Earl "Pappy" Welker, general foreman.

Besides the Westinghouse plant there are many more large installations going up in and around Columbus. The new paint spray building out at No. American Aviation was installed by the Electric Power and Equipment Company with Gil Buckingham, superintendent and Dusty Rhodes, foreman. At the present time there are quite a few out-of-town men working here in Columbus.

It was very dry in central Ohio this past summer. The streams were too low to fish and that is hard on those who like to spend the day along a stream, fishing and just taking it easy. Speaking of low water, Alum Creek is so low up at Westerville, just three miles north of Columbus that water is being rationed. The dry weather is tough on the squirrel hunters also. There isn't too much more from this end so see you in another edition. Hi Frank.

LEO GERHOLD, P. S.

#### "Steward's Kit" Is Shown in Illinois

L. U. 702, WEST FRANKFORT, ILL. -A dinner meeting was held recently in Evansville for stewards and officers of the Evansville Unit of L. U. 702. The 26 officials were presented a "Stewards Kit" which contained various forms, stewards manuals, local union bylaws, I.B.E.W. Constitution, memo's, grievance and other union literature. Special attention was given to problems of the steward during the program. The men listened to tape recordings and saw film strips, "Making the Union Click" and "Cradle of Action." Discussions took place on such items as: grievance procedure, new workers under the union security clause, withdrawal cards-participating and honorary,

#### Evansville Unit of Local 702 in Gathering



Stewards and officers of the Unit at a recent meeting.

and various local union procedures and reports.

The meeting was the first of such sessions planned for the 702 stewards and officers employed by the Southern Indiana Gas and Electric Company. A second meeting will be held in a few weeks and will be devoted to discussions relative to the working agreement with SIGECO, with emphasis on problems resulting from recent amendments, such as the "Employes' birthday a holiday clause." Evansville Unit Chairman J. H. Fryer served as moderator during the discussions.

DICK LYTHGOE, P. S.

#### Houston Sees Danger In Rightist Group

L. U. 716, HOUSTON, TEX.—At the time of this writing we have just finished the enjoyable job of playing host to the Seventh District Progress Meeting. We were joined in this function by the officers and members of our neighbor Local No. 66. We won't attempt to report on the meeting as it has been fully covered in the Journal. We do hope that all the visiting delegates and officials enjoyed their stay with us as much as we enjoyed having them.

Beginning Sunday, October 11th, the Houston Post started a series of articles on the "Minute Women." These articles seem to be a fine bit of factual reporting, which is something new for a Houston newspaper to present to its readers. It would be good for every member to read these articles and see how much power a small group of extreme "Rightists" can wield under the guise of patriotism. Among the many things toward which this organization is antagonistic are labor unions and all the social gains won by the workers in the past 20 years. This group of reactionaries is small at present, but if

enough of these termites start gnawing at the pilings which support our Constitution and American Way of Life, the whole system will surely topple into the muddy depths of totalitarianism and be lost forever.

President Noack has named a large and active Legislative Committee. This committee can accomplish its goal only with the full cooperation of every member and his wife and family. Be ready to help them with everything you have when they call on you to do your part.

B. B. Morgan, P. S.

#### Recreation, Power Are Afforded by TVA

L. U. 760, KNOXVILLE, TENN. (Continued from last month)-Recreation. TVA lakes have opened a new playground to millions of people and have created new business for suppliers of boats, fishing tackle, outboard motors, and other recreational equipment. More than \$38,000,000 has been invested in recreational facilities and equipment by private individuals and companies. About 20,000,000 person-day visits have been made to the lakes for recreational purposes since 1947. Commercial recreational business along the lakes, none operated by TVA, took in more than \$5,000,000 last year.

Power. Power is the paying partner in the TVA program. Last year TVA sold more than 24 billion kilowatt-hours of electricity, for gross operating revenues of \$105,000,000. Over the years the return on the power investment has averaged about four percent. Thus far TVA has repaid more than \$86,000,000 of investment, either in direct repayments to the U. S. Treasury, or in redemption of outstanding bonds. More than \$200 million net revenues have been earned from the sale of power and most of

this has been reinvested in power facilities.

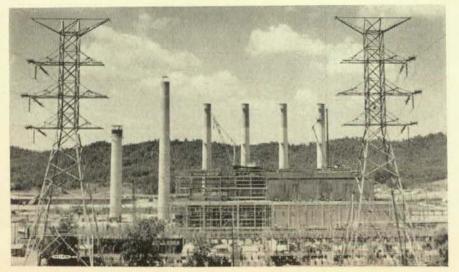
There are about 1¼ million users of TVA power. Of these, residential customers number 1,100,000 and they now are using an average of 4,400 kilowatt-hours of electricity a year, compared with an average residential use of 2,200 kwh for the nation as a whole. They pay an average of 1.33 cents a kwh for the TVA power, while the average for the nation is 2.77 cents. TVA power is retailed through 148 locally-owned cooperatives or municipal systems.

Since 1952, TVA has been engaged in a power expansion program that will double the present installed capacity of 5,000,000 kilowatts. It has completed the 675,000 kw Johnsonville Steam Plant; two units of the 10-unit Shawnee Steam Plant are in operation, producing 270,000 kv; four units of the six-unit Window Creek Steam Plant are putting 450,-000 kw on the line. In addition, TVA is building the nine-unit Kingston Steam Plant (1,440,000 kw), the four-unit Colbert Steam Plant (720,-000 kw), and the three-unit John Sevier Steam Plant (540,000 kw).

Building these plants are the craftsmen of 15 AFL international unions which compose the Tennessee Valley Trades and Labor Council.

TVA's attitude toward collective bargaining has been a positive one from the start. It believes that an employe who takes part in union-management relations furthers TVA's aims. Union members get certain preference in retention, transfer, and promotion, if consistent with laws which apply to TVA. TVA's formal bargaining and other cooperative relationships are carried out through two organizations. The Tennessee Valley Trades and Labor Council, composed of 15 AFL international unions, represents trades and labor employes. The Salary Policy Employee Panel, composed of four AFL

#### Famous TVA Steam Plant



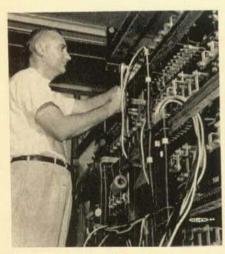
The Kingston steam plant operated by T.V.A.



Brother M. G. Bass, a member of Local 760, wiring board in Kingston steam plant control building.



R. E. Miller and A. D. Bridges wiring main distribution frame and adjusting relays at Kingston steam plant.



J. W. Bovell wiring D.C. control board at plant.



G. E. Long installing main generator leader for unit One at Kingston plant.

and two unaffiliated organizations, represents white-collar workers.

The Council was formed in 1937 and it was recognized by TVA as bargaining agent for the T and L employes. A formal agreement, outlining the definite responsibilities of both management and labor, was approved in 1940 and revised in 1951.

The agreement sets up methods to decide rates of pay and hours and conditions of work; to adjust disputes; and to promote labor-management team-work to improve job methods and employe morale. Supplementary schedules to the agreement detail work hours and conditions, wage rates, and other negotiable matters.

Two years after the agreement was approved, Council and TVA set up a labor-management cooperative program, A Central Joint Cooperative Committee was formed. Work of the first committee formed was successful and since then there have been local committees at most of TVA's major construction projects; in the plants and service sections of chemical engineering; in the large units of power operations; and in some other units. These committees do not deal with collective bargaining matters or individual grievances. They consider suggestions on how to do the job better; save time, labor, and materials; promote health and safety; improve employe morale; make job conditions better; and help employes to understand the whole TVA program better.

The General Agreement sets up a plan for apprentice training in the skilled trades. There are 15 craft training programs from which about 800 men have graduated. TVA is required by law to pay the wage rates prevailing in the region and the Council meets with TVA each year to decide what rates prevail. Before they negotiate, each side collects data and if disputes cannot be resolved, the Secretary of Labor acts as arbitrator. The agreement also sets up ways to handle employe grievances and labor disputes without stopping work on the job. It presents a plan to handle disputes on jurisdiction. It calls for the union to decide work boundaries, and TVA agrees to assign work by these decisions, but if work boundaries are in dispute, TVA makes the assignment in accordance with Valley practice if possible and, if not, on the basis of management judgment.

The 15 AFL unions presently composing the Council are: International Association of Machinists; International Union of Operating Engineers; Sheetmetal Workers' International Association; International Association of Bridge, Structural and Ornamental Iron Workers; Bricklayers, Masons, and Plasterers International Union of America; International Brotherhood of Electrical Workers; International Brotherhood of Teamsters,

#### Canadian Brothers on Ontario Job



Crew of Local 773 members who worked on J. Clark Keith generating station at Windsor, Ontario.

Chauffeurs, Warehousemen and Helpers of America; United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada; Wood, Wire and Metal Lathers International Union; United Brotherhood of Carpenters and Joiners of America; Operative Plasterers' and Cement Masons' International Association; International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers; Brotherhood of Painters, Decorators and Paperhangers of America; International Hod Carriers', Building and Common Laborers' Union of America; and United Slate, Tile and Composition Roofers, Damp and Waterproof Workers' Association.

We are represented by some 16 locals of the I.B.E.W. They are 175, Chattanooga, Tennessee; 316, Nashville, Tennessee; 365, Knoxville, Tennessee; 429, Nashville, Tennessee; 558, Sheffield, Alabama; 721, Chattanooga, Tennessee; 760, Knoxville, Tennessee; 765, Sheffield, Alabama; 816, Paducah, Kentucky; 835, Jackson, Tennessee; 846, Chattanooga, Tennessee; 852, Corinth, Mississippi; 934, Kingsport, Tennessee; 1288, Memphis, Tennessee; 1323, Watts Bar, Tennessee; and 1749, Johnsonville, Tennessee. Most of these locals have done collective bargaining with T.V.A. over 15 years with a very good relationship.

The T.V.A. has meant a lot to the I.B.E.W. members in this area as it has supplied work for some twenty years and at the present time with the enlargement program on, it is working some 3,800 I.B.E.W. employes. We are very busy helping to build the world's longest steam plant, the Kingston Steam Plant, that T.V.A. has under construction at Kingston, Tennessee, with some 350

electricians, now working on this project.

Kingston was originally planned as an 8 unit plant, with 4 units having a rated capacity of 135,000 kw each and 4-units of 180,000 kw each. At the recent sessions of Congress funds were approved that will insure a ninth, 180,000 kw unit, thus giving the plant an installed rated capacity of 1,440,000 kw, believed to be the world's longest. Capability of the plant will be 1,600,000 kw.

Construction of Kingston started on April 30, 1951. The plant will use more than 4,000,000 tons of coal a year. T.V.A. hopes the first unit will be operating late in 1953. Cost is estimated at \$213,000,000.

I hope this story will show you what the T.V.A. has meant to the I.B.E.W. members and their friends in this jurisdiction.

A. D. Dacus, P. S.

#### An Ontario Scribe Introduces Himself

L. U. 773, WINDSOR, ONT.—Before going too far with this letter, my first "Local Line" in my new capacity as press secretary, I feel that I should introduce myself to the readers of our JOURNAL. Jack Andrews is the name, a comparatively new member of the I.B.E.W., although a card member of the Electrical Trades Union in Britain since 1938 and a "limey" to boot.

I am filling in for our old press secretary, Brother Benny Baker who is now making his fortune in British Columbia. All the Brothers send their best wishes, Benny, and all the luck in the world.

Now to business. We held our

Labor Day Parade as usual, a joint AFL-CIO affair and although very colorful with many floats and bands, a very disappointing parade insofar as members were concerned. The Parade Committee members are taking this in their stride and have started right in, organizing next year's parade, which they vow is going to be the best ever.

The general outlook of this local for the winter is pretty good. We are not expecting any of our members to be out of work. One of the biggest mainstays in this area, the H.E.P.C. Steam Generating Plant, is just about completed as far as construction goes. This job employed over 200 journeymen and apprentices at its peak. We are anticipating the \$17,000,000 expansion program of Chrysler of Canada to provide employment for quite a number of our Brothers. On the whole, our town is really going ahead. We have a new Civic Centre about to be built on the Detroit River facing the Detroit Veterans Building, also hopes for a brand new Canadian National Railway Station adjacent to it. Our old town is really humming and it all points to more employment and better conditions for our members and the construction trades in general.

We have recently signed a new contract for our members with the contractors in the Chatham, Ontario area which is in our jurisdiction. It is a very good contract and includes, among other things, a wage increase of 35 percent per hour, bringing the rate to \$2.25, 15 percent above journeyman's rate for foremen and 8½ hours pay for 7 hours work on shift work and \$4.00 per day subsistence pay when working out of town, a benefit that did not exist previously.

An educational school for delegates from local unions was held under the auspices of the Essex and Kent Trades and Labour Council and presented by the Trades and Labour Congress of Canada on October 17th and 18th. The course was very instructional and covered the ramifications of the Trades and Labour Congress from its origin, shop stewards duties, Provincial labor Laws, the unemployment Insurance act and the Ontario Workmen's Compensation Act. We are hoping to get this course back in Windsor in the very near future.

Brother Baker, in his last letter to the JOURNAL, omitted two names from the list of officers, so here is a complete summary of our local "brass":

R. Wallace, president, R. Carter, vice president, A. K. Ferguson, recording-secretary, S. Kruhly, treasurer, J. Turner, financial-secretary, R. A. Meharry, business manager.

Executive Board Members: W. J. Head, C. Bygrove, W. J. Fontaine, K. Dodge, M. Knott, G. Hope and O. Hogan.

Examining Board Members: F. E. Downey and L. Hogge.

J. F. Andrews, P. S.

#### Local Gives Support To "Handicapped" Week

L. U. 835, JACKSON, TENN.—We of L. U. 835 join whole heartedly in "Employ the Handicapped Week," now being observed. October 4th through October 10th is set aside as National Employ the Physically Handicapped week. This is a week proclaimed especially for practical aid and appreciation of our handicapped citizens.

It is well known what their record is—most of the time handicapped persons have better safety records, less absenteeism and are more loyal—what else could an employer demand of his help.

Work is on the slack side here in L. U. 835. The big jobs are being finished.

Yours truly is always sorry to have to report sickness or death. We have had one member killed in the past month—Charles McKay, apprentice, working for Townsend Electric Company. Also one of our Brothers lost his wife, Brother Ray Waindt. Our sympathy to these families.

On the accident list—Brother Bonds Elam had a wreck in his car and has been laid up for some time.

Brother Leon McMillan's son was run over by a car last Friday afternoon and has been on the critical list since. He did not regain consciousness until the following Tuesday. Best of luck to this fine lad.

Negotiations have been the paramount feature here at 835. Have just finished with them to everyone's satisfaction. T.V.A, negotiations are in progress at the present time. Hope they get what is best for them.

If you fellows have read this month's WORKER I'm sure you have noticed Brother Freeman and Brother McMillian's pictures. Boys you don't look a day older than when yours truly was closely associated with you—maybe you will pass on your secret.

Word has just reached me that Brother Oscar Schubert fractured his leg again and has been in Campbell's Clinic in Memphis. He lives at Drew, Mississippi. Drop him a note and pep him up.

Neighbor Kilpatrick is doing swell. Enough from this scribe—see you next month—Luck and all that goes with it. We cover Tennessee like the dew.

J. W. GOODWIN, P. S.

#### Parties, Clam Bakes, And Plenty of Work

L. U. 840, GENEVA, N. Y.—Guess it is about time I got up to date with the news of our local. As our many members and friends know, I have not been writing much lately.

To start back a bit, the annual round of outings and clam bakes is over in this vicinity. This is the first year in a long time that I have missed our own (being on a weekend vacation). However, I am told that the changed location and new menu went over big and a good time was had by all. I did manage to get to the parties at Oswego, Rochester and Buffalo and had a wonderful time.

Work, in this jurisdiction, is holding up splendidly. At the time of this writing our business manager, Charlie Theise, is losing sleep and getting more gray hair trying to man the many jobs. Possibly by the time you read this the pendulum will swing the other way—who knows?

To go back a bit further, last April our local compromised in our negotiations and accepted a welfare plan without the raise we were seeking. This was on a promise that if the cost of living went up by October first we would talk further about the raise. In September a meeting between our contractors and our Negotiating Committee took place. After the usual amount of good healthy sparring took place we came up with a five-centsan-hour and three-cents-a-mile increase. This offer was accepted by the local in October. We have always had the best of relations with our contractors, but to maintain these relations we have slipped a little in comparison with scales in adjoining jurisdictions. However, I do not mean to infer that we are in a relatively low bracket.

It was brought out in a recent meeting that only a small percentage of our membership attends the meetings and accepts the responsibilities of carrying on the work for the local; that in slack times the attendance is greater and arguments more heated.

Our president, Al Lawrence, revitalized our apprenticeship program by appointing a new Apprenticeship Committee. One of our members, Harold Shaw, was again persuaded to teach the class two nights a week at Geneva High. The local allocated a good sum of money for the purchase of much needed equipment, Our apprentices have promised to attend faithfully so the prospects are good for an honor year. If permissible in this column, I would like to mention the name of an old friend of many of the members, Earle Willison, He wishes to be remembered to his many friends of this and other locals—a true and loyal friend to all. He would like to hear from them. His address is 205 South Negley, Pittsburgh 6, Pennsylvania.

ROY H. MELDRIN, P. S.

#### Baton Rouge Local Signs TV Technicians

L. U. 995, BATON ROUGE, LA.—Through the efforts of our business agent Brother C. H. (Skeeter) Sims, Sr., and ably assisted by our president who is also secretary of the Louisiana State Federation, Brother E. J. Bourg, Sr., we have successfully organized the television technicians of Station WAFB-TV located here in Baton Rouge and operating on Channel 28. L. U. 995 takes great pleasure in introducing these new Brothers to the fraternity through the medium of The Electrical Workers Journal.

We of Baton Rouge have had sufficient work in 1953 to take care of all the local men and most of the travelers who applied. However, with the completion of two large units in the Esso Standard Oil Refinery located here, there is a possibility that work might be scarce this spring. There are several jobs in the making but they are only in the "blue print stage."

R. J. MUNCH, P. S.

#### Rhode Island Local Honors Two Members

L. U. 1029, WOONSOCKET, R. I.—First, I'd like to mention a little something about that testimonial that we held for our two Brothers of the local. Mr. Ralph Nutting was presented a scroll by our well-liked and dynamic speaker, Mr. Walter Kenefick, International Representative of the I.B.E.W., representing our International Vice President John J. Regan. A lounge chair was also a gift that was given to Ralph Nutting.

Mr. Herbert Nutting was presented

a wrist watch by the local members for his long term of office. A gathering of about 160 friends made it a gala affair. Business agents present were Thomas Kearney, Providence Local 99; Earl Ferris, Brockton Local 223 and also Bernard McDonnell from Local 223; Samuel Donnelly, Worcester Local 96; James Loftus, New Bedford Local 224; Arthur Devine, president of Rhode Island State Federation of Labor and Rhode Island director of labor; Walter Kenefick, International Representative of the I.B.E.W. and George Cottell, business agent, Fall River Local 437.

A turkey dinner was served and music was provided for dancing after the meal. A grand time was had by all, including the members' wives who also attended.

I would like to mention here that I attended the Financial Secretaries Progress Meeting in Manchester, New Hampshire and wish to offer my thanks to the International Office for holding these progress meetings. They are a great idea. I know that I, for one, was surprised to hear about what not to do (I was doing it) and how simple and easy it was to do it right. It was wonderful.

Working conditions are fair in Woonsocket, with more of our members taking jobs out of town. Thanks to Tom Kearney, business agent for Providence Local 99, quite a few of our members are working in his locality.

Our negotiating committee is at a standstill, waiting to meet again with our contractors. Up to now, we have made no progress.

Once again I ask the members of this local to attend their meetings regularly, to see and hear what is being done, voice their ideas or their objections, help their elected officers to do a job well.

EDWARD WYSPIANSKI, P. S.

#### Newark Local Plans Newsgathering Task

L. U. 1035, NEWARK, N. J.—Please be advised that Local Union 1035 has set up a group to handle the news items within the Local Union, subject to the approval of the Executive Board. I would like to point out to you that through the medium of the ELECTRICAL WORKERS JOURNAL, the members of L. U. 1035 feel that they have met other locals and gained much information of value.

EDMUND SCHOTT, R. S.

#### Lists Yule Wishes For Various Members

L. U. 1073, AMBRIDGE, PA.—Dear Santa: We know that you read the

#### Join the I.B.E.W. Family



Television technicians employed by WAFB-TV in Baton Rouge who recently joined the I.B.E.W. family as members of Local 995.

ELECTRICAL WORKERS JOURNAL.. We will mention some of the union members from National Electric Products, who, we think, would like to have their Christmas wishes. Of course, Santa, we hope you will give them all special attention in their wish.

John Dyber, local union president, would like you, Santa, to wish everybody Merry Christmas, and don't forget, Brother Dyber could use a new umpire's outfit. He is the umpire for the Beaver Falls Junior Baseball League.

Alfred Pfeiffer, Executive Board chairman and Frank Duzicky, local vice president, don't believe in Santa Claus—coal for their stocking.

John Zalinski, Executive Board member, would love to surprise his children with any kind of toys. Santa, toys for Brother Zalinski.

Ernest Kalember, Executive Board member—if you need an assistant, Brother Kalember is your man. Just bring along an extra Santa Claus outfit.

James Koury, Executive Board member, this time wants a guaranteed second car. Santa, wanted—one kiddy car.

Steve Altounian, Executive Board member, wants Santa to haul him to California for the holidays.

For Walter Kleemook, Executive Board member who was married this year, Santa, next Christmas bring him a real live doll.

Cliff Bender, financial secretary for Brother Bender a set of golf clubs which are guaranteed to shoot in the low 80's.

William Christy, recording secretary, could use a writing staff, such as Drew Pearson and Walter Winchell, now that the Social Fund is in effect.

George Urda, treasurer. He was reelected so many times, Brother Urda must be honest. Santa, if you have any money left from your



Carlos Lopez, photographer for TV station in Baton Rouge, Louisiana.

Christmas fund, this is your man; your money will be just like in a bank.

Nick Kalabokes, delegate to the convention. Some new luggage, Santa, so he can travel in style when going to a union convention.

Austin Ford, auditor, is not asking much Santa, just one of those ranchtype houses, like the model ranchtype on the Ohio River boulevard in Sewickley.

Albert Kuhel, auditor, bowling shoes, well yes, but something extra over the holidays which will suit his environment and which can be poured. Santa, we all could have something extra like that.

James Bartolo, doorman, is expecting a hunting dog to be sitting under the Christmas tree. Santa, wanted, one hunting dog that you don't have to follow.

Patsy Vellano, Social Fund president. Santa, a book entitled "Politics, Art of Government." Make it two books, one for Brother John Sieminski, alternate delegate.

John Wolf, alternate delegate. San-

ta, if you find any mustache wax, drop it in Brother Wolf's stocking.

Cliff Meder, rubber mill steward. Santa, anything but no Rye Krisp crackers this time. Brother Meder is built just right.

Clarence Snyder, testers steward. He is on bonus now, so just pass his house up, Santa.

Dan Moslek, press room steward, wants a rule book on football and baseball.

Jan Colades, Social Fund second vice president: two weeks of being high bowler and making his teammates envious.

Mike Frynkewicz, doorman, has three boys of his own, and will baby sit for boys only during the holidays.

Allen A. King, rigid steward: a good brand of soap which will sell fast.

Kay Pusharic, braider steward. Santa, if you're still single, stop at Sister Pusharic's home and have a cup of coffee.

Joe Haglan, pipe fitter steward. This is easy, Santa, a pipe wrench in his stocking.

William Farkas, paint shop steward. Another easy one, Santa, a paint brush for him.

Earl Hicks, special cable steward. Santa, they say Brother Hicks lives out in the country—a sack of chicken feed under his Christmas tree.

Jerry Stawski and John Mellott, delegates to Central Labor Council. Santa, if you have any toys to repair, here are the two right men.

Fred Dorn, alternate delegate. If you find some scrap wood anywhere, Santa, you know where to take it.

Charles Eaton, office steward. Stationery? Oh, no, Santa, after working with it day in and day out, drop a nice ham.

Mike Schlosser, fleextube steward. Santa, drop some customers at Sol's store in Ambridge who are willing to listen to Brother Schlosser's sales talk.

Carrie Ward, press room steward. Santa, we hear that Sister Ward would look prettier in green hornrimmed glasses than in brown ones. Do you have any like that?

John Brylinski, weatherproof steward, is not asking much, only a water well drilling outfit.

George Gallagher, stranders steward—a book entitled "Art of Repairing Motorcycles."

Jack McCarrell, shipping steward a large jar of hot peppers.

Francis Nee, Wiesmann Fitting steward. These members of our local are across the street from National Electric, Santa, so don't forget to stop there, Brother Nee will have a list for these handful of Wiesmann Fitting employes.

Nazzie Murshetz, Social Fund first vice president—just drop a load of cinders, Santa, it may come in handy this winter on that hill just in case Harmony township runs short on cinders as usual.

Kenneth Jung, repair gang steward—a choo choo train that makes smoke.

Andrew Danko, fleexsteel steward —one cigar for his stocking.

Christ Pappas, tool and die steward. Just fill his stocking with some old tools.

Howard Kirchner, inspector steward. Santa, did you have your sleigh inspected before you left?

John Lively, rolling mill steward a lively bunch of chickens for Christmas dinner.

Santa, drive these five stewards, George Brodarac, Roland Fuge, George Patterson, Robert Lefkowitz and Russ Stutz, on your sleigh to a television station, and have them sing Christmas carols. Mike Durbin will be the doorman.

Santa, when making your rounds pick up the news and drop it in the press secretary stocking at John Gozur's house.

. .

Merry Christmas to all.

JOHN GOZUR, P. S.

#### Negotiating Committee Has 'Been on the Jump'

L. U. 1141, OKLAHOMA CITY, OKLA.—We had a fairly good work year up to October 1st, but things are sure dull at this writing, with no immediate prospects of things being better.

Business Manager Caldwell and the various Negotiating Committees have been really kept jumping this year. We are a mixed local, having inside, outside, sign, sound and radio station agreements. All of these have been renegotiated this year, with substantial wage increases for each classification. Also, a new agreement was negotiated with Radio Station KTOK with the able assistance of Radio Organizer Jack Conley who works out of Vice President A. E. Edwards' office.

We have skidded through another Oklahoma legislative session without a slave labor statute being imposed on us. However, it is by no means a guarantee we won't ever have one. The proponents of such a law are squawking rather loudly for a referendum on the question.

We of 1141 together with the entire Seventh District and Brother-hood feel a keen loss in the passing of our late Vice President W. L. Ingram.

Our hearts are also sad because of the death of Brother Jess Clary, who passed on October 1st, a victim of cancer.

Our chests are filled with pride because our own Brother A. E. Edwards has been named Seventh District Vice President. Brother Edwards served successfully as our business manager for several years, when the going was tough. More power to you Art!

Brother Norvis McFeely resigned as assistant business manager about July first. Brother Joe L. Smith was then appointed by Business Manager Caldwell as his assistant. Joe and Norris are both graduates of the apprenticeship school course. We regretted seeing Norris quit, but Joe is sure doing a good job. Norris continues to be our capable apprentice course instructor.

Our members who are scattered abroad will be interested, no doubt in the results of the election of officers held in June. They are as follows; Lee Courtney, chairman; Ben H. Lee, vice chairman; Paul C. Miller, recording secretary; John H. Montgomery, treasurer; J. J. Caldwell, business manager; O. O. Pennington, financial secretary. Executive Board Members are: H. B. Crews, Jr., Jesse DeGeare, Jerry Gray, John Southall, Truman Ward and Dwight L. Weir. Examining Board: Tob Fleeman, P. O. Hubbard, Earl Knouse, Bill McCann and Joe L. Smith.

The effects of a successful apprenticeship program were reflected this year in the selection of local union officers. Our Executive Board and Examining Board are made up almost wholly of former apprentices. The Joint Apprenticeship System is truly 'the life line of the electrical industry," and we in 1141 believe in it.

Our annual picnic which was held in August was another grand success. These picnics have done a lot to bring our families together, thus getting better acquainted and having a better understanding of our mutual problems.

Hope our next report will be a far brighter outlook for work possibilities in this area.

. . .

O. O. PENNINGTON, P. S.

#### Veteran Members Get Service Pins

L. U. 1184, CHESTER, PA.—The accompanying photo shows International Representative Dex Jewett and President Harold Jones of Local 1184 presenting a 10-year membership pin to Past President Sam Bailey, one of 51 members so honored at a banquet celebrating our tenth anniversary on September 12th, 1953.

On October 7th, at a station banquet, four of our members were guests of honor and were presented with wrist watches by their fellow workers for completing 25 years with the Philadelphia Electric Company.



Sam Bailey

They were Bill Carey, Jack Rowland, George Dodson, and Bill Hinde,

Our Negotiating Committee is still meeting with the company and we are awaiting the results of the bargaining.

The campaign to organize the rest of the P. E. System is still going ahead and several very good meetings were held recently. We are looking forward to an election in the near future with the I.B.E.W. coming out on top again.

THOMAS J. SHEERAN, P. S.

#### Wage Increases for P.G. & E. Employes

L. U. 1245, SAN FRANCISCO, CALIF.—Big news for L.U. 1245 members this month is the ratification of the amended agreement with the Pacific Gas and Electric Company. The general wage increase is 3½ percent applicable to rates of pay for more than 14,500 physical and clerical employes. In addition, 58 classifications of gas and water department employes received inequity increases, ranging up to 12 cents per hour and a few even higher.

Numerous working condition improvements were also approved by the membership, as was an improved pension plan. The ratification vote carried by slightly more than 2 to 1.

The charter of L. U. 1245 is draped this month in honor of the memory of Brother Alexander Purmal, Executive Board member and charter member of the local, who passed away on September 30th. Brother Purmal was one of the group of stalwarts who worked tirelessly for many years to organize the employes of the P. G. and E. into the I.B.E.W. and obtain a system-wide bargaining unit.

Our outside line members will soon be receiving the benefits from a newly adopted health and welfare plan. The contractors agreed to start paying 7½ cents per man per hour into the health and welfare fund on October 1st. Negotiations are now underway with several insurance firms to obtain the best possible coverage for the available money. Several Northern California I.B.E.W. local unions have

joined together in these negotiations to select an area plan which will be beneficial to all the members in the area

As previously reported, non-union contractors have commenced their "invasion" of California. The Malcolm W. Larsen firm, out of Denver, Colorado, was awarded a bid by the U.S. Bureau of Reclamation, to string line from Folsom to Elverta. The protests of the union were carried all the way to the Undersecretary of the Interior at Washington, D. C .- but to no avail. Several California Congressmen, noted for their fairness to labor, have also attempted to have the bid of this firm set aside, on the ground that our healthy labor-management relations would now be jeopardized. Their efforts, also, were unsuccessful. The non-union firm has commenced the job—and the wages and conditions our members have fought for years to establish are now being broken down-with the sanction of the National Administration!

The Ninth District I.B.E.W. Progress meeting the last week end in October, was attended by President Frank Gilleran and Business Manager Ronald T. Weakley of L. U. 1245. In addition, several staff members sat in on a few of the sessions to broaden their knowledge of recent activities of our International Brotherhood. We were happy to welcome delegates from all over the far West to the San Francisco Bay Area for this important meeting.

George L. Rice, R. S.

#### Rescues 190-Pounder From 550-Volt Cable

L. U. 1262, CAMBRIDGE, MASS.— Hi! May I join the very able group of union people contributing to this fine journal?

. . .

We in Local 1262 are mighty proud of Brother Tom Murphy. Recently through fast action and skill Tom perhaps saved a man's life.

Late one afternoon an electrician's helper was painting cables which carry 550 volts. He was standing on the third rung of a 40 foot ladder. In the act of reaching for support, he grasped an eyebolt which was alive with the result that his right hand became frozen to it. Tom was working on the roof below and he heard the man groaning. Without hesitating a moment he rushed up the ladder yelling for help realizing that if he waited his fellow worker might lose his grip and fall to the roof below. On reaching the stricken man Tom put one arm around the ladder for and with the other arm around the man's thighs gave an upward thrust with his shoulder and jerked the almost helpless man free



Tom Murphy

from contact and eased him down the ladder. The injured man weighed about 190 lbs.

At this writing our local is in contract negotiation. We are ably represented on the Bargaining Committee by Business Manager Carmen Scrow, Financial Secretary John Fitzgerald, Treasurer Tom Finn, Chief Steward Gil Stewart and John Murphy.

The Progress Meeting held at Manchester, New Hampshire was attended by the local union president, business manager and financial secretary. Brother Fitzgerald gave the local a very enlightening discourse on what he found out there.

Brother Scrow brought back interesting bits on social security; Brother Austin spoke at some length on the Pension Fund.

With deep regret we announce the passing of two of our Brothers, namely: Joao Paz and Sandy Wicks. They will be missed by all who knew them.

E. J. McDevitt, P. S.

#### Baltimore Local Bids Greetings to All

L. U. 1383, BALTIMORE, MD.—In submitting this report, I can truthfully say that with all the fanfare the yard has gone through, with the reduction in force, the bumping back to the tools of some men, general upheaval of the morale of the yard during the past three months—all will be overlooked when we hear that familiar remark, "Good will on earth, and peace to all mankind." Of course, there is the other way that sentence is stated but it has the same meaning.

When you hear those glad tidings, you know that Merry Christmas time is at hand, and everyone will be busy with the Yule spirit, so let's hope that the Christmas and the New Year celebrations will mean a more joyous and healthful and profitable New Year for us all.

I shall conclude this report with the timely good wishes for a very Merry Christmas and a Happy New Year to all of you fellow workers and officers in the I.B.E.W. headquarters, to all the local unions in the I.B.E.W. from the officers, members and your Scribe Sears, of Local Union 1383.

REUBEN SEARS, P. S.

#### Contract Establishes Four-Man Safety Unit

L. U. 1439, ST. LOUIS, MO.—A story comes to mind, and I wish I could reproduce it more forcefully. Mr. John, a very earnest member of an order, had invited a most distinguished person to come to his humble abode. On the evening his invited guest arrived, Mr. John displayed every courtesy, and expressed great honor that such a distinguished person should honor his humble home with a visit. However, after Mr. John had fulfilled his duties as a perfect host, he informed his guest that he had an important meeting and that he would have to bid his leave, to attend this meeting.

Later this distinguished person commended Mr. John very highly for his attending to his appointed obligations being certain that Mr. John was sincere as a host and sincere to his order.

In our contract negotiated in July with our company, Union Electric of St. Louis, Missouri, we have a clause setting up a four-man Safety Committee: two from Local 1439, and one each from Local 309 and 649. This committee will act independently from the Safety Committee now sponsored by the company. Details have not as yet been worked out. We do expect to improve many of the methods of correcting hazards by remembering more direct action.

Life and limb are of too great a value not to put every effort into preserving them!

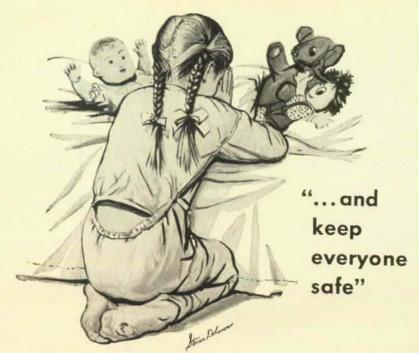
We of this local wish everyone in your local a Merry Christmas and a Happy New Year in the spirit of the season.

This country, under God, has prospered. We wish to keep it so.

Last Spring, I mentioned an employe opinion survey. We now have the result of this survey. Much is to be done to bring up the average normal percentage in comparison with the average of other companies and groups that have taken the same survey.

This survey can be a great help to bring about greater efficiency on the job and better relations between employer and employe. Of course, it must be teamwork as wisdom, strength, and success are in "unity."

TOM RAUER, P. S.



Until and unless it strikes *your* family, you can scarcely imagine the heartbreak and despair, the suffering and expense, caused by tuberculosis.

It's not possible yet to "keep everyone safe" . . . but you can help answer the little girl's prayer.

Your Christmas Seal dollars work year round in cutting down the tragedy of tuberculosis.

So, please, send your contribution today to your tuberculosis association...one of the families helped may be your very own.

### Buy Christmas Seals



## Kearny Local Signs Western Electric Pact

I. U. 1470, KEARNY, N. J.—Greetings from Local 1470 located at the Western Electric Plant in Kearny, New Jersey. We have just completed negotiations with the Western Electric Company on the money issue and

have secured an 8.5 cents per hour average pay raise for our 9,000 members.

Kearny now has the highest pay scale in the Western Electric System which straddles the nation with numerous manufacturing plants and supply houses, and employs over 80,000 people.

We feel real proud of the way the

#### With Scranton, Pa. Members



Negotiating Committee of Local 1520. Left to right: Warren D. Colle; John B. Duffy, Chairman; William Wadsworth, Paul Warwick (Brother William Griffin was absent when photo was taken).

International Brotherhood has led the way and assisted in securing five pay raises since 1948 when we cast our lot into the organization. The Bargaining Committee this year was comprised of President Griffith Ace, Vice-President John Gottsil, Secretary Frank Della Vecchia, Financial Secretary Frank Alvaro, Executive Board Chairman Charles Kiamie, Dorothy Husted and Erma Korn from our local and John P. Daly and J. E. Boki of the International staff. We want to heap a lot of praise on Brother Daly for the splendid job he has done in guiding the destinies of our local and also on Joe Boki who has ably assisted with the problems

Local 1470 is progressing nicely work in the Kearny Plant is holding well, with a good work program on schedule through 1954.

CHARLES K. POMEROY, P. S.

#### Christmas Inspires Tender Memories

L. U. 1514, HANSON, MASS.—December will be here when this letter reaches our mail boxes, and perhaps before that time bleak winter winds shall have buried the leaf-strewn fields and lanes with snow.

The seasons merge into each other just as our lives mingle.

The love that we send out to faraway friends meets the love that friends are sending to us. We are never far apart in spite of miles and perhaps dearth of letters.

Our boys in the service, now during the lull in battle noises, are missing us more than usual. Relatives have not forgotten to write to them, but a card or short message from even a casual acquaintance will, I am sure, ease the gnawing homesickness of an empty mail call. Please write! Get their addresses from their relatives with whom you work and write to one of them at least once a month to let them know that Local 1514 still includes them in its Brotherhood.

Business is good at Wheelers. The brass work, which had an upswing last month, seems to be continuing. New help has also been needed in Building "B" for the paint shop and elsewhere.

Several are absent because of illness. Avis Pierce is convalescing at her home. Carmen has returned after an operation. Mary Longo is receiving treatment for an injured wrist.

Angelo Silvestri has returned to work, but his foreman's duties keep him part of the time at the Hanson Porcelain Companies plant.

Brownie is once again lead man for the Enameling Room night shift, is also night steward for that depart-

#### Party Time in Scranton, Pa.



Party Committee of Local 1520. Seated in front: John Ponkevitch. Seated left to right: Emma Herman; Mary Dzik, cochairman; Ruth Kimmich, cochairman; Henrietta T. Kappral, Chairman; Rita Kraemer. Standing: William Farrell; Archie Gray; James F. Anglin; John B. Duffy; Warren D. Cole, Honorary Chairman; Walter Burnett; John Quinn; Joe Compierchio; Leo Lightfoote; Paul Warwick; Bill Schwenker.



Dancing group at party of Local 1520.

ment, and there is need for a night steward in Building "B."

Billy Ward has returned to work after taking the last week of his vacation.

We are all glad that Christopher Columbus had his birthday on October 12th, and for the paid holiday which we enjoyed for the first time this year.

And, Brothers and sisters, don't stay away from the meetings. If you do not agree with what goes on, you are to blame. Don't leave the benefits of your union in the hands of the minority. Give up, for one night a month, your social obligations and put in a word for the betterment of your job and that of your neighbor.

The officers are always there, and management is interested mostly in its own gains. Local 1514 is the medium through which you can take care of your job. Sit in!

VERDA M. LANE, P. S.

#### Scranton Thanks Third District for Help

L. U. 1520, SCRANTON, PA.—Our local would like to report briefly the completion of contract negotiations, and to use the columns of the Journal to publicly express our thanks to the locals of the Third District who so promptly supplied us with statistical information. I have in mind particularly: Business Manager Robert MacGregor of L. U. 1049; Business Manager Edward A. Horgan, Central Executive Council representing the Niagara Mohawk Light and Power Company; Business Manager Watson E. Hollister, L. U. 1125; Business Manager Charles H. Tupper, L. U. 1381; and President James J. Freebery, Jr., L. U. 1238.

Our negotiations were overshadowed and made doubly difficult owing to the merger of our company into the Pennsylvania Power and Light Company, whose employes are represented by an Independent Union, and who

#### Telephone Workers Enjoy Dinner Dance



Scenes of dinner dance attended by 62 members of Local 1566, Unit 2, Middletown, New York.

outnumber our membership eight to

The Employes Independent Association, as it is called, was concurrently negotiating a contract, and the tremendous advantage of affiliation with the Brotherhood for the exchange of information became increasingly apparent as our efforts to secure the basic framework of their demands was met by a most uncooperative silence.

Only weeks of spadework on P.P. and L. property by International Representative Michael Trott and our Local President, Warren D. Colle, sufficed to uncover enough background on their wage demands and contract items to permit us to evaluate our position just prior to the opening of our contract discussions with the Management of the Scranton Electric Company.

Our Negotiating Committee: Warren D. Colle, William Griffin, Paul Warwick, William Wadsworth, and your correspondent, given invaluable assistance by International Representative Michael Trott and Ted Naughton, closed the contract effective August 1st with an "across the board" wage increase of five and one-half percent, with upgrading of 16 classifications bringing the total package to six and three quarter percent, a result in which I think we can take justifiable pride, comparing favorably as it does, with the average increases as reported in the Third District.

October third marked the date of another completely successful dinner dance, and as formerly, the details and arrangements were made and carried out by our competent Social Committee headed by Miss Henrietta T. Kappral, chairman and her cochairmen, the Misses Mary Dzik and Ruth Kimmich.

The picture caption lists the names of other members who arranged for refreshments, publicity, the sale of tickets, and generally added their weight to the total effort.

Serving as it does to bring together fellow employes who rarely meet in the course of their daily work, the



tag, "RE-UNION" as suggested by Miss Kimmich, was carried on our tickets, and carried out in the spirit of the entire evening.

We were fortunate in having as guests Mr. and Mrs. Phil Brady. Brother Brady, Business Manager of Local 81, I.B.E.W., is a valued friend of ours and aside from his duties as business manager, finds time to serve as vice president of the Lackawanna County Heart Association and vice president of the 1954 General Community Chest Drive. In the near future, I would like to devote a column in the JOURNAL describing the activities of this civic minded labor leader.

JOHN B. DUFFY, P. S.

#### MARCH OF DIMES



#### Newly-Formed Unit Sends Its Greetings

L. U. 1566, UNIT 2, MIDDLETOWN, N. Y.—The newly formed Unit 1566-2, International Brotherhood of Electrical Workers of the Orange County Telephone Company, located in Middletown, New York, wishes to extend greetings to the Brotherhood, and expresses appreciation for the benefits and conditions we are now enjoying.

We wish to take this opportunity to acquaint you with our officers and Executive Board.

Officers: President Walter L. Moshier, Vice President Thomas Coleman, Recording Secretary Gwen Whitford, Financial Secretary Beatrice Tyrrell.

Executive Board: Rose Mary Mc-Cormick, Edward Diffendale, Harold Pelton, Donald Bialas.

We wish to congratulate Brother and Mrs. Walter Littlejohn on the birth of a baby girl, and Brother and Mrs. Fred Clark on the birth of a baby boy.

We also wish to express our appreciation to International Representative George Van Kirk, for the cooperation and guidance he has given this new unit.

WALTER L. MOSHIER, Pres.



# Ninth District Progress Meeting

(Photo Indentification)

#### Hawaii

First row, left to right: A. Fujikawa, L.U. 1186; D. W. Tracy, International President; F. J. Kennedy, L.U. 1260. Second row: Walters K. Eli, International Representative; Oscar G. Harbak, International Vice President; J. Scott Milne, International Secretary.

#### Alaska

First row, left to right: W. A. Niemi, L.U. 1547; D. W. Tracy, International President. Second row: H. W. Newcombe, International Representative; Oscar G. Harbak, International Vice President; J. Scott Milne, International Secretary.

#### Nevada

First row, left to right: Allan M. Beers, L.U. 401; Ralph A. Leigon, L.U. 357; D. W. Tracy, International President; M. J. Laux, L. U. 357. Second row: W. E. Creveling, International Representative; George Mulkey, International Representative; O. G. Harbak, International Vice President; J. Scott Milne, International Secretary; Harry W. Adams, L.U. 401.

#### Oregon

First row, left to right: William Myers, International Representative; J. Scott Milne, International Secretary; D. W. Tracy, International President; O. G. Harbak, International Vice President; H. H. Harrison, L.U. 48. Second row: Gene Heiss, International Representative; Richard Schoenborn, L.U. 517; Burt Landon, L.U. 280; Jack Schiller, L.U. 280; Floyd D. Parker, L.U. 125; C. P. Glass, L.U. 932. Third row: O. F. Silver, L.U. 659; C. W. Crary, L.U. 659; C. D. Hoffman, L.U. 49; W. L. Vinson, L.U. 125; L. W. Arnold, L.U. 125.

#### Washington

First row, left to right; W. S. Gallant, L.U. 191; J. Scott Milne, International Secretary; D. W. Tracy, International President; O. G. Harbak, International Vice President; E. K. Beaver, L.U. 970; Adrian Fuller, L.U. 1032. Second row: W. A. Smith, L.U. 77; H. S. Silvernale, L.U. 77; Paul H. Kruger, L.U. 73; Claude L. Richardson, L.U. 497; H. A. Flaherty, L.U. 112; William Boyd, L.U. 112; Al A. Bradley, L.U. 76; B. R. Redman, L.U. 112. Third row: Victor B. Ross, L.U. 1032; L. E. Thomas, L.U. 46; James Oxley, L.U. 191; Verel R.

Johnson, International Representative; L. C. Smith, L.U. 77; T. O. Powers, L.U. 483; R. E. Green, L.U. 483

#### Southern California

First row, left to right: M. J. Collins, L.U. 569; J. Scott Milne, International Secretary; D. W. Tracy, International President; O. G. Harbak, International Vice President; W. W. Robbins, Research Director; Marvin L. Larsen, L.U. 202. Second row: Lawrence R. Drew, International Representative; David G. Milne, L.U. 413; Ivan E. R. Beavan, L.U. 428; W. A. Ferguson, L.U. 441; George H. Burns, L.U. 952; Clare E. Haas, L.U. 447; Jerry G. Collett, L.U. 45. Third row: E. P. Taylor, L.U. 18; R. R. Rapattoni, L.U. 47; Lyle Bragg, L.U. 428; Charles L. Thomas, L.U. 40; C. P. Hughes, International Representative; Howard B. Reed, L.U. 440; Lee Adams, L.U. 441. Fourth row: E. M. Brady, L.U. 47; William C. Casey, L.U. 465; Vernon W. Hughes, L.U. 465; Herbert F. Holly, L.U. 477; Jack Carney, L.U. 477; Jack Owens, L.U. 477; Art V. Carlton, L.U. 343.

#### Northern California

First row, left to right: G. A. Marigold, L.U. 302; Lew Emmons, L.U. 180; M. A. Walters, L.U. 1245; Peter S. Cunha, L.U. 202; Edward John Bird, L.U. 202; Loyd M. Myers, L.U. 100; Tom Ryan, L.U. 302; J. L. Lowrimore, Sr., L.U. 180. Second row: Dial H. Miles, L.U. 243; Sam W. Vidler, L.U. 180; J. Scott Milne, International Secretary; D. W. Tracy, International President; O. G. Harbak, International Vice President: Charles J. Foehn, International Executive Council; O. A. Rieman, International Representative; Elmer B. Bushby, L.U. 1245. Third row: Le-Roy W. Hastey, L.U. 1072; Roger Zimmer, L.U. 591; W. H. Diederich-sen, L.U. 617; Henry Gunderson, L.U. 332; Russell Stake, L.U. 100; J. N. Boyington, L.U. 526; Ronald T. Weak-ley, L.U. 1245; Charles H. Crawford, L.U. 340; S. E. Rockwell, L.U. 595; W. C. Green, L.U. 180. Fourth row: Eugene F. Hastings, L.U. 1245; Harry M. Bollin, Jr., L.U. 1245; Charles Massie, L.U. 1245; George L. Rice, L.U. 1245; Dan Chaddock, L.U. 684; Ancel M. England, L.U. 639; William H. Hurst, L.U. 684; John A. Linn, L.U. 100; J. H. Kurt, L.U. 595; D. L. Petty, L.U. 1245; R. L. Bruce, L.U. 100. Fifth row: Lee R. Andrews, L.U. 1245; J. E. Gibbs, Jr., L.U. 1245; Fred M. K. Lucas, L.U. 1245; Henry J. Tornwall, L.U. 482; Edwin B. White, L.U. 1245; Nick Frye, L.U. 551; O. D. Duncan, L.U. 340; L. L. Mitchell, L.U. 1245; Alfred M. Hansen, L.U. 1245.

#### Financial Secretaries

First row, left to right: Paul Kru-

ger, L.U. 73; Adrian Fuller, L.U. 1032; W. J. Barrett, International Representative; W. E. Creveling, In ternational Representative; William Myers, International Representative; Ancel M. England, L.U. 639; H. S. Silvernale, L.U. 77; Charles H. Crawford, L.U. 340; O. A. Rieman, Int. Rep.; E. K. Beaver, L.U. 970; L. E. Thomas, L. U. 46; Victor B. Ross, L. U. 1032; Marvin L. Larsen, L.U. 203; Charles L. Thomas, L. U. 40 202; Charles L. Thomas, L.U. 40. Second row: Al A. Bradley, L.U. 76; Miss G. Zimmerman, L.U. 595; R. I. Clayton, L.U. 125; Martha E. Kerr, L.U. 1245; W. H. Diederichsen, L.U. 617; George F. Pfaff, L.U. 202; Charles J. Foehn, International Executive Council; Oscar G. Harbak, International Vice President; D. W. Tracy, International President; J. Scott Milne, International Secretary; W. W. Robbins, Research Director; C. D. Hoffman, L.U. 49; Virginia Wimple, L.U. 595; W. S. Gallant, L.U. 191; H.W. Newcombe, International Representative; W. C. Green, L.U. 180. Third row: Dial H. Miles, L. U. 243; Ben R. Redman, L.U. 112; Claude L. Richardson, L.U. 497; Clare E. Haas, L.U. 447; W. A. Niemi, L.U. 1547; George A. Mulkey, International Representative; Harry W. Adams, L.U. 401; Philip J. Schiller, L.U. 280; Allan M. Beers, L.U. 401; S. E. Rockwell, L.U. 595; Burt Landon, L.U. 280; R. Rapattoni, L.U. 47; Dan Chaddock, L.U. 684; H. A. Flaherty, L.U. 112; Vernon W. Hughes, L.U. 465; M. J. Collins, L.U. 569; O. F. Silver, L.U. 659; William Boyd, L.U. 112; C. W. Crary, L.U. 659; Art V. Carlton, L.U. 343; Henry J. Tornwall, L.U. 482; V. R. Johnson, International Representative.
Fourth row: John G. Bell, L.U. 11;
George O'Brien, L.U. 11; John A.
Linn, L.U. 100; W. L. Vinson, L.U. 125; Thomas J. Ryan, L.U. 302; R. E. Green, L.U. 483; Harry M. Fesperman, L.U. 1710; Howard M. Sevey, L.U. 1245; Roger A. Zimmer, L.U. 591; Jack Carney, L.U. 477; Bert T. Burch, L.U. 526; Roy B. Hurst, L.U. 952; George H. Burns, L.U. 952; Lyle Bragg, L.U. 428; M. J. Laux, L.U. 357; Ivan E. R. Beavan, L.U. 428; F. J. Kennedy, L.U. 1260; A. Fujikawa, L.U. 1186; C. P. Hughes, International Representative; Frye, L.U. 551. Fifth row: Jerry G. Collett, L.U. 45; R. L. Bruce, L.U. 100; Leslie W. Arnold, L.U. 125; Herbert F. Holly, L.U. 477; Jack Owens, L.U. 477; Elmer B. Bushby, L.U. 1245; David G. Milne, L.U. 413; M. A. Walters, L.U. 1245; W. A. Ferguson, L.U. 441; Ronald T. Weakley, L.U. 1245; E. P. Taylor, L.U. 18; L. C. Smith, L.U. 77; Richard Schoenborn, L.U. 517; C. P. Glass, L.U. 932; H. H. Harrison, L.U. 48; Walters K. Eli. International Representative; James Oxley, L.U. 191.

#### **Auxiliaries**

(Continued from page 38)

Lake Charles we recognize the spirit, necessary to align ourselves with our husbands for unity and brotherhood.

For those purposes above and others open house was held Sunday, September 27th from 4:00 to 7:00 p.m. at Mr. and Mrs. Jack Loves' home. Every member of Local 861 and their families were sent invitations and a fair response was shown.

Our Ladies Auxiliary is for loyalty and good relationship. We feel that through open house gatherings and other get-togethers we can better express our aims and views.

Many people today find their social, religious, business and political life quite generally centered in clubs, societies or organizations of some kind

It may equally be inferred that people should learn to cooperate and act together and should seek some form of social organization to do so.

By gathering together into large learning groups we learn to govern ourselves properly, and gather inspiration and background by conducting orderly business meetings with usage of parliamentary laws and rules.

Through this endowment come the conditions enabling man to make his own culture.

MRS. JOHN MONTALBANO, P. S.

#### With the Ladies

(Continued from page 37)

Christmas frock, make it a gay and pretty one. On Christmas morning dress carefully even if you do have to cook for 15 guests. Fix your hair and apply your makeup carefully. Use some of your best perfume. Wear a fresh pretty housedress or a festive apron as you work—change to your good frock before dinner. Look your prettiest, feel your best, on this most important day of all the year.

Well ladies—I must stop for now. I should like to take this opportunity to tell you how much I have enjoyed writing your page in the past year and to wish you and yours a most happy Christmas and a New Year in which all your dreams come true.

See you next year.

# U. S. SAVINGS BONDS

#### Death Claims for October, 1953

L. U.		Name	Amount	L. U.		Name	Amount
1, 0, (1)	1.	Larkin \$ Biller   E. Bessel   J. Gallagher   Ritischel   B. Flanazan   A. Cord   King   M. Burke   N. Leake   J. McAree   Hoover   Sorenson   A. Flodin   V. Burrows   S. Sweeney	1.000,00	134	J.	J. Corcoran	1,000.00
1, 0, (3)	17.	Riller	L,000,00 L,000,00	136	B.	C. Marsh	1,000,00
L O. (3) L O. (3)	E	I Callacher	1,000,00	152	M.	P. Farrar E. Ulver	1,000,00
1, 0, (3)	A	Ritoriel	1,000,00	150	W	L. Ingram	1,000,00
1, 0, (8)	1.	B. Flanagan	1,000,00	193	W.	L. Ingram J. Hyan	1,000,00
£ 0, (9)	H	A. Cord	1,000.00	210	G.	C. Gandy	1,000,00
1, 0, (9)	F,	King	1,000,00	212	8.	N: Cenner	1,000,00
1, 0, (41)	4.	M. Burke	1,000,00	235 230	В.	A. Hall	1,000,00
1, 0, (46)	B.	N. Leake	1,000,00	245	A.	F. Gray B. Renigar, Jr	475,00
1 0 (73)	J.	Hoover	1,000,00	2013	12	G. Streicher	1,000,00
1. 0. (78)	V.	Novemon	1,000,00	276	1	J. Miller J. O'Brien W. Allensworth J. Hines E. Schell R. Effinn Firm	1,000,00
L O. (83)	a.	A. Flodin	1,000,00	(102	D.	J. O'Brien	1,000,00
1. 0, (98)	11.	V. Burrows	1,000,00	304	C.	W. Allensworth	1,000,00
1, 0, (101)	C.	S. Sweeney	1,000.00	396	Y-	J. Hines	1,000,00
1, 0, (103)	L	J. Granger	1,000,00	207	1.	E. Schell	1,000,00
1, 0, (112)	D.	J. Bauerlin, Jr.	1.000.00	325	T.	Flynn	1,000.00
1. 0. (134)	M	I Mahor	1,000:00	320	1	J. Doyle	1,000,00
1. O. (134)	13.	Darcy	1,000,00	0333	40.	Hartford	1,000,00
1, 0, (145)	I.	Slavin	1,000,00	347	To.	Flynn J. Doyle Hartford E. Fisher E. Mason Miller	1,000,00
1. (), (224)	C.	S. Fora	1,000,00	357	16	E. Muson	1,000.00
1, O. (245)	T.	P. Monany	1,000.00	339	8.	Miller	1,000,00
L O. (245) L O. (245)	II.	II. St. Dennis	1,000,00	309	W.	D. Hartmann	1,000,00
I. O. (245) I. O. (332)	A.	C. Alcholson	1,000,00	395	W.	Gallapher	1,000,00
1. 0. (300)	14	V. Burrows S. Sweeney J. Granger J. Banerlin, Jr. L. Lyons J. Maher Darcy Slavin S. Foss P. Memany H. St. Dennis C. Nicholson W. Branch A. Lind	1,000,00	396	72.	F. Walsh	1,000,00
1. 0. (418)	O.	C. Nicholson W. Branch A. Lind W. Ghisum W. Montgomery H. Shelby M. Barnes Edwards C. Mangum Signal W. Gable Hubschman Hoeffling Nastasia Ryner P. Maschinnes L. Barry Gruber M. Powers G. Miller E. Barth E. Schurr H. Seofield J. Kelly L. Trimble H. Jacobs Wheeling A. Hoffmann	1,000.00	400	T.	E. Mason Miller  O. Hartmann E. Lash Gallagher F. Walsh Ash H. Lane L. Mattly M. Vermillion T. Reddington Chajanacki Goeldner V. Reynolds, Jr. W. Lund C. Powers E. Hall	1,000,00
1. 0. (652)	1.	W. Montgomery	1,000,00	413	122	H. Lane	1,000,00
1. 0. (841)	M	IL Shelby	1,000,00	428	1.	1. Mattly	825,00
1. (). (865)	E,	M. Barnes	1,000,00	428	G.	M. Vermillion	300,00 1,000,00
L.O. (1037) L.O. (1556)	A.	Edwards	1,000,00	494	it.	T. Reddington	1,000,00
1. 0. (1556)	P	Cincel	1.000.00	494	A.	Gooldner	1,000,00
1	o.	W. Gable	1,000,00	508	12.5	V. Reynolds, Jr.	475.00
3	1.	Hubschman	150,00	532	E.	W. Lund	1,000,00
3	C	Heefling	150,00	542	10.	C. Powers	1,000,00
3	W.	Nastasia	475,00	545	11.	E. Hall	1,000,00
3	F-	Ryner	1,000,00	547	W	Peterson	1,000,00
3	R.	P. Mawhinney	1,000,00	228		W. Williams, Jr.	1,000,00
9	R	Graher	1,000,00	500	W.	E. Wilson	1,000,00
2	W	M. Powers	1,000,00	569	211	C. Powers E. Hall Peterson T. Broadfoot W. Williams, Jr. E. Wilson E. Davies Reraf (*) Moragne Strom F. Lewis	1,000,00
25	W	G. Miller	1,000,00	589	Tall	Reraf	1,600,00
3	C	E. Barth	1,000.00	595	1,	P. Moragne	1,000,00
5	L.	E. Schurr	1,000,00	595	W.	Strom	1,000,00
9	D.	H. Scotleld	933,33 925,00	618	Α.	F. Lewis	1,000.00
11	H.	F Welsishba	1,000.00	628	D.	C Shackley	1,000,00
11	W	II facolu	1,000,00	645	1.	J. Sullivan	1,000,00
10	C.	Wheeling A. Hoffmann M. McNelly K. Ricks Turek	1,000.00	0.59	45	Grubb	1,000,00
38	D.	A. Hoffmann	1,000,08	692	W.	F. Crigier	475,00
18	D.	M. McNelly	650,00	997	y.	A. Grubb	1,000,00
23	34,	K. Ricks	1,000.00	702	4.	A. Helmbrecht	1,000,00
38	1.	Turek	1,000.00	702	11.	A. Scott. Jr	1,000,00
38	M.	W Haves	1,000,00	734	A.	It Kalmer	1,800,00
40	6	F. Figurage	1.000.00	776	H.	r Dagan	847.00
41	W	J. Dundon	1,000,00	791	F.	J. MacInnis	1,000,00
43	S.	F. Ballou	1.000.00	791	0.	A. Gestafson	1,000,00
45	H	T. Lindquist	1,000.00	840	15.	R. Long	275,00
40	M.	Turck T. Gibbons W. Hayes F. Eisiminger J. Dundon F. Ballou T. Lindquist Wright L. Minner Kooreman W. Swalnson Jogattia	1,000,00	840	W.	H. Brinkley, Jr.	200,00
47	H.	L. Minner	300,00	859 805	1).	P Little Te	1,000,00
48	8	W. Swainson	1,000,00	87.2	0.	M. Neitzel	250.00
51	L	Jozaitia	650.00	880	J.	P. Jones	1,000,00
51	J.	H. Badger	1,000,00	991	R.	D. Horton	\$25,00
51	D	E. Cooper	175.00	1995	F.	Hall	1,000,00
51	W	B. Cruig	1,000,00	1024	W.	J. Watson	500,00
250	R.	Juzzitis H. Badzer E. Cooper B. Cruig W. Barcy J. Bown	1,000,00	1049	L	Double by	500,00 650,00
58	C.	J. Brown J. Sather Pettia	1,000,00	1141	T	W Clare	1,000,00
11	H.	Pettia	1,000,00	1190	B	L. Lindle	1,000,00
95	R.	J. Layton	1,000,00	1212	W.	E. Wallace	1,000,00
1000	Λ	R. Cornellus	1,000,00	1245	1.	Chalmers, Jr	050,00
100	Α.	J. Lavien B. Cornelius R. Cornelius W. Brown H. Lack A. Garrett	1,000.00	1253	M.	P. Moragas Strom Strom P. Lewis Silvio C. Shockley J. Sallivan Gribb P. Crigier Gribb A. Helmbrecht A. Sout Ir. Oakley H. Kalmer C. Dagan J. Maclinnis A. Gustafson R. Long H. Brinkley, Jr. Casella F. Lilly, Jr. P. Jones D. Horton Hall J. Watson M. Heksh Brodbeck W. Clary L. Lindle E. Wallace Chalmers, Jr. Under D. Horton Hall J. Watson M. Heksh Brodbeck W. Clary L. Lindle E. Wallace Chalmers, Jr. Duhan J. Forter Applicate D. Sloemaker B. Stewart M. Schwart M. Schwitz	1,000,00
124	A	W. Brown	1,000,00	1393	H.	J. Foster	1,000.00
125	A.	H. Luck	1,000,00	1482	8.	D Shoomaker	1,000,00
120	T	J Blazes	1,000,00	1603	R	B States	475,00
134	W	H. Heppeler, Jr.	1,000,00	1753	H.	M. Schultz	300,00
134	P.	J. Blazes H. Heppeler, Jr. J. Coughlin	1,000,00	1850	C.	B. Stewart M. Schultz C. Coats	1,000,00
134	T.	28 28 DRIEKIE	1,000;00				277 - 277 - 2
134	C	Byers	1,000,00	Val to the			Manager Committee
134	L.	E. Knoff	1,000,00	Total .			153,908,22

#### Answers to Quiz

- 1. Balthazar, Melchior and Caspar
- 2. Caesar Augustus
- 3. Cyrinus
- 4. David
- 5. Herod
  - "Silent Night, Holy Night"
- 7. "Christmas Bells"
- 8. "Away in a Manger"
- 9. "Adeste Fideles"
- 10. "O Little Town of Bethlehem"
- at one time in England served in the shape of a manger

- South German cookies with flowers, figures and Christmas symbols stamped on them
- 13. a German honey pastry
- 14. named by the Lithuanians, these wafers of white flour are eaten before the main meal on Christmas in Slavic countries
- baked on Epiphany Day in England and France
- Dasher, Dancer, Prancer, Vixen, Comet, Cupid, Donder, Blitzen



Once more we come into that happiest of all seasons of the year which men call Christmas, and yet in the joy of celebrating the anniversary of the birth of the Christ Child, we are saddened, because we mark also the death of

many of our Brothers for whom Christmas on earth will never come again,

God the Father, Who so loved men that Thou sentst Thy only begotten Son into the world to be born in a humble stable for the salvation of mankind, have mercy on these our Brothers whose names are recorded here. Open to them O Lord, the gates of Paradise. Take them home to celebrate Christmas in the presence of Him Who created Christmas and all that is good and beautiful in this world of ours.

And Dear Lord be mindful of the loved ones of our Brothers who miss them so. Christmas has no meaning for them for they are bowed down in grief. Whisper to them of Christmases to come when they shall be reunited with

the lost ones in heaven.

And last Lord, we also ask Thy help and Thy mercy for us, who make this prayer. Fill our hearts this Christmastide, with the real, true spirit of Christmas. Let us live, and work, and think, and act, and love that we shall truly grasp the real meaning of Christmas—with its hope and its comfort, its brotherhood and its peace. Amen.

William Beck, L. U. No. 3 Born March 6, 1882 Initiated March, 1907 in L. U. No. Died August 30, 1953

Thomas J. Flynn, L. U. No. 6 Born July 8, 1887 Initiated December 10, 1924 Died July 17, 1953

John H. Howard, L. U. No. 6 Born June 18, 1890 Initiated October 25, 1920 in L. U. No. 428 Died July 10, 1953

Robert E. Hussey, L. U. No. 6

Born November 23, 1884
Initiated April 25, 1904
Died August 19, 1953

Frank Kelly, L. U. No. 6

Born June 25, 1931
Initiated August 1, 1947
Died September 18, 1953

Mortimer Kuhn, L. U. No. 6 Born May 1, 1911
Initiated December 29, 1941
Died June 22, 1953
A. L. Mitchell, L. U. No. 6

Barn March 28, 1891 Reinitiated February 28, 1917 in L. U. No. 83 Died October 1953

Charles Pearson, L. U. No. 6

Born March 12, 1876
Initiated August 21, 1916
Died August 2, 1953

Roy G. Ross, L. U. No. 6

Born March 15, 1877
Initiated June 26, 1929
Died August 11, 1953

James Shields, Sr., L. U. No. 6 Born August 22, 1887 Reinitiated August 13, 1940 in L. U. No. 537 Died August 14, 1953

Clarence Wheeling, L. U. No. 16

Born September 7, 1906
Initiated May 31, 1926
Died September 28, 1953

Norval Parsell, L. U. No. 17 Born January 8, 1926 Initiated April 25, 1950 Died October 1953

Charles Scott, L. U. No. 17
Born October 9, 1911
Initiated April 11, 1951
Died October 1953

George Keller, L. U. No. 40 Born September 26, 1895 Initiated July 31, 1947 Died August 9, 1953

Jack J. Langan, L. U. No. 40

Born September 20, 1879
Initiated June 16, 1924
Died August 16, 1953

Eddie Mears, L. U. No. 40

Barn January 26, 1886
Initiated May 12, 1908 in L. U. No. 116 Died May 20, 1953

Leroy F. Wertenbaker, L. U. No. 40

Born June 12, 1879

Reinitisted May 9, 1929

Died June 6, 1953

William Dundon, L. U. No. 41

Born December 20, 1912
Initiated June 24, 1947
Died September 23, 1953

A. Dale Leacock, L. U. No. 66

Born November 30, 1904 Initiated November 2, 1933 Died October 6, 1953

Joseph T. Brannick, L. U. No. 77 Born 1897 Initiated February 7, 1939 Died September 19, 1953

Carrol A. Wilford, L. U. No. 107

Born October 6, 1915
Initiated March 19, 1948
Died October 20, 1953

Stewart Conner, L. U. No. 212

Born December 1, 1897

Initiated October 15, 1945

Died September 16, 1955

John Neiberding, L. U. No. 212

Born July 5, 1892 Initiated February 22, 1911 Died September 10, 1953

Clarence E. Scott, L. U. No. 309

Born June 6, 1901

Reinitiated April 1, 1938

Died October 2, 1953

William H. Cox, L. U. No. 310 Reinitiated July 1, 1945 Died October 5, 1953

Died October 3, 1953
Malcolm A. Nealey, L. U. No. 333
Born November 27, 1893
Initiated July 23, 1916
Died September 10, 1953
Joseph Zagula, L. U. No. 349
Born March 1, 1919
Initiated March 5, 1953
Died September 14, 1953
Walton O. Hartman, L. U. No. 260

Walter O. Hartman, L. U. No. 369

Born August 19, 1910
Initiated May 14, 1928
Died September 25, 1953

Ralph C. Marshall, L. U. No. 387

Born October 1, 1916
Initiated December 24, 1946 in
L. U. No. 337

Died September 4, 1953

James Keller, L. U. No. 427

Born June 11, 1884

Initiated November 10, 1951

Died October 5, 1953

James L. Mattly, L. U. No. 428

Born November 9, 1914
Initiated June 9, 1949
Died October 13, 1953

Jack M. Vermillion, L. U. No. 428 Born January 27, 1915 Initiated January 10, 1952 Died October 9, 1953

Lowell A. Gittings, L. U. No. 465 Initiated August 26, 1937 Died September 1933

Ralph P. Steiger, L. U. No. 465

Born March 10, 1905
Initiated April 1, 1946
Died September 1953

W. W. Worthington, L. U. No. 474 Born July 13, 1903 Initiated July 15, 1938 Died August 25, 1953 Alford Floyd Lewis, L. U. No. 611

Born September 30, 1914 Initiated October 7, 1936 Died October 7, 1953

R. M. Whitfield, L. U. No. 613

Born July 4, 1919
Initiated February 5, 1951
Died September 8, 1953

Leonard R. Young, L. U. No. 630

Born July 19, 1925
Initiated June 4, 1949
Died September 29, 1953

Julian L. Ratcliffe, L. U. No. 637 Born April 26, 1924 Initiated May 22, 1948 Died October 20, 1953

Fred Boyer, L. U. No. 853

Born March 2, 1900
Initiated June 27, 1945
Died October 27, 1953

Leroy M. Darling, L. U. No. 968 Initiated August 9, 1947 Died September 19, 1953

W. L. Ingram, L. U. No. 1141

Born September 5, 1893

Initiated December 22, 1913 in
L. U. No. 69

Died September 21, 1953

Warren E. Armbruster, L. U. No. Born May 19, 1899 Reinitisted November 15, 1951 Died September 9, 1953

John Petro, L. U. No. 1153

Born July 8, 1891
Initiated March 5, 1940
Died August 37, 1953

Robert F. Fox Jr., L. U. No. 1245

Born February 2, 1928
Initiated September 1, 1953
Died October 1953

Roe Hirons, L. U. No. 1245 Born June 5, 1889 Reinitiated August 1, 1943 Died October 1953

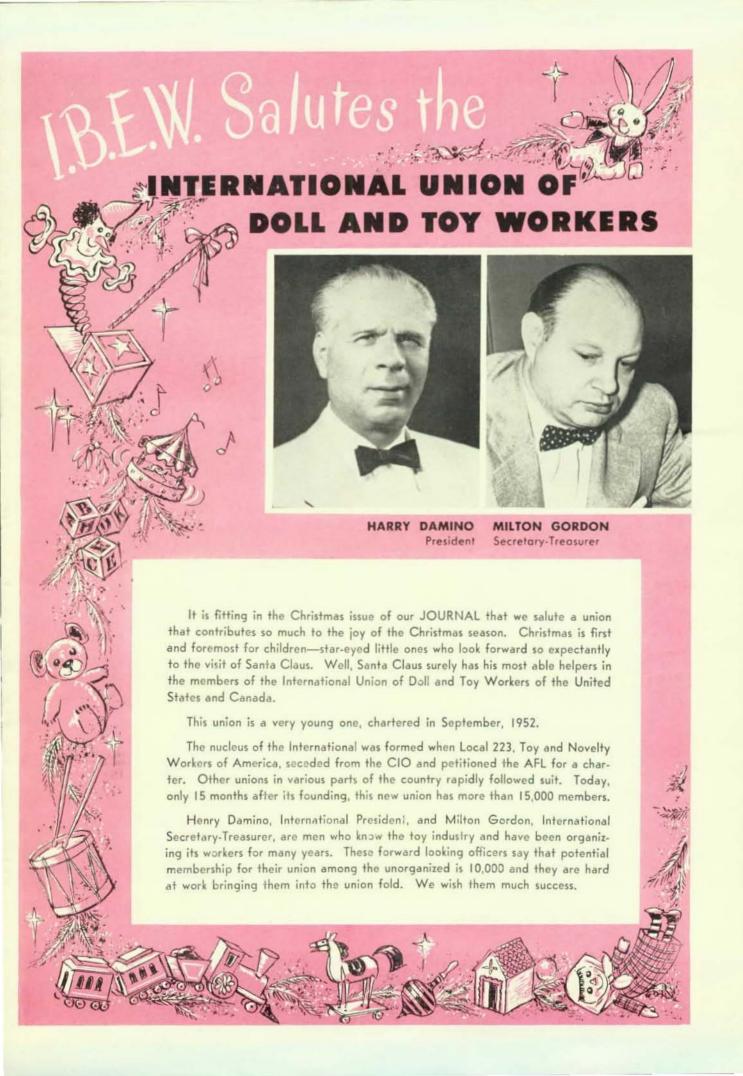
George Myers, L. U. No. 1245 Initiated June 1, 1951 Died August 1953

W. J. Stutt, L. U. No. 1245 Born March 25, 1908 Initiated April 1, 1952 Died July 27, 195

August Maurer, L. U. No. 1439

Born July 2, 1889
Initiated February 1946
Died October 9, 1953

William McKaney, L. U. No. 1614 Initiated October 1, 1952 Died October 14, 1953





YOU OWE IT TO YOUR FAMILY TO BE CAREFUL